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NAAC

Vasavi Educational Trust

V.E.T. FIRST GRADE COLLEGE

(Permanently Affiliated to Bengaluru City University,
Recognised U/s, 2(f) & 12(B) of UGC Act)

ANNUAL REPORT 2021-2022



#18, 14th Main, 2nd Phase, J.P. Nagar, Bengaluru - 560078
Ph: 080 - 26586808 / 26584760, E-Mail: vetfgc@rediffmail.com
Website: www.vetfgc.edu.in

ABOUT THE COLLEGE:

VET FIRST GRADE COLLEGE is one of the units of Vasavi Educational Trust established in the year 1996 and has completed 25 years of glorious service to the society in the field of education. The institution started with B.Com program affiliated to Bangalore University. It aims to promote and sustain high academic principles while retaining the strong value system and ethics and believes in the rich culture of the native country with special emphasis on practice-based learning.

VET FIRST GRADE COLLEGE branched out in several directions and has registered tremendous growth in terms of size, number and dimensions. The Institution introduced B.Sc. FAD Program in the year 2004 and BCA Program in the year 2009, apart from offering short term and value-added courses. To add feather to the cap, the college has also started Post Graduation Centre with M.Com and PG Diploma in Business Administration in 2014. In 2015, BBA Program and PG Diploma in E-Commerce was introduced.

The college has been accredited by NAAC with B+ Grade (2.69 CGPA) and recognized by UGC and is included under 2(f) in 2012 and 12(B) in 2016. The College has strength of 609 students for the academic year 2020-21 and 25 dedicated, competent, and well qualified faculties for teaching and good number of visiting faculty having expertise in their own field.

The College has maintained high quality in academic pursuits, and it has state of art campus, infrastructure, laboratories, and well-equipped lecture halls with ICT enabled learning. The institution aims at uncompromising commitment towards excellence in education. The institution aims at uncompromising commitment towards excellence in education and has the following distinguished features.

Vision, Mission and Core Values

Vision

VET FIRST GRADE COLLEGE in its pursuits and excellence provides a well-balanced quality education for students in construction of mind that explores creativity, innovation with multiple perspective intellectuality, morality and spirituality through committed and distinction in teaching and service to society.

Mission

To achieve the founding objective of the trust to impart quality education to all streams, all sections of the society by imbibing excellence in every aspect of teaching and learning.

Core Values

- Imparting value based education.
- Achieving excellence in curricular and co-curricular activities.
- Stimulating Technology based education among students.
- Inculcating research culture among Staffs & Students.
- Making students socially responsible citizens.



Governing Council Member

B.R. Viswanath Setty
President

AVS Murthy
Vice President

Pathi R Sampath Kumar
Vice President

Tallam N. Umesh
Vice President

Dr. Manandi N. Suresh
Hon. Secretary

R A Varadaraj
Joint Secretary

B.S Arun Kumar
Treasurer

Manadi Najunda Setty
Mentor

Team that leads

Department of Commerce & Management

- Dr R Parvathi
- B Rammya
- Gowri Hebbbar
- Lokeshwari D V
- Madhu L
- Arpitha. S
- Dr Sathya Bhama B N
- Pragathi Prakash
- Shruti Khem Shetty
- Preethi Inampudi
- Shubha Y N

Department of Language

- Narayanaswamy S G
- Rangaswamy H T
- Mamatha Subraya
- Sangeetha B P
- Jagadeesh Nerlekar
- Indrani S.K
- Narendra M

Department of B.Sc. FAD

- Bharathi P.S
- Shilpa. R
- Ambily I P
- Varsha Priya. M

Department of Computer Science

- Febina. K.S
- ShamimUnissabi
- Roopa. P
- Deepika. K.R
- Tanuja Hemchand
- Murali. J

Office Staff

- Selvi S
- Vijaya kumari
- Nethravathi Yallappa Annagiri
- Manikanta D
- Arun. K

Support Staff [Group D]

- Rathanamma
- Sumithra
- Gowramma
- Vasanthamma
- Lakshmi

ONE DAY WEBINAR ON BUSINESS PLAN FOR START-UPS

VET First grade college department of commerce and management, entrepreneurship development cell and IQAC organizes one day webinar on business plan for start-ups, in association with Rotaract club of VET on 9th June 2021 through online platform Microsoft teams which a link

<https://teams.microsoft.com/l/meetupjoin/19%3a5FpZKCSBhIoTVRUjoYjMi4jCg3fH2DtPjD32bxjutHI1%40thread.tacv2/1622466762888?context=%7b%22Tid%22%3a%2246d8526e-a75f-4beb9c68e5a43352cb49%22%2c%22Oid%22%3a%22c4923fd3-46b8-4521-935a-8b616f38fe22%22%7d>

for BBA students. The program started with quote “Success usually comes to those who are too busy to be looking for it.” Followed welcome speech by Gowri hebbbar, HOD, department of commerce, Mr. Krupakar Co-Ordinator Rotaract club of VET spoke about the resource person, Mr. Punith raj about his success journey.

Dr. R. Parvathi, Principal and Academic director spoke about the how important entrepreneurship to our economic development of our country entrepreneurship is important, as it has the ability to improve standards of living and create wealth, not only for the entrepreneurs but also for related businesses, entrepreneurs also help drive change with innovation, where new and improved products enable new markets to be developed, too much entrepreneurship (i.e., high self-employment) can be detrimental to economic development Mrs. Lokeshwari, Co-Ordinator BBA introduced the resource person for the session Punith Raj is the Founder CEO of Seminar room & EIPOC (Education and Industry Platform of Collaboration) an Ed-tech Start-ups which works as a liaison between Academics and Industry. At present EIPOC is offering their services to 20 different Colleges and Universities across Bangalore and targeting to reach more than 100 colleges by mid of October 2021. Seminar room got Pre-Seed funding from PES University Venture Labs and will be going live from June 2021. In his recent tenure; he served as HOD and Mentor for Management Department at Jain University. He is in the Advisory board for Industry Interaction with the colleges like Arihant Group of Institutions, GTMT, SRSI etc. He is also a consultant to Start Ups in Bangalore. He has got more than 12 years of Academic experience and 6 years of corporate experience working as a Market Analyst in J.P. Morgan Chase India and Cambridge Solutions, London. He is an analyst with experience in ‘Futures and Options’. He has worked in England, Scotland and various places of Europe. He has several research papers to his credit and has won many best paper awards across National and International Conferences. He has given speeches in various

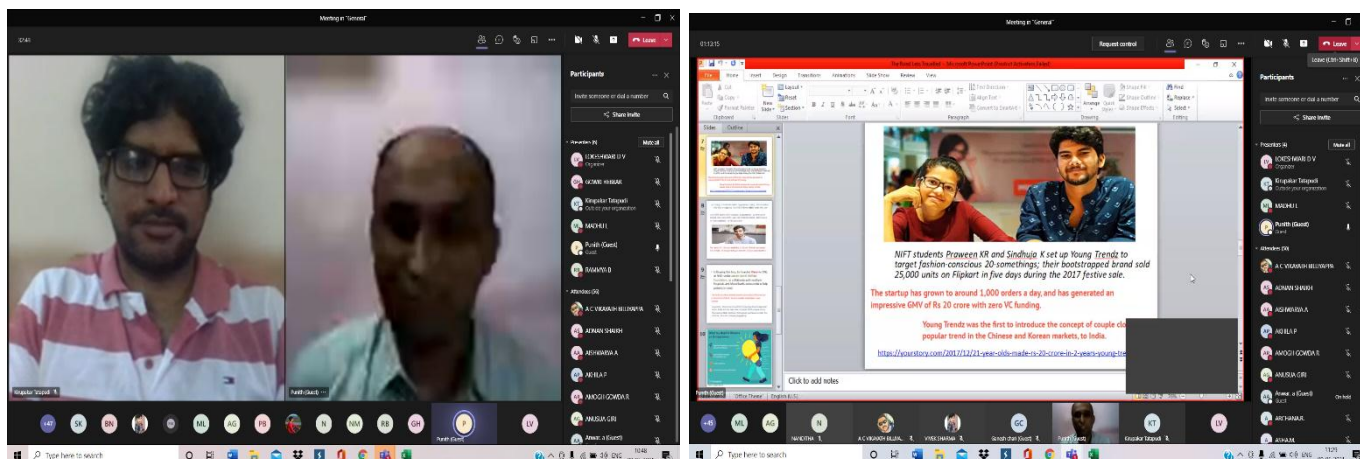
Mr. Punith Raj Started the session with his motivational words followed by few videos on the same. Also briefed on idea generation Ideas are the key to innovation, Without them, there isn't much to execute and because execution is the key to learning, new ideas are necessary for making any kind of improvement. It's obvious that ideas alone won't make innovation happen, as you need to be able to build a systematic process for managing those ideas. The point of ideation isn't just about generating tons of them but about paying attention to the quality of those as well. We agree that it can sometimes be difficult to come up with more of those high-quality ideas. It's not unusual to get stuck in our old habits and routines when we're supposed to be creating something new. He also showed a demo on business plan for start-ups like assumptions, salaries and also about revenue matrices.

<https://forms.gle/6kDe73vLG3eh24yr5>, the session ended with vote of thanks by Mrs. Madhu. L assistant professor, department of management.

No of faculty members: 04

Non – teaching faculty: 02








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In Association with




Dept. of Commerce & Management,
Entrepreneurship Development Cell & IQAC Organises

One Day Webinar on

Business Plan for Startups

Resource Person

Mr. Punith Raj K.N

Founder & CEO - Seminarroom & EIPOC

Dr. Manandi N. Suresh
Hon. Secretary

B.R. Viswanath Setty
President

Dr. R. Parvathi
Academic Director & Principal

Date & Time : 9th June, 2021 @ 10.30 am

Microsoft Teams Link
<https://teams.microsoft.com/join/19%3a5FpZKCSBhloTVRUjoYjMi4jCg3fh2DtPjD32bxjutH1%40thread.tacv2/1622466762888?context=%7b%22id%22%3a%2246d8526e-a75f-4beb-9c68-e5a43352cb49%22%2c%22oid%22%3a%22c4923fd3-46b8-4521-935a-8b616f38fe22%22%7d>

Adaptability and Resilience – How can you shield your career from disruptive changes?

VET First Grade College conducted a webinar on Adaptability and Resilience – How can you shield your career from disruptive changes?, for IV ,VI Semester B.Com, .BBA,BCA and BSc. FAD students on 28/06/2021 through Microsoft Teams through link

<https://teams.microsoft.com/l/meetupjoin/19%3avlw2xGKHtnFDdo8ugYVcY8InCEftSuy6VU530DfX9wM1%40thread.tacv2/1624693394215?context=%7b%22Tid%22%3a%2246d8526ea75f4beb5a43352cb49%22%2c%22Oid%22%3a%224746ec9c-4037-48ac-b991-f56ba359c122%22%7d>.

Mrs. Gowri Hebbar, Head of Department, Commerce welcomed resource person Professor Anand Srinivasan and other guests, and handed over the session to him.

He addressed the economic crisis what everyone are facing during pandemic And started explaining adaptability as the quality of being able to adjust to new conditions and resilience as the capacity to recover quickly from difficulties. He explained the word disruption as disturbance to career and gave some examples also.

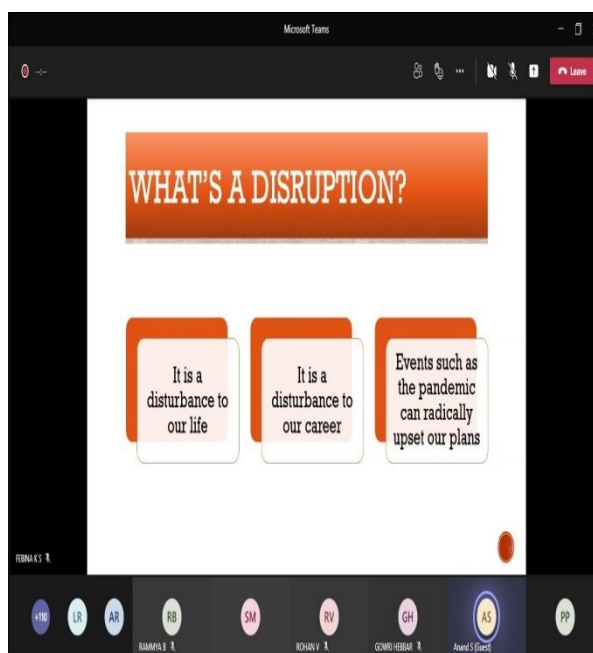
He thought four ways to prepare for disruption and to overcome pandemic and mentioned that “if you want something you have never had, you must do something you have never done”.

Session was very interactive and interesting.

Student participants – 142,

Teaching staff – 3

Non-teaching staff – 2



“A TWO-DAY VACCINATION DRIVE”

VET First Grade College organized a two-day Mass COVID-19 vaccination program in association with a BBMP, J.P. Nagar Ward on 2/7/2021 and 5/7/2021 in the college campus.

VET Management and Principal, Dr. R. Parvathi took the initiative of organizing this program for the staff, students and their family members.

A government doctor and a team of paramedical staff administered the vaccine to over 282 members in the first day of the camp where COVAXIN was administered to all and 61 members on the second day of the camp where COVISHIELD was given. Vaccination was provided for free of cost.

Awareness was created among the participants on the rapid spread of viral infection and the safety measures to be taken. The beneficiaries were guided to download their vaccination certificates in digital or physical form for their reference.

The government doctor, Dr. R. Geetha gave a few tips to remember after vaccination. She urged everyone to get vaccinated to safeguard themselves and to strictly adhere to the COVID-19 safety precautions by wearing the facemasks, sanitizing and maintaining physical distance.



Webinar “Applications Using Python”

VET First Grade College organized a webinar on “Applications using Python” on 7.7.2021 at 11.30 am for all BCA students through Microsoft teams platform with the link

<https://teams.microsoft.com/l/meetupjoin/19%3af4e281b61d894d1893549d20fc54adb6%40thread.tacv2/1625554224782?context=%7b%22Tid%22%3a%2246d8526e-a75f-4beb-9c68-e5a43352cb49%22%2c%22Oid%22%3a%2262bad921-7330-4422b2f3d50d4fec3e1%22%7d>

About 40 participants attended the session. Febina K.S Coordinator of BCA department welcomed the resource person.

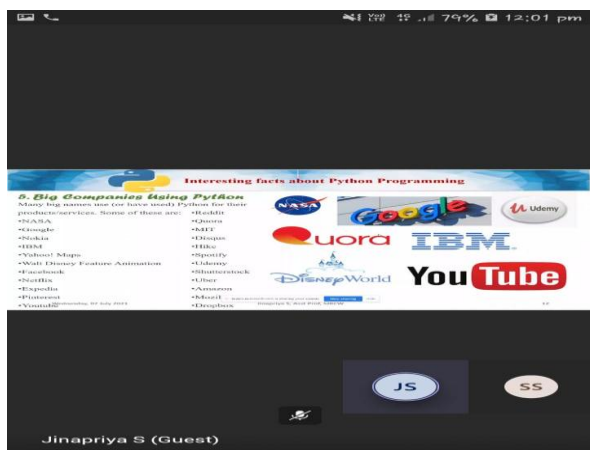
Mrs JinaPriya.S Assistant Professor, Dept. of Computer Science from SJR College for Women, Bengaluru and the participants.

The resource person started the session with explaining difference between Scripting Language and Programming Language. She explained about the Applications of Python with examples like YouTube, Google, etc., She explained briefly about various applications of Python like Web Development Game Development , AI and Machine Learning etc.,

She also maintained various companies who uses Python such Instagram, Netflix, IBM, Intel and many other company uses Python for hardware testing. The session continued by explaining using practical session. She explained how to download python and use it in our system. She explained the concept of python like declaring variables, for loop, string functions, arrays etc. She displayed the Ranking of Python from other language.

The session was interactive and very information for the students.

The session ended with Vote Of Thanks by Deepika K.R, Assistant Professor BCA Department.



Orientation Workshop in association with skilling India

VET First grade college department of commerce and management organizes NGO –Orientation workshop on Internship Program in association with Skilling India nurturing talent for beautiful future and YUVA Chintana Foundation on 12th July 2021 @ 11:30 am through online platform Microsoft teams with a link

<https://teams.microsoft.com/l/meetup-join/19%3aI8RH5mXbvIfn4Pesuj7gnDnNanNXUD6NGyvTtZmwBgo1%40thead.tacv2/1625903092234?context=%7b%22Tid%22%3a%2246d8526e-a75f-4beb-9c68-e5a43352cb49%22%2c%22Oid%22%3a%22c4923fd3-46b8-4521-935a-8b616f38fe22%22%7d>.

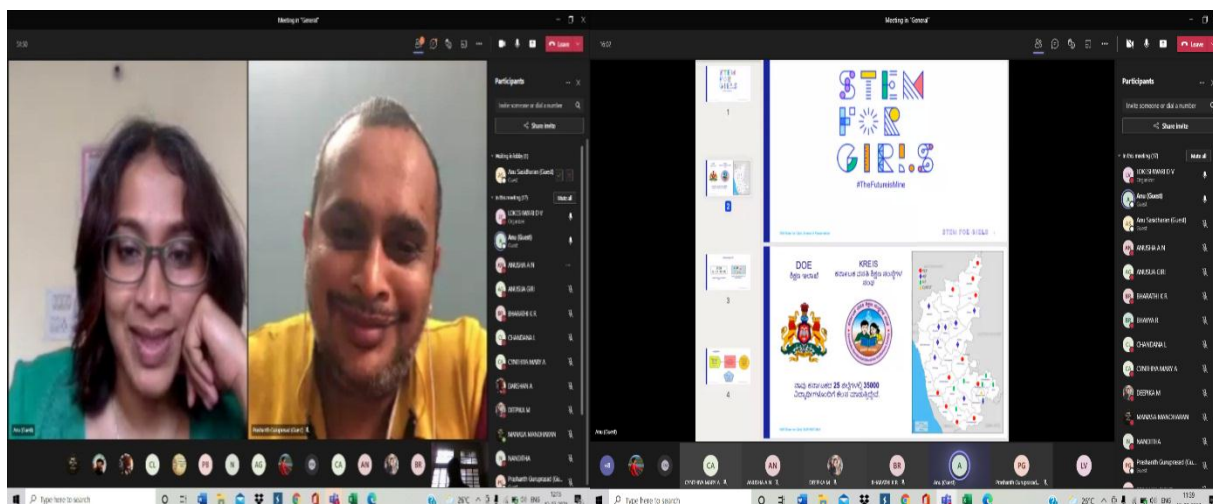
As per Bangalore city university curriculum there is NGO report as the part of 1st year BBA syllabus that students should do internship for 21days that is 3 weeks and prepare a report accordingly, the objective of this orientation program is to give an details description about 21 days internship in Yuva Chintana Foundation.


The workshop started with the brief introduction about the Yuva Chintana Foundation (YCF) is an independent, national, not-for-profit organisation based in Bangalore, set up as a Public Charitable Trust, Yuva Chintana Foundation is an organization that celebrates the spirit of youth, of youthful energy and thought. They believe in the spirit of play and adventure, inquiry and learning, embrace changes that flow around us, perceiving them not as threats but as new opportunities. With every new day we look forward to new dreams, new aspirations and new life, Their work is made possible with the support we receive from national foundations, trusts, corporate houses, and individuals.

Later Mrs. Lokeshwari assistant professor department of commerce and management welcomed the gathering. Dr. R. Parvathi principal and academic director welcomed the resource person Anupama Gowda she has MA in Gallery Studies & Critical Curating, University of Essex, Post Graduate Diploma in Business Administration (Marketing & Human Resource Management), Mount Carmel Institute of Management, India, U.K 12+ years working in the grassroots level for arts education and providing teacher training for both pre-service and in-service Govt. school teachers, 11+ years as On-demand researcher/ resource person/ facilitator for the Department of Education (Primary & Secondary Education, Government of Karnataka) for Arts Education ,10+ years of leading a diverse team in a dynamic environment for developing arts-integrated product development ,8+ years in makerspaces/ Fab lab engaging in the arts and


community initiatives ,8+ years as a Guest Faculty in the Department of Art History at College of Fine Arts Bangalore and at Bangalore University for the Masters Program Currently leading a Collective to bring STE (A)M-Ed curriculum to implement in secondary schools in the state of Karnataka. Project under review by the Department of Education, Govt. of Karnataka, Currently lead the IBM STEM for Girls Program for Yuva Chintana Foundation across Karnataka reaching over 10k girls and boys in the Secondary school as one of the implementing partners for IBM India and Quest Alliance, Managing Trustee-Yuva Chintana Foundation, Bangalore, India, Term: May 2011 till date, Co-Founder/ Director- Workbench Projects, Bangalore, India, Term: December 2013 till date.

Later resource person Anupama Gowda gave the detail description about the NGO and also what work does in that 21 days period of time gave a detail explanation about vatara salle and finally the program ended with vote of thanks





V.E.T FIRST GRADE COLLEGE
NAAC ACCREDITED "B+" GRADE




In Association with
Skilling India
Nurturing Talent for Beautiful Future
An IIT IIM Alumni Venture

YUVA CHINTANA FOUNDATION (YCF)

Presents Orientation
WORKSHOP ON

Internship Program

Date : 12th July 2021 | Time : 11:30 AM



Speaker
Anupama Gowda
Managing Trustee
Yuva Chintana Foundation

Join the session here : <https://bit.ly/VETIntern>

Dr. R Parvathi
Principal & Academic Director
V.E.T First Grade College

Download the SkillingIndia Android App
<https://play.google.com/store/apps/details?id=in.skillingindia.learn>

Check out SkillingIndia courses here - <https://learn.skillingindia.in>

*T & C Apply

Placement Orientation Program

VET First Grade College Placement cell and IQAC organizes webinar on placement orientation program on 16th July 2021 @ 11:30 through online platform Microsoft teams for all Final Year students of B.Com, BBA, M.Com, BCA and BSc Fad students. The program started with introduction about the Placement Team of VET First Grade College is devoted towards achieving 100% placements and leaves no stone unturned in getting ready achievement schedule of the year. Meanwhile, various coaching programs, workshops, seminars, trade interactions, and additionally trade visits are conducted in parallel with regular one-on-one counselling for betterment of the students facing difficulties in interviews. Gowrihebbbar HOD department of commerce to welcome the gathering followed by the address by the chief guest Dr. R. Parvathi principal and academic director she gave detailed description about campus drive company which is the first India's first E-platform connecting Campus to Corporate, With an overall exposure and learning of a Decade with the pioneers in the industry, we are here to revolutionize the Connect from The Campus to Corporate virtually, as in no middlemen Involved. The College Drives Company is tied up with a various number of Industries and Sectors across India Including the Top MNC's, Consultants and Start-ups, we also help students get placed through internal references. To be Precise and Simple, our motto is to provide jobs to students regardless of their Criteria or College for a better employed India. Our Survey shows only 40% of the Students are placed from the Direct Campus Drives and we are here to change. Later Mrs. Roopashree took over the session and briefed about the companies terms and conditions their expectation recruitment for the year 2021. As companies unable to conduct the placement drives physically at the CAMPUS this year, Placement Drives would be Virtual (Online). Campus drive motto is to place as many students possible through Direct Payroll, Company References and our Consultant Tie-ups. The Interviews Will be conducted online before or after the Examinations as per the available openings, Company Norms, Aptitude score and Percentage criteria of the candidates. All the initial rounds of interview will be conducted online, few companies might have their Final round to be a Face to Face Interview at the company location depending upon the current situation. Students with backlogs and students looking for Internship can also fill the form, campus drive team will guide you accordingly. Job roles, Job description and basic briefing would be done by campus drive.com before the interviews. The final select list with offer letters will be sent individually to the Placement officer/ Placement cell /HOD/PRINCIPAL on request. Students have to take up the Basic Screening Test and Aptitude via the link provided from Smartphones or Computers there two separate test for technical as well as non-technical students

according to the results of the students they will be placed in the respective companies. The orientation program ended by vote of thanks by chinthan raj assistant professor, department of commerce and management.

Parent Teachers Interaction

VET First Grade College held parent teacher's students and Principals interaction on 23/07/2021 for all B.Com, BBA, BCA, BSc. Fad and M.Com students through Microsoft teams using the link

<https://teams.microsoft.com/l/meetup-join/19%3abcd90d3cf5cd4134b59ea68bd5a6931d%40thread.tacv2/1618987417518?context=%7b%22Tid%22%3a%2246d8526e-a75f-4beb-9c68-e5a43352cb49%22%2c%22Oid%22%3a%228599e982-560f-47a3-9174-651aa3e42dde%22%7d>.

Ms GowriHebbbar, Head of commerce Department welcomed Dr. R Parvathi, Principal and Academic Director of VET First Grade College for the meeting and also welcomed parents and faculty members for the parent teachers interaction.

Dr. R Parvathi Principal and Academic Director addressed Parents of UG & PG students and conveyed UGC guidelines and BCU notifications regarding offline classes which would resume from 26/07/2021 for both UG and PG courses. She announced that offline classes would commence from 26/07/2021 during 9.30 to 01.30 continuously without lunch break to avoid unnecessary gathering.

She directed students to follow SOP in the campus and mentioned that all students must vaccinated before coming to offline classes. If in case any specific reason likes under 18, pregnancy, corona affected and still not completed 90 days, she asked to bring the letter stating the reason and get the signature of her.

Principal briefed about BCU Examinations and mentioned that I Semester exams will start from 9/08/2021, pending papers of III Semester examinations would start from 11/08/2021 and sixth semester students will have regular classes till August 19, and then they may be writing their exams from 26/08/2021 tentatively. She also stated that IV semester and VI semester students have to write their internal assessment i.e., unit test in the first week of August and II semester students during first week of September. 305 parents were participated in the Parent Teachers Interaction and asked many queries regarding vaccinations, unit tests for the students, consent letters, exam fees, their safety in the college, etc., and get clarified.

Document1 - Microsoft Word

PARENT TEACHER INTERACTION REGARDING COMMENCEMENT OF CLASSES, EXAMINATION AND ACADEMIC YEAR 2021-22

01:02:26

VET FIRST GRADE COLLEGE
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NAAC accredited B+
Website: www.vetfgc.edu.in

Parent Teachers Interaction 23/07/2021

AGENDA:

1. Commencement of classes
2. Examination
3. Academic year 2021-2022

GOWRI HEBBAR

Participants

Invite someone or dial a number

Share invite

Presenters (6)

Mute all

- GH GOWRI HEBBAR
- A AMBILY J.P
- FEBINA K S
- M MEERA
- PR PARVATHI R
- RB RAMMYA B Organizer

Attendees (288)

Dinech (Guest)

Page: 1 of 1 Words: 0

12:16 PM 23-Jul-21

Document1 - Microsoft Word

PARENT TEACHER INTERACTION REGARDING COMMENCEMENT OF CLASSES, EXAMINATION AND ACADEMIC YEAR 2021-22

01:03:03

PARVATHI R

Participants

Invite someone or dial a number

Share invite

Presenters (6)

Mute all

- GH GOWRI HEBBAR
- A AMBILY J.P
- FEBINA K S
- M MEERA
- PR PARVATHI R
- RB RAMMYA B Organizer

Attendees (288)

Dinech (Guest)

Page: 2 of 2 Words: 0

12:17 PM 23-Jul-21

GST – Input Tax Credit

Date: 25th July 2021

No. of participants: 15 (12 M. Com students, 3 faculties)

Resource person: Mr. Sharath Chandra B R, CA-Alumni M. Com

Dr. B. N. SathyaBhama, Associate Professor, introduced and welcomed the resource person, Mr. Sharath Chandra B R, who is also a proud alumni of the college from the M. Com degree 2018-20 batch and has experience in the field of GST, for a one-day webinar on GST - ITC. Mr. Sharath Chandra began the webinar by giving a quick overview of the GST and then explaining the Input Tax Credit. He used simple instances from everyday life to convey his point. He drew attention to recent modifications to the GST Act's requirements. He stated that under ITC, the total output liability IGST will be adjusted first with the total input previous balance IGST, then any residual with CGST or SGST. He spoke on exempted and taxable supplies, ITC solely for commercial purposes, and composite registered suppliers in detail, with several real-life instances. He emphasized the necessity of ITC knowledge in real-life scenarios for commerce candidates. He emphasized the necessity of ITC knowledge in real-life scenarios for commerce graduates. Overall, it was a thought-provoking and dynamic webinar, with many real life scenarios covered and expectations for future employees

Counselling-MYTHS AND REALITY

VET FGC in association with Inner Wheel Club of J.P. Nagar, Bengaluru had organised a session 'Counselling –Myths and Reality", under IQAC, Counselling and Grievance Cell on 22.07.2021 at 10.30 on virtual platform Microsoft Teams for UG and PG students.

The session was to seek help, uncover potential mental health issues, skill deficits, social problems that many will be driving in teen's behaviour. Dr. R. Parvathi, Principal and Academic Director, VET FGC welcomed Mrs. Kalpana Brahmadeshem, the President of Inner Wheel Club, Mrs. Vanishree, the Secretary of Inner Wheel Club, Mrs. Hema Sreedharan, Counsellor and Psychotherapist and Hods, Coordinators, faculty members and all students for the session. She expressed her gratitude towards the President of VET Group of Institutions, Sri. B. R. Viswanath Setty and the secretary of VET Institutions Dr. Manandi N. Suresh for their consistent support for any developmental activities organised for the benefit of students.

The event was moderated by Mrs. Mamatha Subraya, Asst. Professor, Department of English and Head of Counselling and Grievance Cell. After a small talk by Mrs. Kalpana Brahmadeshem, the President of Inner Wheel

Club, Mrs. Mamatha Subraya introduced the Speaker of the event Mrs. Hema Sreedharan.

Mrs. Hema Sreedharan, B.E in industrial and Production Engineering from BMSCE, doing Masters in psychology. Was an entrepreneur for 15 years in the field of design and manufacturing in the field of aeronautics. Presently is a psychotherapist under supervision. Works as a counsellor and psychotherapist in corporate settings as well as in training of counsellor. She has nearly, 900 hours of counseling experience in personal and couple space. Works for a childrens' home to provide free counselling.

With an effective PPT, Hema Sreedharan's made her ideas quite simple to be understood by all. She clarified the difference between the counsellor and the psychiatrist. She pointed out certain Myths carried by few:

- Counselling is only for people who are 'crazy' or have serious emotional concerns
- My problems are not serious enough to see a counsellor
- People who are in counselling are mentally weak

She spoke on teenagers mood swings, behavioral issues, addictions and sometimes very serious issue like suicidal tendency and other related concerns. She alarmed not to overlook any aforesaid symptoms as they might lead the youth to face complications and the treatment might be very difficult if not an immediate counselling was not taken.

She assured that counsellor would help one to find one's own better self. Hence she said it's a bold decision to approach a Counsellor. Moreover any counsellor, at the most maintain confidentiality about the client and would not disgrace them in the public.

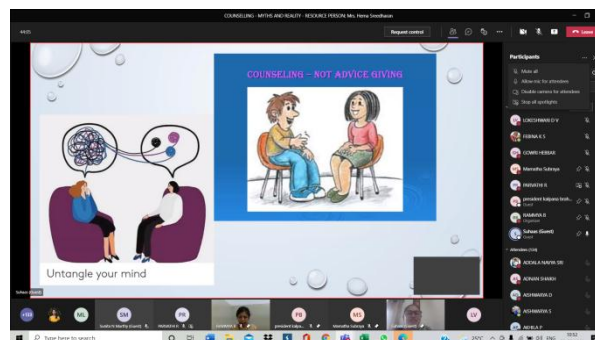
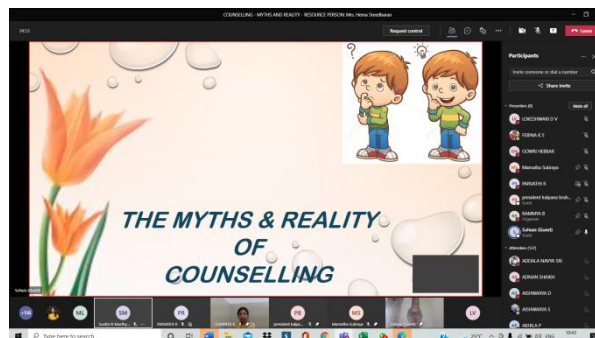
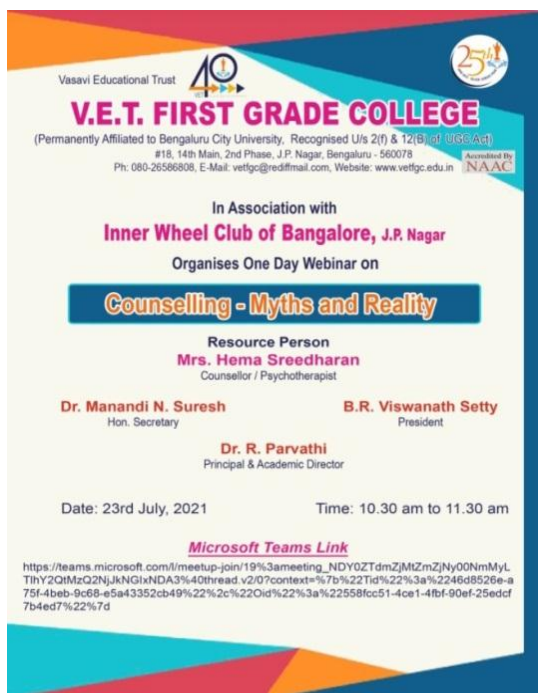
She concluded and re- enforced that counselling does not need to be used as a reactive measure when life gets hard. It can also be preventative and help for mental as well as emotional tools and strategies to use in future times of stress.

When the session was open for question and answer, Adnan, VI semester BBA expressed himself to under 'depression' due to his forgetfulness and even asked for personal contact number of the Counsellor.

While replying his concern, Mrs. Hema Sreedharan appealed not to use the term 'depression' unless has been medically diagnosed. She shared her email i.d. hemasreedaran@yahoo.com, to such audience who were interested to discuss their issues in confidence.

Mrs. Fabina, Co-ordinator, BCA department proposed vote of Thanks. The whole event was technically made hassle free by Mrs. Rammya, PG co-ordinator.

Total No. of students: 130, Total No. of Faculty Members 16 and Non-teaching staff: 04



Placement training programme

VET FGC Career and Placement Cell is the chief facilitator for the students to obtain placements best suited to them and primarily liaisons between Industry and the Institute. With a pivotal role guiding and counselling student community towards their campus placements, on 31.07.2021, Placement training program was organized for V Semester students of B. Com, BBA, BCA and B.Sc - FAD at 11:30 am in College Auditorium. Mrs. Lokeshwari, BBA Co-Ordinator welcomed the dignitaries Dr. R. Parvathi, Academic Director, Principal, VET FGC, Mrs. Roopashree and Mrs. Rammya, P. G. Co- Ordinator. The main objective of the orientation was briefed by Dr. R. Parvathi, and enlightened the students on aptitude and reasoning test skills of the student and how it is important to attend the interview, An aptitude test is a structured assessment that aims to evaluate job candidates' or even existing employees' talent and/or skill in completing certain tasks without any prior knowledge or training. There are lots of different types of aptitude test which can assess a series of core skills such as technical knowledge and comprehension.

An increasing number of employers are now using aptitude tests as a way to assess the specific capabilities of potential employees. They are often used as a method of screening to identify high calibre candidates. The content of an aptitude test, particularly in an industry such as innovation, needs careful thought and consideration. They are used to assess candidates in terms of their skills, knowledge, ability and personality. Aptitude tests are an accurate way of predicting the potential contribution of a candidate and the likelihood of them achieving success within the organization. It can sometimes be difficult from an interview alone to assess the candidate's skills, so an aptitude test provides the employer with a greater insight into their capabilities and gave a call to the students to equip themselves under the guidance of the 'Career and Placement Cell'. Further the session was led by resource person and briefed about Placement training plays a major role in shaping up the career goals of students. It is the dream of every engineering student to get placed in a top organization visiting their campus for recruitment. Keeping this key aspect into consideration, it is realized that training is important for engineering students to enhance their employability skills and achieve good placement in various Industries. At present, the competition for employment is increasing every day and placement has become a challenging task.

Training of students and equipping them with life skills has become an important responsibility of the institution. Along with technical expertise, development of a holistic personality is also necessary. To meet out these requirements, a fully-fledged training cell is operating in our college to

enhance the capabilities of engineering graduates on par with the industry standards. The prime objective of the Training programs organised by the college to look for 100% employment for all students, recognize the core competencies of the students, to train the students to meet the expectations of the industry through our Career Development Programmes, build confidence in students and develop right attitude in them and enhance their communication skills. Training Activities includes: Create awareness about "career planning" and "career mapping" among the students, Equip the student with life skills, Train the students on "Personality development", Organize Various Training Programmes to train the students in the areas of Quantitative Aptitude, Logical Reasoning and Verbal reasoning through the reputed external training organizations and in-house trainers, Train the students through Mock Interviews to perform well in the professional interviews as per the expectations of the corporate world, Train the students on group discussion techniques, Conduct online tests and written aptitude tests. The students were given the Career and Placement Form and were asked to furnish details about their interest towards training activities for them and finally the training program ended with vote of thanks by Mrs. Roopashree.

No. of Students present: 47

Teaching staff: 05

Non-teaching staff: 04



ENVIRONMENT DAY – GREEN DAY

The world Environment Day is celebrated every year on 5th June to raise global awareness to take positive environmental action to protect nature and the planet earth. It is a day that reminds everyone on the planet to get involved in environment friendly activities. From school children to community groups, companies and governments, all come together to pledge towards building a greener planet.

The Environment Day with the Theme - Green Day was observed with great zeal and enthusiasm in VET First Grade College on the bright and sunny morning of 14th August, 2021. The main purpose of the celebration was to spread awareness about the need to protect the environment and the ways to do it and it was celebrated mainly to support the cause of reducing the carbon foot prints and also a thanksgiving to the nature. The celebration began with an interesting speech by Chief Guest Dr. R. Parvathi, Principal and Academic Director VET first grade college, Director R Parvathi spoke about the significance and value of celebrating Environment Day. She also stated that “World Environment Day is a reminder for us to pause and reflect on our actions and their subsequent consequences on the planet. We are living in a world where averting our eyes from the climate crisis is not an option. The main concept behind observing World Environment Day is to focus on the importance of the environment and to remind everyone that the environment should not be taken for granted. As per the UN, this day gives us an opportunity to broaden the basis for an enlightened opinion and responsible conduct by communities, enterprises and individuals in preserving and enhancing the environment. That’s why public and private stakeholders are setting targets to reduce their carbon emissions. But it’s not enough, we need the world to come together. And there’s real merit in this”.

World Environment Day is observed across the world to respect and acknowledge everything that the environment has given mankind and to take the pledge that to protect it. And a speech by the Guest of Honor, Dr. G. Sreelatha Principal and Academic Director VET BVL Polytechnic, on account of Environment Day with the theme - Green Day chief guest and guest of honor planted plants and explained everyone importance of on saving our mother earth, the shades of green filled the air with freshness, thrill, ecstasy and bliss. To have a healthy life one needs fresh air which is free from pollution, clean water supply and tidy surroundings. If air and water are polluted and surroundings are filthy, then we are prone to fatal health disorders. So, we need to safeguard the environment in terms of pollution and disposal of garbage. It also promoted people to think how

green colour energizes and revitalizes our lives. It was indeed an invigorating, reviving and rejuvenating experience.



“Implementation of NEP 2020 – Opportunities and Challenges”.

Bangalore University First Grade College Principals’ Association [BUFGCPA] in association with VET First Grade College’s Internal Quality Assurance Cell [IQAC] presented One Day Webinar on “Implementation of NEP 2020 – Opportunities and Challenges”. This webinar was held on 23rd August 24, 2021 using virtual platform.

This webinar aimed at insightful deliberation and discussion on NEP 2020 which will be implemented first in Karnataka State. 515 participants registered and 450 attended for the same.

Asst. Prof. Rammya. B, IQAC Coordinator, VETFGC moderated the Webinar. At 2.30 p.m. students of VETFGC invoked the almighty indicating official inauguration of webinar, followed by welcome address by Dr. R. Parvathi, Principal & Academic Director VETFGC, President, BUFGCPA, former Syndicate member and Academic Council member who presented opening welcoming remarks for the webinar for virtual webinar. She cognized about the Bangalore University First Grade College Principals’ Association.

Dr. Anuradha, Principal, Al Ameen Institute of Management Studies, Joint Secretary, BUFGCPA, former Syndicate & Academic Council member introduced the resource person – Prof. B. Thimme Gowda, Vice Chairman, Karnataka State Higher Education Council, Former Vice Chancellor, Bangalore University, Karnataka State Rural Development & Panchayat Raj University, Formerly Professor & Chairman, Dean & Acting VC, Mangalore University.

Prof. B. Thimme Gowda started his speech by indicating prominence given to Karnataka State regarding NEP 2020 implementation first in Nation. He

shared in-depth knowledge regarding the Government of India notification NEP-2020 conducted on July 29, 2020 based on Dr. Kasturirangan Committee's Report. The objective of NEP-2020 is to bridge the gap between the current system of education and what is required in the 21st century. It is to have Holistic and Multidisciplinary UG Education to produce employable graduates with integrated personality. The Government of Karnataka had constituted a Task to suggest an Implementation Framework for NEP-2020. NEP-2020 also constituted two sub-committees, one on Curriculum Reforms in Higher Education and the other on Governance and Regulations. The Task Force has suggested NEP-2020 Implementation Framework for Karnataka. The State Government has accepted the action plan and taken steps to implement NEP-2020, as per the Implementation Roadmap suggested by the Task Force.

The Sub-committee on Curriculum Reforms in Higher Education had suggested a Draft Curriculum Framework for Undergraduate Programs in various disciplines indicating Teacher Centric to Learner Centric with inculcated critical thinking, intellectual learning, analytical problem solving, leadership & teamwork culture development, research and inquiry of information literary, self-awareness, confidence, flexibility and creativity among students. The State Government had also constituted Faculty-wise Committees to consider this draft framework to formulate program structures in their faculties. These Committees have submitted their reports. The latter were considered in the meetings of all the Vice Chancellors.

The following Model Program Structures were designed for various Under Graduate Programs in Arts, Science, Commerce and Management. The Subject Committees constituted to design and draft the curriculum in their subjects have to follow these Model Program Structures. The Terminology used in these Program Structures are as: Discipline Core (DSC) refers to Core Papers in a Subject or Discipline; Discipline Elective (DSE) refers to Elective Papers in the core Subject or Discipline; Open Elective (OE) refers to Elective Papers in a non-core Subject across all disciplines.

Program Structures also contain Ability Enhancement Compulsory Courses (AECC), Languages, Skill Enhancement Courses (SEC) (Both skills and value based). Pedagogy involves L+T+P model. Generally, subjects with practicals involve L+P, while the subjects without practicals involve L+T model. The numbers in parentheses indicate credits allotted to various courses/papers as per definitions of Choice Based Credit System (CBCS). Generally, 1 hour of Lecture or 2 hours of practicals per week in a semester is assigned one credit. Generally, core subject theory papers will have 3 or 4 credits, while practicals are assigned 2 or 3 credits. In detailed different

models were explained according to various Under Graduate Programs in Arts, Science, Commerce and Management. Exit options to the students were as follows:

- Exit option to students after two semesters or 1 year with Certificate in Commerce/Business Administration/Computer Applications etc. (48 credits),
- Exit option to students after four semesters or 2 years with Diploma in Commerce/Business Administration/ Computer Applications etc. (96 credits),
- Exit Option to students after six semesters or 3 years with Bachelor of Commerce/Bachelor of Business Administration/Bachelor of Computer Applications Degree (136 credits),
- Students after eight semesters or 4 years are awarded with Bachelor of Commerce/Bachelor of Business Administration/Bachelor of Computer Applications Honours Degree (176 credits),
- Students can change any other college / university after any of the even semesters or take a break in education re-join with the already earned credits,

He explained that candidates can opt for Ph. D after successive completion of eight semesters or 4 years with Bachelor of Commerce/Bachelor of Business Administration/Bachelor of Computer Applications Honours Degree (176 credits) or join Master's degree with two semesters only.

He explained further that candidates can opt for Master's degree with four semesters after successive completion of six semesters or 3 years with Bachelor of Commerce/Bachelor of Business Administration/Bachelor of Computer Applications Degree (136 credits).

Various model program structures for under graduate programs were explained in detail as follows:

FIRST SEMESTER

- 3 [Discipline Subject Core] DSC subjects with 4 credits each [$4 \times 3 = 12$ credits],
- 1 [Open elective] OE or [Discipline Elective] DSE with 3 credits,
- 2 [Ability Enhancement Compulsory Courses] AECC and Languages with (L+T+P = 3+1+0) combination each with 3 Credits [$2 \times 3 = 6$ credits],
- 1 Skill based subject, i.e., Digital Fluency with (L+T+P=1+0+2) combination with 2 credits,
- Total credits for First Semester are 23 credits.

SECOND SEMESTER

- 3 [Discipline Subject Core] DSC subjects with 4 credits each [$4 \times 3 = 12$ credits],
- 1 [Open elective] OE or [Discipline Elective] DSE with 3 credits,
- 2 [Ability Enhancement Compulsory Courses] AECC - Languages with ($L+T+P = 3+1+0$) combination each with 3 Credits along with Environmental Studies with 2 credits [$2 \times 3 = 6$ credits + 2 = totally 8 credits],
- 1 Value based subject, i.e., Health & Wellness / Social & Emotional Learning with ($L+T+P = 1+0+2$) combination with 2 credits,
- Total credits for Second Semester are 25 credits.

At the end of I Year successful completion those students get a Certificate in that discipline with total 48 credits.

THIRD SEMESTER

- 3 [Discipline Subject Core] DSC subjects with 4 credits each [$4 \times 3 = 12$ credits],
- 1 [Open elective] OE or [Discipline Elective] DSE with 3 credits,
- 2 [Ability Enhancement Compulsory Courses] AECC - Languages with ($L+T+P = 3+1+0$) combination each with 3 Credits [$2 \times 3 = 6$ credits],
- 1 Skill based subject, i.e., Artificial Intelligence with ($L+T+P = 1+0+2$) combination with 2 credits,
- Total credits for Third Semester are 23 credits.

FOURTH SEMESTER

- 3 [Discipline Subject Core] DSC subjects with 4 credits each [$4 \times 3 = 12$ credits],
- 1 [Open elective] OE or [Discipline Elective] DSE with 3 credits,
- 2 [Ability Enhancement Compulsory Courses] AECC - Languages with ($L+T+P = 3+1+0$) combination each with 3 Credits along with Constitution of India with 2 credits [$2 \times 3 = 6$ credits + 2 = totally 8 credits],
- 1 Value based subject, i.e., Sports / NSS / NCC / Others with ($L+T+P = 1+0+2$) combination with 2 credits,
- Total credits for Fourth Semester are 25 credits.

At the end of II Year successful completion that student get a Diploma in that discipline with [48 of first year + 48 of second year] total 96 credits.

FIFTH SEMESTER

- 3 [Discipline Subject Core] DSC subjects with 4 credits each [$4 \times 3 = 12$ credits],
- 1 [Discipline Elective] DSE & Vocational with 3 credits each [$3 + 3 = 6$ credits],
- 1 Skill based subject, i.e., Cyber Security with (L+T+P=1+0+2) combination with 2 credits,
- 1 Value based subject, i.e., Ethics & Self Awareness with (L+T+P=1+0+2) combination with 3 credits [OPTIONAL],
- Total credits for Fifth Semester are 20 credits.

SIXTH SEMESTER

- 3 [Discipline Subject Core] DSC subjects with 4 credits each [$4 \times 3 = 12$ credits],
- 1 [Discipline Elective] DSE & Vocational with 3 credits each [$3 + 3 = 6$ credits],
- 1 Skill based subject, i.e., Professional Communication with 2 credits,
- Total credits for Fifth Semester are 20 credits.

At the end of III Year successful completion that student gets Degree in that disciplines with [48 of first year + 48 of second year + 40 of third year] TOTAL 136 CREDITS.

SEVENTH SEMESTER

- 3 [Discipline Subject Core] DSC subjects with 4 credits each [$4 + 4 + 3 = 11$ credits],
- 1 [Discipline Elective] DSE, Vocational & Research Methodology with 3 credits each [$3 + 3 + 3 = 9$ credits],
- Total credits for Sixth Semester are 20 credits.

EIGHTH SEMESTER

- 3 [Discipline Subject Core] DSC subjects with 4 credits each [$4 + 4 + 3 = 11$ credits],
- 1 [Discipline Elective] DSE, Vocational & Research Project with 3 credits each [$3 + 3 + 3 = 9$ credits],
- Total credits for Sixth Semester are 20 credits.
- *In lieu of the research Project, two additional elective papers/ Internship may be offered in the last semester.*

At the end of IV Year successful completion that student get Honours Degree in that discipline with [48 of first year + 48 of second year + 40 of third year + 40 of fourth year] TOTAL 176 CREDITS.

He indicated that NEP 2020 aims to transform curriculum from being Teacher Centric to Learner Centric by instilling critical thinking, intellectual learning, analytical problem solving, leadership & teamwork culture development, information literacy research and inquiry, self-awareness, confidence, flexibility, and creativity among students. After this extravagant elucidation he opened the webinar's time for queries from the participants.

Dr. S. Harish, Principal, Vijaya Evening College moderated for queries - prominent questions were as follows:

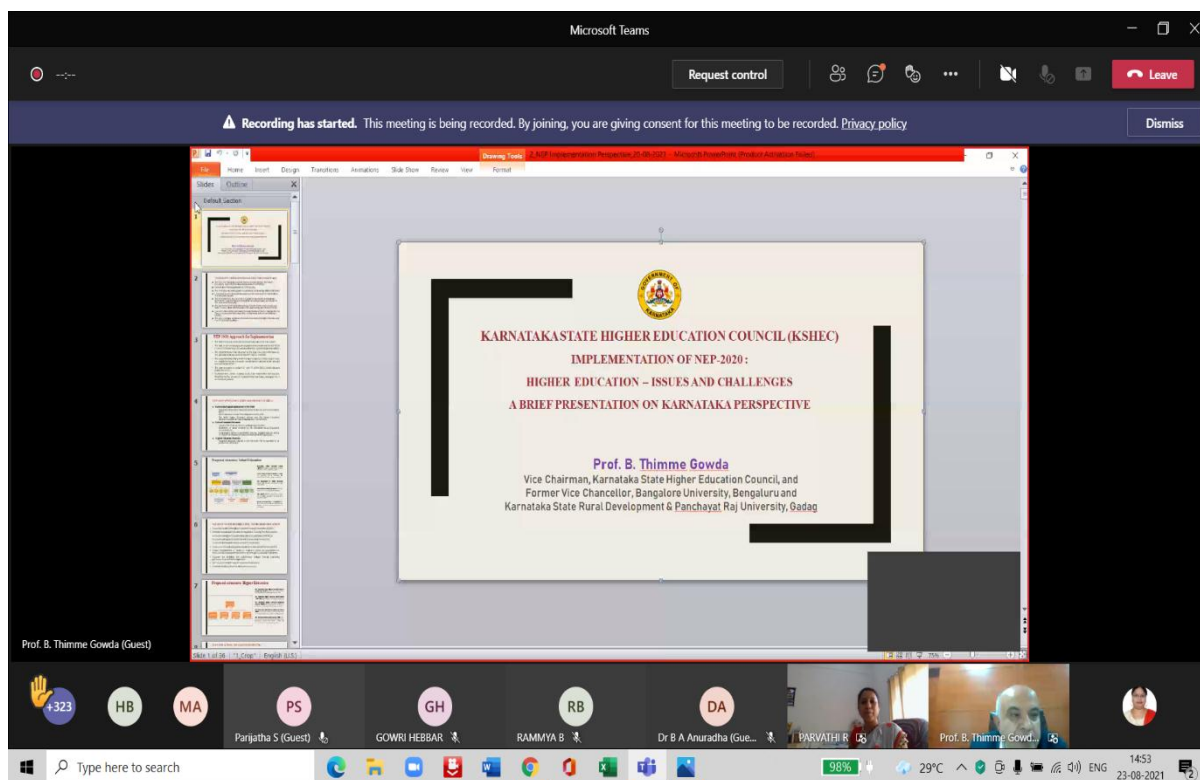
- Q → What is the position of B. Voc (Bachelor of Vocational Education)?
- A→ There would not be B. Voc (Bachelor of Vocational Education) course separately as NEP 2020 has vocational skilled based curriculum inculcated.

- Q → What are Languages provided the NEP 2020 in Karnataka?
- A→ He explained that Kannada will be the First Language [for those who have not studied Kannada earlier will have to study Functional Kannada] which is Compulsory Language, He informed the student can opt for any other Indian language as their Second Language

- Q → What will be the position of evening colleges?
- A → He answered that as students are given open option of Exit Option, slowly evening colleges may exit.

Many more questions were asked but they were related to the above curriculum, which were answered with endurance by the resource person – Prof. B. Thimme Gowda.

Dr. Padmaja, Principal, MLA Degree College concluded the Webinar with Vote of Thanks - *“Acharya Devo Bhava”* and indicated by *one can succeed only by changing with the change.*



ALUMNI ASSOCIATION

The concept of alumni association evolved for needs from both the ends, i.e. academicians and professionals, in the aim of building a bridge between college life and career life, so that the fresher graduates are made proactive to face the current challenges of competitive professional world. Both the ends shall work hand in hand to help each other for achieving the goal. The idea took shape and formation of Alumni Association turned into reality.

The Alumni Association of VET first grade college was formed on 14th September, 2021, in the presence of Dr. R. Parvathi, Principal and Academic Director, all hod's and staff Coordinators of the Alumni Association and other faculty members with many enthusiastic former students of the college.

The welcome speech for the occasion was given by the Alumni Association chairperson Dr. R. Parvathi, Principal and Academic Director, followed by staff Coordinators of the Alumni Association and other faculty members were also present for the occasion. Many of the enthusiastic ex- students were present for the formation of the Alumni meet. During the meet it was decided to form the Alumni Association. Director R Parvathi carried out the formalities of election for the formation of Alumni Association. The Representatives from Ex- students were elected unopposed for the various posts of Executive committee by the ex- students present.

"ALUMNI ASSOCIATION" was constituted on 14th September, 2021. The elected Alumni Association members were felicitated by Dr. R. Parvathi, Principal and Academic Director and extended best complements for the purpose.

The students were elected for the following positions:

- | | | | |
|-------------------------|-------------|---|------------------|
| • President: | Pruthvi | - | IV Sem B.com. |
| • Vice President: | Pallavi | - | IV Sem B.SC FAD. |
| • Vice President: | Chethan | - | IV Sem B.com |
| • Secretary: | Darshan A | - | IV Sem BBA |
| • Joint Secretary: | Keerthi | - | IV Sem B.com |
| • Treasurer: | Sadhana | - | IV Sem B.com |
| • Organizing Secretary: | Sharvari | - | IV Sem B.com |
| • Directors: | Sangeetha | - | IV Sem B.com |
| | Lakshmi | - | IV Sem B.com |
| | Harshitha M | - | IV Sem BCA |

Total Number of students participated 11

21 staff members.



STUDENT WELFARE ASSOCIATION MEET

The Student Welfare Association looks after the protection of rights and supervises the welfare activities of the students of Constituent Units of VET first Grade College. Student Welfare Association promotes and co-ordinates the different students' activities for better corporate life. Student Welfare Association tries to nurture students' mental, physical, cultural growth with various activities to improve their overall personality development and to make them civilized Indian citizens to compete in the globalized world.

The Students' Welfare Association is the head of all student extra-curricular and co-curricular activities on the campus. It acts as an interface between the Institute's administration and the students to sort out matters concerning student welfare.

The Student Welfare Association of VET first Grade College was formed on 14th September, 2021, in the presence of Dr. R. Parvathi, Principal and Academic Director, all hod's and staff Coordinators of the Student Welfare Association and other faculty members with many enthusiastic former students of the college.

The welcome speech for the occasion was given by the Student Welfare Association chairperson Dr. R. Parvathi, Principal and Academic Director, followed by staff Coordinators of the Student Welfare Association and other faculty members were also present for the occasion. Many of the enthusiastic ex- students were present for the formation of the Student Welfare meet. During the meet it was decided to form the Student Welfare Association. Director R Parvathi carried out the formalities of election for the formation of Student Welfare Association. The Representatives from Ex-

students were elected unopposed for the various posts of Executive committee by the ex- students present.

“STUDENT WELFARE ASSOCIATION” was constituted on 14th September, 2021. The elected Association members were felicitated by Dr. R. Parvathi, Principal and Academic Director and extended best complements for the purpose.

The students were elected for the following positions:

- | | | | |
|------------------------|---|-----------------|-------------------|
| • President | : | Deepika M | - IV Sem B.com. |
| • Vice President | : | Chandana | - IV Sem B.com |
| • Vice President | : | Pooja Yadav | - IV Sem B.SC FAD |
| • Secretary | : | Bharath Kumar L | - IV Sem B.com |
| • Joint Secretary | : | Chandana | - II Sem BBA |
| • Treasurer | : | Sagar K | - II Sem BBA |
| • Organizing Secretary | : | Srilakshmi | - IV Sem B.SC FAD |
| • Directors | : | Greeshma | - IV Sem B.SC FAD |
| | | Anusha | - II Sem BBA, |
| | | Monika | - IV Sem BCA |
| | | Bhavana | - IV Sem B.com |

TEACHER’S DAY CELEBRATION

"Good teachers know how to bring out the best in students. Let us remember: One book, one pen, one child, and one teacher can change the world. A good teacher is like a candle – it consumes itself to light the way for others."

In India, it is marked on the birthday of Dr Sarvapalli Radhakrishnan who was the first Vice President of India (1952–1962) and also a highly-respected teacher, philosopher and prolific statesman. Dr Radhakrishnan went on to become the second President of India (1962-1967) and was of the opinion that “teachers should be the best minds in the country.”

Teacher’s Day is celebrated annually to commemorate the birth anniversary of renowned scholar, recipient of Bharat Ratna, first Vice-President, and second President of independent India, Dr Sarvepalli Radhakrishnan. It was designated in 1962. As Teacher’s Day is a memorable occasion for the nation and student community, in particular, is celebrated every year, the birthday of Dr. S. Radhakrishnan, our second president.

Teacher’s Day was organized by students with great zeal and enthusiasm in VET First Grade College in auditorium on 6th September, 2021, under the

guidance of the teachers, student volunteers had decorated the auditorium and erected a stage by the previous evening only. The program started by 3.00 P.M with invocation song by students, followed with welcome note by Bharathi K R, II Sem BBA followed with the inaugural address by Principal and Academic Director Dr. R. Parvathi, VET first grade college, the celebration began with an interesting speech by Chief Guest Dr. R. Parvathi, Principal and Academic Director, Director R Parvathi spoke about the history, significance and value of celebrating Teacher's Day.

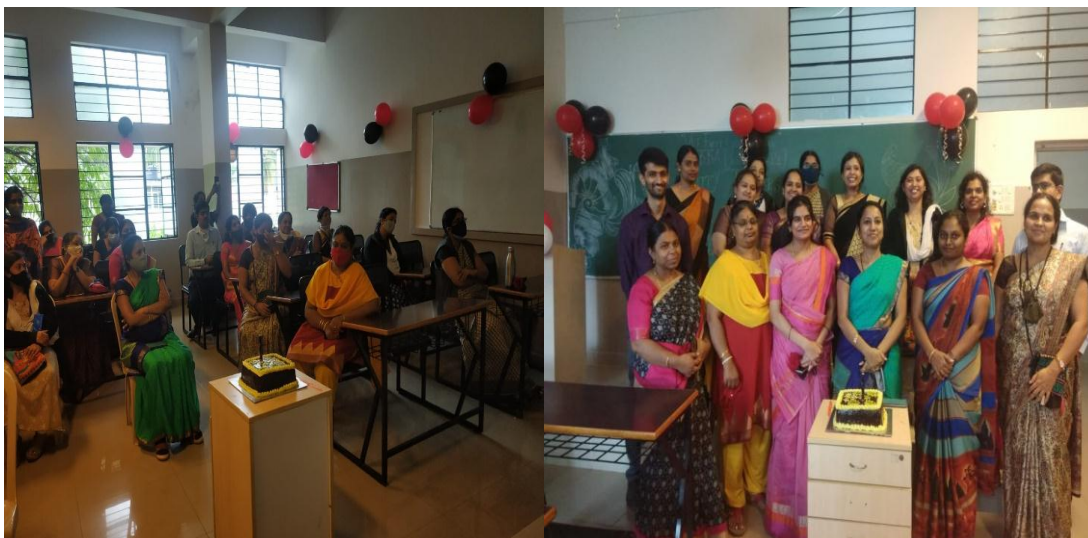
She also stated that every year on September 5, the country celebrates National Teachers' Day to celebrate the teachers in our lives and express our gratitude for their guidance and influence. This day celebrates all the gurus who played a significant role in shaping who we are as people and taught us everything about this world. When Dr. S. Radhakrishnan, took the office of the second President of India in 1962, his students approached him to seek permission to celebrate September 5 as a special day. Dr Radhakrishnan instead made a request of them to observe September 5 as Teachers' Day, to recognize the contribution of teachers to the society.

Ever since then, September 5 is celebrated as Teacher's Day across schools, colleges, universities and educational institutions.

She also memorized that Dr Radhakrishnan had said, "Instead of celebrating my birthday, it would be my proud privilege if September 5 is observed as Teachers' Day." The day has been observed as Teachers' Day in India since 1962. She inspired the students with her motivational words.

The program continued with the sharing of experience by students and faculties and put on performances, dances and host elaborate shows for their most-loved teachers by Students.

The program ended with deliver of vote of thanks by Anusha A N, II Sem BBA with sweet and snacks distribution. Total Number of students: 52 and 21 staff members.



TEACHERS DAY CELEBRATIONS

Teacher's day is celebrated annually on September 5 to mark the birthday of the Country's Former President, Scholar, Philosopher and Bharatha Ratna awardee, Dr.Sarve palli Radhakrishna.

V.E.T FGC, M.COM students celebrated Teacher's Day on 06/09/2021 at college auditorium to acknowledge the valuable contributions of the Teachers.

Ms Gokula of M.com 2nd sem compered the programme and briefed on the importance of the day. Invocation was sung by Nandini, Bindu and Yeshaswini of M.COM 2nd sem.

To bring change in classroom environment and to narrow down the gap between teacher and students, a few games were organized by the students. All the teachers were made to participate in the games. First game was Balancing the balloon. Mrs Rammya, P.G Co-Ordinator won the prize.

Second game was Gems game, Mrs Meera Balaram, Asst Professor, Department of Commerce won the prize.

Third game was musical chair where all the teachers were made to participate and finally it was won by Mrs Shilpa, Asst Professor, Department of B.sc Fad.

Final game was Building a pyramid with the paper glasses and Mr Chinthan, Asst professor Department of commerce won the game.

There was question and answer session which made the entire programme interesting and interactive.

Dr. R Parvathi, Principal academic director, along with the team of teachers graced the occasion, cut the cake and expressed her love through a short speech. All the teachers were treated well with snacks, gifts and immense love.



23rd GRADUATION DAY

Ceremonies for graduating students date from the first universities in Europe in the twelfth century. At that time Latin was the language of scholarship. A university was a guild of masters (such as MAs) with license to teach. "Degree" and "graduate" come from gradus, meaning "step". The first step was admission to a bachelor's degree. The second step was the master's step, giving the graduate admission to the universities and license to teach. Typical dress for graduation is gown and hood, or hats adapted from the daily dress of university staff in the Middle Ages, which was in turn based on the attire worn by medieval clergy.

Graduation day is always a day of rejoicing as it signifies the culmination of many years of hard work in the relentless pursuit of knowledge.

VET First Grade College has organized the Graduation Day ceremony at the institute premises on 17th September, 2021, on Friday at 9.00 A.M. The program started with an invocation song by students, followed by Lighting of the lamp by the dignitaries and followed with welcome speech by Bhavana, IV Sem B. Com, followed with the inaugural address by Principal and Academic Director Dr. R. Parvathi, VET first grade college, Director R Parvathi welcomed everyone and gave a bird's eye view of the achievements of the students and the laurels that they had brought to the Institution.

She spoke about the celebration of Graduation Day stating that it is the most important day in our academic calendar, today is a celebration of all that is good about our students, faculties and the college. It is wonderful to look observe among you that positive energy that comes on Graduation Day.

She expressed her excitement and happiness about the future for each of students graduated saying you have the potential to be all you want to be. Seeing all of you here today is a testament to the achievements of our graduates and to the love and support they have received over the years from the staff, parents and the whole college community.

She emphasized on the importance of schooling and the values to carry forward in their life. She also stressed students to equip themselves with adequate skills and knowledge to face the challenges and to excel in their career. As education makes a people easy to lead, but difficult to drive: easy to govern, but impossible to enslave. The beautiful thing about learning is that no one can take it away from you.

I am enormously proud that each one of our students has worked very hard to realize their full potential. They have preserved and worked towards achieving their goals in a very determined way. She motivated the students with her inspirational words.

Director Dr. R. Parvathi, concluded the speech with the quote “Dream Big and Achieve what you desire for.”

The program continued with the sharing of experience by students and faculties along with release of magazine and newsletter change of guard by student welfare association and alumni association and Jyothi Daan for students by Director R Parvathi. The program continued with the introduction of chief guest by Deepika, IV Sem B. Com, followed with the felicitation and honors by dignitaries on the dais.

Honorary secretary, Dr. Manandi N Suresh, addressed the gathering by stating that it's an great opportunity to address students at this important moment when our institute is celebrating its 23rd Graduation Day today by VET first grade college. It is always an honor to be able to inspire the young mind. Today's children are the future of our state and country. The glorious faces that I see today, receiving the prize and displaying my talent, will become the citizens of our beloved country tomorrow. They can grow up to get great success, name and fame and can live a good life for themselves. But at the same time, we also wish them to be good people, and make this world a better place to live.

I would like to feel proud to say that the talent they have displayed today is proof that they have the ability to become worthy citizens of our society and to help themselves and others in various ways. Honourable chief guest of the program Dr. Ramesh B, Registrar (Evaluation), Bengaluru City University addressed the gathering by congratulating all the graduating students, Graduation is a time of celebration and triumph and marks the end of one phase and beginning of the next phase. It is a very proud moment for the graduates, parents and teachers who have all played their part in the end result. The students have worked hard with focus, determination and discipline with this excellent institution and inspired the students with his inspirational words, followed with the presidential address by Sri. B R Viswanath Setty.

Graduates who passed out during the academic year 2020 - 21 received their graduation momentous by the respective dignitaries, chief guest, Director R Parvathi. All the graduating students in their graduation dress with tassel on their right received the light of knowledge from the guest, secretary, principal and all the faculties. It was a moment that really added charm to the atmosphere with a sense of achievement. Graduation Day ended with deliver of vote of thanks by Monica, IV Sem BCA and concluded with the National Anthem and Photo Session. Total Number of students: 232 and 25 staff members and Non- teaching staffs: 6





Parent Teachers Interaction

VET First Grade College held parent teacher's students and Principals interaction on 23/09/2021 for Third and Fifth Semester of B.Com, BBA, BCA, BSc. Fad and third Semester students of M.Com students through Microsoft teams using the link

<https://teams.microsoft.com/l/meetup-join/19%3abcd90d3cf5cd4134b59ea68bd5a6931d%40thread.tacv2/1632289847782?context=%7b%22Tid%22%3a%2246d8526e-a75f-4beb-9c68-e5a43352cb49%22%2c%22Oid%22%3a%22558fcc51-4ce1-4fbf-90ef-25edcf7b4ed7%22%7d>

Ms Gowri Hebbar, Head of commerce Department welcomed Dr. R Parvathi, Principal and Academic Director of VET First Grade College for the meeting and also welcomed parents and faculty members for the parent teacher's interaction.

Dr. R Parvathi Principal and Academic Director addressed Parents regarding commencement of 3rd and 5th semester UG and 3rd semester PG classes for the academic year 2021- 2022 and gave directions to them about the admission procedure and fee structure for the upcoming year.




She directed students that classes for academic year 2021 – 2022 will be commencing from 4 October 2021 and strictly told minimum 75% of attendance is mandatory to take up semester examination.

She also informed students to attend webinar on NEP which is organized on 27/09/2021 by VET FGC and instructed 1st year students to attend compulsorily and also for third and fifth semester students even though they don't fall under the NEP norms to get awareness on NEP.

Student's clarified doubts regarding college timings and many other issues.

Meeting ended with vote of thanks by Mrs. Gowri Hebbar, Head of Commerce Department

134 parents were participated in the Parent Teachers Interaction.



VET FIRST GRADE COLLEGE
Permanently Affiliated to Bengaluru City University,
Recognised u/s 2(f) & 12 (B) of UGC Act
NAAC accredited B+
Website: www.vetfgc.edu.in

Parent Teachers Interaction
23/09/2021

AGENDA:

1. Commencement of 3rd and 5th UG & PG Classes
2. Admission
3. Academic year 2021-2022
4. Examination and Results

PARENT TEACHER INTERACTION - 23rd SEP 2021

19:30

PARVATHI R. 18 ...

RB
RAMMYA B

DR
Deepika K R

LR
LAKSHMI R

TK
TEJAS K

NM
NAVITHA K ...

K
Keerthana

+134

GH

12:00 PM
23-Sep-21

BBA SPECIALIZATION INTERACTION

"Good teachers know how to bring out the best in students. Let us remember: One book, one pen, one child, and one teacher can change the world. A good teacher is like a candle – it consumes itself to light the way for others."

Meeting has been scheduled for V semester BBA students on 24th September, 2021, Friday at 11:30 am through Microsoft Teams to discuss about BBA specialization, followed with welcome note by Madhu L, Assistant Professor, Department of Management, VET first Grade College.

Principal and Academic Director Dr. R. Parvathi, VET first grade college, addressed the gathering stating the significance of BBA course and briefly discussed about scope of various BBA specialization like Finance, HR, Marketing and Data Analytics with students and enlightened them with rich specialization resource and motivated the students with her motivational words to continue with best BBA specialization, successfully.

It was an active and interesting interaction session, the takeaway from the session regarding BBA specialization was well received by students.

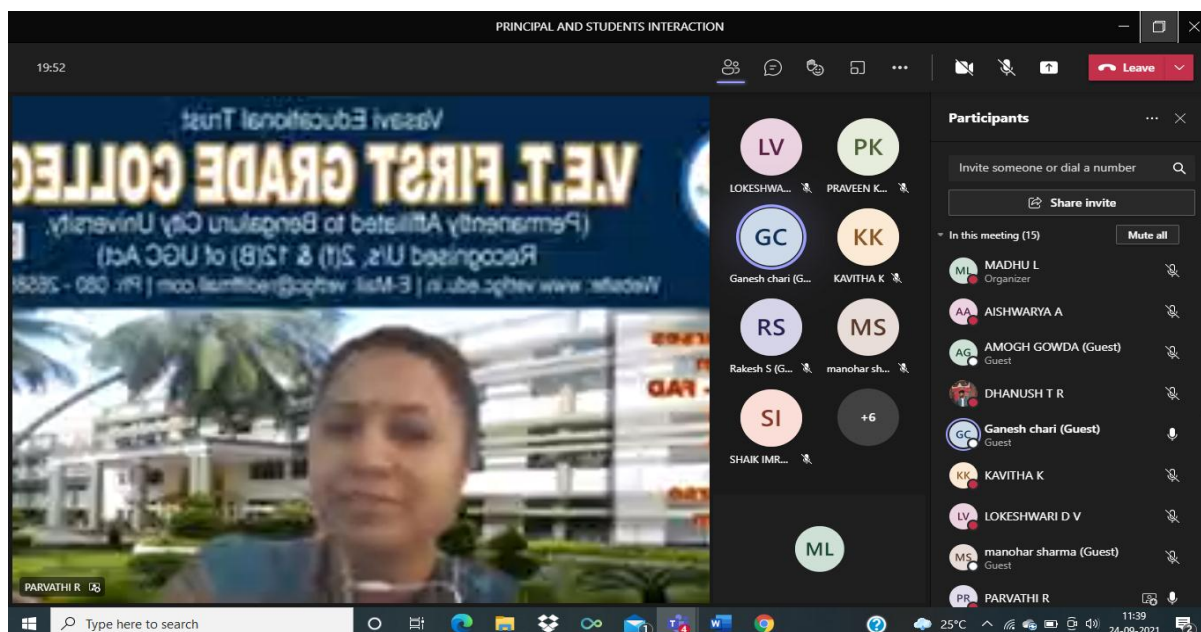
Director Dr. R. Parvathi, at the end of the session opened the platform for discussion or queries if any, which was well addressed by her virtually. Out of 15 students and 4 specializations which was offered 6 students selected Marketing, 3 students selected HR, 3 selected Finance and remaining selected Data Analytics. Hence, majority were selected Marketing therefore Marketing specialization was given for final year BBA students batch 2019-2022.

The session ended with deliver of vote of thanks by Madhu L, Assistant Professor, Department of Management.

Participation of 15 students,

03 staff members

01 Non- teaching staff.



NEP 2020- ROADMAP : INTRODUCTION TO IMPLEMENTATION

VET FGC has organised a workshop on NEP 2020- ROADMAP : INTRODUCTION TO IMPLEMENTATION on 27th September 2021 at 11 a.m through virtual platform M.S. Teams to enlight more on upcoming changes in the academics. Dr. Anitha H. S, Registrar Evaluation, Davanagere University, being the Resource Person justified the session.

The session started by Invocating Almighty God through College Prayer by the faculty members, VET FGC. Mrs. B Rammya, IQAC coordinator delivered welcome address. Dr. R. Parvathi, Principal, Academic Director, in her introductory speech tried to help the participants by giving elaborations on NEP Model Programme structure in Karnataka, discipline core, discipline elective, specialisation elective, open elective, ability enhancement, languages and so far, which in turn helped the participants to understand what to seek from the session. Her explanation on large multidisciplinary universities and colleges to facilitate the move towards high-quality holistic and multidisciplinary education, flexibility in curriculum and novel and engaging course options offered to students, for their rigorous specialization in a subject or subjects, emphasis on communication, discussion, debate, research, and opportunities for cross-disciplinary and interdisciplinary thinking and so on were much appealing. Further, Mrs. Shilpa.R, Co-ordinator, VET Potential, introduced the Resource Person.

There after the session entered into most awaited moment, presentation by Dr. Anitha H.S, Registrar Evaluation, Davanagere. Her simplicity in language, indepth knowledge in New Education Policy made the

participants to be the keen listeners. She started the session with her PPT covering the details of the journey of education policy till the recent arrival of NEP 2020. According to her the transformation in education system was not a day's journey as it had to pave through several changes, trials and errors. Few important phases, aims and limitations have been explained her:

- GOI – First Education Policy 1968- chair person - D S Kothari
- GOI – Second Education Policy 1986- chair Person - Acharya Ramamurti
- GOI – Third Education 2020 – Padma Vibhushan – K Kasthuri Rangan

Her explanation on objective, advantages of NEP 2020 filled a positive spirit in all. According to her, there was every attempt made to bridge the gap between the current system of education and required changes in 21st century with the holistic and multidisciplinary education to produce employability and imbibe integrated personality as an outcome. Students of arts and humanities will aim to learn more science and all will make an effort to incorporate more vocational subjects and soft skills. Imaginative and flexible curricular structures will enable creative combinations of disciplines for study, and would offer multiple entry and exit points, thus, removing currently prevalent rigid boundaries and creating new possibilities for life-long learning. Graduate-level, master's and doctoral education in large multidisciplinary universities, while providing rigorous research-based specialization, would also provide opportunities for multidisciplinary work, including in academia, government, and industry.

Her clear discription on each semesters curricullam, advantages, challenges, practicability, special terminologies like DSCC(Discipline Specific Core Course), DSE(Discipline Specific Elective), Open Elective Course(OEC) grabbed the attention of every participant to be keen on fruitfullness of upcoming NEP 2020. Further, she briefed on Government of Karnatak Initiative, role of Universities, role of colleges, role of teachers and role of students to make this initiative sucessful.

She concluded the session by a message which she got inspired, which she found at the gate of an University in South Africa-

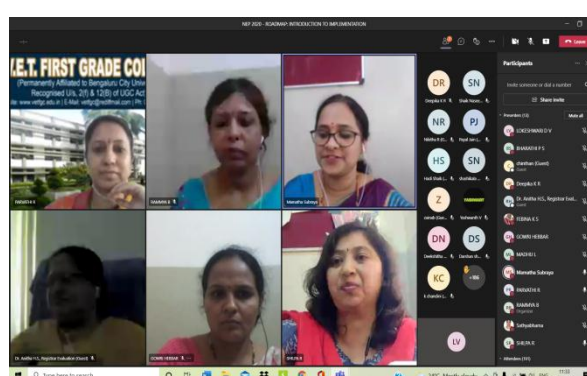
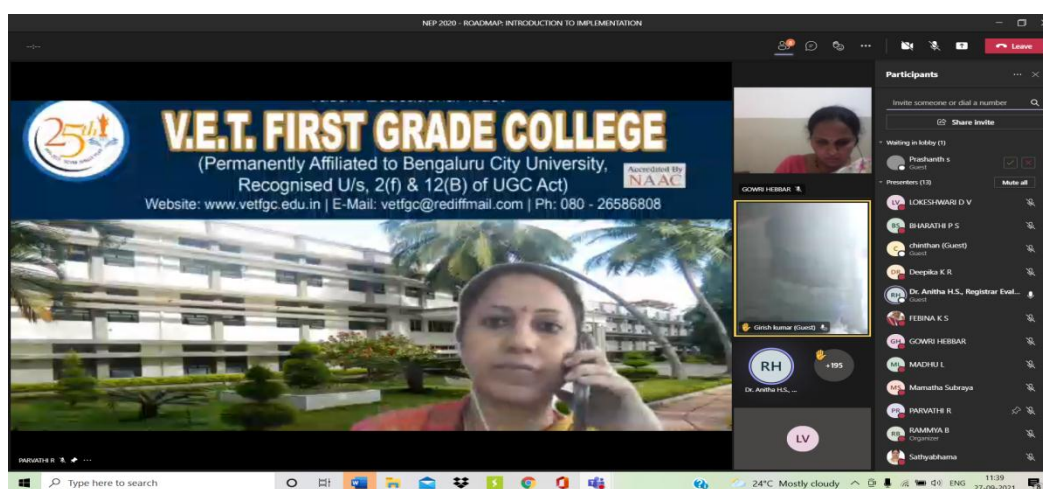
- "Destroying any nation does not require the use of atomic bombs or the use of long range missiles. It only requires lowering the quality of education and allowing cheating in the examinations by the students."
- Patients die at the hands of such doctors.

- Buildings collapse at the hands of such engineers.
- Money is lost at the hands of such economists & accountants.
- Humanity dies at the hands of such religious scholars.
- Justice is lost at the hands of such judges...
- "The collapse of education is the collapse of the nation."

The session ended with vote of thanks proposed by Mrs. Gowri Hebbar, Head of the Department, B.Com. The whole session was moderated by Mrs. Mamatha Subraya, Screenshots were taken by Mrs. Lokeshwari and technically streamed hassle free by Mrs. B Rammya.

235 students, 19 Teaching Staff

and 3 Non-teaching staff present in the event.



Inauguration of Clubs

The most important thing in VET FGC is networking with students who share similar interests and to create platform to explore possible career opportunities and to lead them to reach their expected goals. To broaden such horizons, learning new skills and meeting people for their success along with transition from college to the real world was officially attempted by the inauguration of different Clubs on 29th of October at 2 pm in the College Auditorium for I semester students.

Mrs. Mamatha Subraya, Asst. Professor, Department of English, being the host threw light on upcoming events and invited Ms. Sharvari, V Semester B.Com to invoke the blessing with a prayer. The dignitaries on the dais, Dr. R. Parvathi, Academic Director, Principal, VET FGC, Mrs. B. Rammya, IQAC Co-ordinator and the heads of the Clubs were welcomed by Mr. Rangaswamy. H. T. The Clubs were digitally unravelled by Dr. R. Parvathi and introduced the heads of all clubs; Mr. Narayan Swamy S. G as the head of Community Club, Mr. Rangaswamy as the head of Sports Club, Mr. Mamatha Subraya as the head of Literary Club, Mr. Chintan Raj M Vernekar as the head of Cultural Club. The need for membership and involvement in club activities were explained by her in detail. While elaborating further, she said majority of student clubs would be chaired and managed by students. Internal and external activities of the clubs, allocation of facilities, committee roles, such as president, vice president, treasurer and every role can offer a real sense of achievement for over all development of students. This platform must be utilized to enrich the experience and knowledge of valuable professional skills such as event planning and organization, market research, budgeting – all of which employers seriously value and can help all for exciting positions later in life.

Guidelines, rules and regulation, code of conduct, membership criteria of all clubs, were well clarified by Mrs. Shruthi, Asst. Professor, Department of Commerce and Mr. Chintan Raj M Vernekar, Asst. Professor, Department of Commerce.

Channelize each club was done in a unique way by the students of III semester and V semester. The Cultural Club was channelized by KAMSALE performance on the stage and mesmerized the audience. Recitation of Kannada and English Poetry, Story-telling and a talk on given topic witnessed the significant inauguration of literary club. A mock badminton along with sportive commentary by Mr. Rangaswamy made the sports lovers to enjoy the channelizing of Sports Club. A few students with slogans holding pluck cards marched on the stage and presented a mock traffic awareness rally and inaugurated the Community club.

Mr. Chintan Raj M Vernekar, Asst. professor, Department of Commerce proposed Vote of Thanks.



No. of Students present 235, Teaching Staff 08 and Non-teaching staff 04

Event conducted for Vanijya Milana

Pick and speak Activity

VET FGC has organized pick and speak event for BBA 1st sem ,3rd and 5th sem students on 11.11.2021, Dr. Kavyashree Gadag Asst professor Department of English welcomed the gathering and informed the rules. Everyone knows that particular feeling of dread that accompanies a lull in conversation at a party, networking event or even in a job interview. Being social creatures, the ability to communicate with the world is something that makes us unique amongst all other creations. It enables us to express our emotions and thoughts, share our ideas and develop new relationships. So, Students were trained on how to speak for about two minutes and some topics like Business, Marketing, Finance and some of the general topics like my role model, dream job were given for pick and speak. Students actively took part in the event and shared their thoughts on the picked topics. Mrs Shruti khemshetty, Asst professor Department of Commerce and Management delivered vote of thanks . No of students participated in the event 58



VACCINATION DRIVE

VET first Grade College had organised vaccination drive on 29-09-2021, Wednesday on account of World heart day exclusively for students and teachers during the first half of the day between 9am and 2pm and the theme is to harnessing the power of digital health to improve awareness, prevention and management of CVD globally is our goal for Word Heart Day. Telehealth has a huge role to play as we continue to use heart to beat CVD.

People with underlying health conditions, such as heart disease, are more vulnerable to COVID-19. By the beginning of 2020, when we heard of a novel coronavirus with potentially severe consequences, the race was on to learn everything we could and should about it. Before long, and with so much still to be discovered, an unfortunate trend emerged: COVID-19 posed a particular risk to patients with underlying issues such as heart disease, which is already the leading cause of death on the planet. Also emerging was a worrying trend that heart patients, who would usually seek routine care or need to access emergency services for non-COVID-related issues, were avoiding hospitals and doctors. Across the board, countries noted this dramatic drop, attributing it to fear of contracting the virus.

Severe Acute Respiratory Syndrome-Coronavirus-2 SARS-CoV-2, at the root of coronavirus disease or COVID-19, has been claiming lives in ways as diverse as the patient complications observed. It is highly transmissible and strikes with varying forms of severity. Cardiovascular disease (CVD) patients are more susceptible to severe COVID-19. Diseases affecting some form of heart condition or heart function include hypertension and diabetes, acute coronary syndrome, injury to muscles tissues of the heart, heart failure, and less heard of but prevalent diseases such as rheumatic heart disease and Chagas disease.

Some practical recommendations, also summed up in the article Understanding the COVID-19 heart connection in low-resource settings aims to support care-giving and treatment, with guidelines across the board. Students at VET first Grade College have been demanding for free vaccination for all the students. Students those who have not received the first dose will be vaccinated and students those who were due for second dose they will be administered Covishield or Covaxin on priority basis. Total number of vaccination: 149, 12 teaching staff and 5 non- teaching staff participated



Students Orientation 2021-22

Orientation is the process of introducing the college, campus and various facilities that are provided to students, so that the students become familiar with the working of the college and develop the bonding with the college during their stay. On 8th October 2021, Orientation programme 2021 started by invoking the presence of God through invocation by Mrs. Tanuja Hemchand, Assistant Professor, Dept. of Commerce. Invocation was followed by the auspicious moment of lighting the Lamp. The dignitaries lit the lamp and officially inaugurated the orientation day. The gathering was welcomed through the welcome note, by Mrs. Rammya.B, PG & IQAC coordinator, the warmth of being present in the auditorium was felt by the welcome note. Handbooks were released, by the dignitaries and parents were also asked to accompany them. The books that speak about the various roles and duties of every individual associated with the college. These handbooks serve as guidelines to the concerned stakeholders to pursue their stay at college. Handbooks namely, Samshodana Samarpanam - Contains the research articles of the faculty members and students Parichay – a student handbook, Anubandha – Parent handbook about the code of conduct,

V.E.T. FIRST GRADE COLLEGE (Permanently Affiliated to Bengaluru City University, Listed U/s 2(f) & 12(B) of UGC Act) Anveshane-IQAC handbook for quality enhancement in college, Committee handbook detailing about committees and Mitra - Alumni handbook emphasising the linkage of students with alma mater. This was followed by detailed “Orientation Presentation” by Dr R Parvathi, Principal and Academic Director enlightening the new students on the Objectives, Mission and Vision of the college, the founding trustees. It was highlighted that, VET college that has 25 years of history. The sister concerns of the college was also spoken about. The detail was also given regarding the courses offered at the college and the examination pattern of the same. Parents were oriented towards the ‘National Education Policy’, the current change that has to be embraced by the students, parents and the college. The highlights of NEP were given to both parents and students, as they are the final fruit bearers. VET College has a well-equipped library, with more than 10,000 books and access to various websites which has books. The facility of E-library can also be taken by the students. The college offers many short-term courses to the students in their respective discipline. The entire team of VET FCG were introduced to the parents and students, teaching, non-teaching and support staff. The next important part of the orientation, was the introduction about the various committees that are there at the college, Sports committee, Discipline committee, Cultural committee, Library committee, IQAC committee, Potential committee, Examination equipment cell, Women grievance and redressal cell, Placement committee, Anti- ragging and Anti-

sexual harassment committee, Health committee, Parents relation cell, Equal opportunity cell, to name a few. “Culrav fest” and “Inter-collegiate Cricket tournament” are the popular activities of the college. The orientation presentation highlighted all these aspects to the students and the parents. The programme was concluded with the ‘Vote of thanks’ by Mrs. Gowri Hebbar, HOD, Dept of Commerce. The entire programme was anchored / moderated by Mrs. Pragathi Prakash, Assistant Professor, Dept of Commerce and Management. Overall, it was a good start of the Academic year 2021-22

Members Present: Principal and Director of academics Dr. R Parvathi, Vice Principal Sri Narayanaswamy S G, HODs, Coordinators, Teaching Staff, Students, and Parents. 160 Students and 60 Parents were present.

“PLACEMENT TRAINING – NAGIC BUS INDIA FOUNDATION - 08TH & 09TH OCTOBER, 2021” Report for Academic year 2021-2022

Placement Training helps colleges to monitor employability of their students. Placement Training can surely help colleges to improve the number of placements (even with a limited companies visiting the campus), thus helps colleges to improve their placements in a systematic way. Matthew Spacie is India-based British entrepreneur, humanitarian, and a former international rugby player. Matthew is the co-founder of Cleartrip, a global online travel company. He is also the former chief operating officer (COO) of the travel group, Cox & Kings Ltd. He is the founder of Magic Bus (also known as the Magic Bus India Foundation), a non-governmental organisation working with children and youth taking them from childhood to livelihood. Magic Bus India Foundation - the 2 days placement training began at 10.00 am with welcome speech by Dr. B. N. SathyaBhama, Associate Professor & Placement Incharge who introduced the two trainers, followed by Dr. R. Parvathi, Academic Director & Principal, VET First Grade College speech which was relating to the importance of training before attending an interview by students who were stressed. The program began on 8 th October, 2021 – Day 1 of placement training with Communication – English articulation round, where in the 18 students learned dos and don’ts in this English articulation round. The next round of training was about self – introduction, where students were given opportunity to introduce themselves. The trainers indicated dos and don’ts in self - introduction round to all students. At 1.30 pm the lunch break was announced and the session was resumed at 2 p.m. with practical session of reading, speaking, narrating and interacting in English. Day 1 of placement training session ended with assignments to students by trainers. The program began on 9 th October, 2021 – Day 2 of placement training with Group discussion round, where in the 18 students were divided into two group. The trainers indicated

dos and don'ts in group discuss round to all students. The next round of training resume writing with the trainers indicating dos and don'ts in resume writing to all students. At 1.30 pm the lunch break was announced and the session was resumed at 2 p.m. last round was about salary break up and negotiation dos and don'ts were explained in detail to all students to read thoroughly the offer letter before signing the offer letter. Training ended the session with doubt clarification interaction session at 4.30 p.m. Dr. B.N. Sathya Bhama concluded 2 days placement training sessions with Vote of Thanks. 18 students, 04 faculty and 04 non-teaching staff.

Dasara Celebration at VET

Keeping the festive spirit alive, Dasara was celebrated at VET First Grade College on 13 October 2021 with great fervour and devotion. India is known as the land of festivals and Dasara is one of them which has uniqueness in its perception and significance. Festivals are the period of celebration and bring peace and joy for everyone. They are an expressive way to celebrate glorious heritage, culture and tradition. The celebration in college started with Simple traditional pooja in the college premises. The entire college drenched in the religious aura and colourful decorations. The celebration was followed by traditional way of lighting the lamps and all the instruments and equipments were assembled in the premises for ayudha pooja. Institution heads – Secretary and all the department heads – Principal, Academic Director, and coordinator along with teaching and non – teaching staff were present during the Pooja. The celebration ended with sweet distribution. 50 Students , 07 teaching staff and 10 non-teaching staff.





CMA PROFESSIONAL COURSE - ORIENTATION

VET FGC in association with Proedge – learning and career services start up, Jayanagar, under IQAC on 18-10-2021 at 10:30 AM in the college Auditorium for 1st year B.com and BBA students .

The session was mainly organised for 1st year B.com and BBA students to orient them about CMA Professional course. Mr. Chintan Raj M Vernekar, welcomed the gathering and Introduced Resource Person Mr. Sriram Vamsi for the session. The session was moderated by Mr. Chintan Raj M Vernekar, Department of Commerce.

Mr. Sriram Vamsi is a Chartered Accountant and Cost Accountant he has completed his MBA from FMS Delhi. Sriram vamsi currently has co-founded

Proedger which is learning and career services start up. The session started with introduction to corporate world and the challenges faced by commerce students and average, minimum salary that a graduate can expect from corporate Jobs. he clearly told about the importance of professional courses like CA, CMA, CS and he spoke particularly about CMA.

In the financial and accounting world, the designation of Certified Management Accountant, or CMA, is one that holds acclaim around the world. The CMA certification is quite often compared to the CPA or CFP titles. However, the benefits of being a CMA are unique and substantial in their own right. In fact, the CMA is one of the few accounting credentials that is recognized across international borders because of its global relevance. A growing number of accountants choose to pursue the CMA certification each year for varying reasons, from career flexibility to prestige and more. In fact, the number of new CMAs climbed to new heights and reached an all-time high in 2019.

The benefits of being a CMA

So, what exactly does a CMA do, and why is the designation so sought after? Becker has compiled the top benefits of becoming a CMA to help you understand the advantages that come with this esteemed career path. Read on to learn more. One major benefit of being a CMA is that preparing for the certification can broaden your knowledge of management accounting topics.

Additionally, earning a CMA certification can help you stand out among other accountants for new roles. Having the CMA designation next to your name not only distinguishes you from others in the field, but can also add increased credibility to your other qualifications.

Obtaining the CMA certification can boost your professional outlook because passing the associated CMA Exam demonstrates your knowledge of financial management processes. The two sections of the CMA Exam focus on financial planning and management topics.

The session ended with Vote of Thanks by Mr. Chintan Raj M Vernekar.

Total No. of students: 75, 06 of Faculty Members and 02 Non-teaching staff



Induction programme

VET FGC has organised an Induction Programme for students of First semesters, the stakeholders of NEP on 11th October 2021 at 10.30 a.m at College auditorium to enlight more on upcoming changes in the academics. The purpose of this Student Induction Programme was to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonding with other students and faculty members and expose them to a sense of larger purpose and self exploration.

Dr. R. Parvathi, the Principal, Academic Director, VET FGC commenced the programme and briefed on upcoming changes in the academics. She explained about semester system in detail as the students were from annual system of education and were new to the semester system. Her PPTs were much helpful to students to know more on NEP2020. Covering the details on objective, nature, scope, advantage and limitations, she gave a call to everyone to upgrade by skills. She explained the importance of Online Short-time Courses to enrich knowledge and certificates. Further she assured that every attempt will be made by the institution to bridge the gap between the current system of education and required changes in 21st century with the holistic and multidisciplinary education to produce employability and imbibe integrated personality as an outcome. Imaginative and flexible curricular structures will enable creative combinations of disciplines for study, and would offer multiple entry and exit points, thus, removing currently prevalent rigid boundaries and creating new possibilities for life-long learning. Graduate-level, master's and doctoral education in large multidisciplinary universities, while providing rigorous research-based specialization, would also provide opportunities for multidisciplinary work, including in academia, government, and industry.

Her clear discription on each semesters curriculam, advantages, challenges, practicability, special terminologies like DSCC(Discipline Specific Core Course), DSE(Discipline Specific Elective), Open Elective Course(OEC) grabbed the attention of every participant to be keen on fruitfullness of upcoming NEP 2020.

After getting assurance from students to make the best utilization of resourses available in the institution, she arranged for the Campus Tour. The Office bearers and student volunteers lead the students for the Campus tour and made them femilarize with the functioning of each department. This proved to be the added advantage for the students to decide on their Electives in future.





The Induction programme was continued further by ‘SANCHAYA- bringing together through communication....’ was organised on 13.10.2021 to enlighten students on Importance of English language and the scope of language in the job market. The session was commenced by Mrs. Mamatha Subraya, Asst. Professor, Dept of English along with the college prayer. The PPTs covering the details on origin and expansion of English language was to show the scope of language. The difference between First language and Second language, influence of mother tongue, the process of translation to learn any new language were explained in detail.

English language as a connecting language to enter into job market was given high priority. Students were given a few tips to improve their communication. ‘Self-introduction’ session was very interestingly conducted and it was further made lively when Dr. R. Parvathi, Academic Director, Principal, VET FGC, invited Mrs. B. Rammya, IQAC Co-ordinator to introduce herself so as to inspire the students to come forward for Self-introduction. Later the principal gave her brief introduction and invited few students to continue. The session was successful and meaningful as students successfully attempted introducing themselves.

The second half of the session was on ‘Placement’ lead by Dr. B. N. Sathyabhama, the Placement Officer. Every graduate would like to settle life by fetching suitable job role of his/her capability and interest. Making them understand their worth was very well attempted by Dr. B. N. Sathyabhama. She gave detailed description on job roles, interview skills, job description, dress code and so on. Through a story, she tried to convince students to visualise the mind set of others before being judgemental. She tried to give every minute details on recruitment process, upskilling oneself before entering the job market.

The session was interactive and successful.





The Induction session carried on further on 15.10.2021, highlighting on NSS and Community Services. To build healthy society, we need like minded youth to develop country towards right direction. With this concern, Sri. Narayana Swamy. S. G, the NSS officer, conducted a session and gave a call to prioritise HUMANITY over all the actions and moves of life. Explaining the need to respect values in life, he quoted a Folklore Verse. He asked them to understand the worth of student life, mould themselves according to their future goals, develop their personality, create their identity and so on. Further, he said new environment of new college, new friends should be productively utilised for their personal as well as community growth. He quoted Today's youth is tomorrow's nation. Students should pay a vital role in the society to carry the legacy shaped generation after generations. The formative period of an individual is during the student phase and hence it has to under channelized direction. What is being sown today is what shall be reaped later.

Education is where a student gets formed from. Through education at graduation level, one understands the facts and figures and how things ought to be sorted and what is the current scenario and many other relevant important factors like, to exchange mutual respect, responsibility and there by taking part in many initiatives for the betterment of the society. The youth should stand as one against the negative aspects like corruption, violence, terrorism and fight for the peace and security of the nation.

A video was shown to students covering the detailed events of NSS activities, Community Services, Health Camps, Blood Donation Camps, Traffic Awareness Rallies, Vaccination Drives, Polio Camps conducted in previous years. He concluded the session by stating that there should not be a lack of patriotism in the youth and all should be united against any facts which may destroy the harmony and peace of the nation.



The field of commerce is the most influential and strongest social institution these days. As branch of knowledge commerce education imparts the experience of the business world in all its manifestations. The growing phenomenon of privatization, globalization and liberalization has had an immense impact of the commerce education.

Department of Commerce and management held course introduction on 16/10/2021 for students of all the departments and addressed regarding importance of commerce and management in the present scenario. Mrs. Gowri Hebbar, HOD commerce explained in detail regarding popularity of commerce course and how commerce is generating employability for present generation. She introduced faculty members to the students and briefed about the subjects they are going to study in their graduation. She continued with the number of core subjects they are learning in first semester B.Com and briefed about internal assessment for the students. Since these students are coming under NEP 2020 she discussed about Open Elective courses which B.Com students can opt from BCA or B.Sc and the subject which can offer from commerce to other streams. She also spoke about Open Elective Google form through which student can select one subject as their OEC among the options given by college.



The Induction programme was continued further on 18/10/2021 highlighting on the Open Elective offered by the Department of BCA. The session was commenced by Mrs. Febina K S, Co-Ordinator Department of BCA along with the college prayer. The PPTs shown covering the details on computer fundamentals and applications were to show the scope of computer science. The process of importance to learn Computer fundamentals and C programming concepts were explained in detail.

Computer Fundamentals, C programming concept and Microsoft office is very essential to enter into job market was given high priority. Students were given a few tips to use the computer effectively.

This course is a hands-on introduction to the personal computer and application software.

Students were given an in-depth understanding of why computers are essential components in business, education and society. They were Provided with hands-on use of Office applications Word, Excel, Access and PowerPoint, foundational or “computer literacy” curriculum that prepares students for life-long learning of computer concepts and skills. Topics discussed further were types of data, data cleaning, recoding and sorting, data visualization, summarizing data and an introduction to analysis of relationships between variables.



Basic Skills, word, Excel spreadsheet) were explained by Mrs.Shamimunnisabi, Assistant Professor, Department of BCA and Power Point Presentation. Use of Excel for Statistical Analysis and MS Access session were further explained by Mrs. Deepika KR, Assistant Professor , Department of BCA . The session was interactive and successful.

An induction programme to the 1st Semester, B.Sc-FAD students was conducted on 18-10-2021 at 10:00 am on Monday to familiarize the newly admitted students to the new environment, inculcate in them the ethos and culture of the institution and help them bond with their fellow friends and teachers.

Students were familiarized with department’s Vision, Mission, objectives, program and courses according to the NEP framework.

Students were made to understand co-curricular, curricular, practical and theoretical content of all the courses. Total number of student attended the induction programme was 15 and Mrs. Bharathi P.S, H.O.D B.Sc- FAD addressed the students.



All the sessions were successfully concluded with by visualising enthusiastic step moving into academics further.

Average no. of Students present for all sessions : 235

Average no. of Teaching Staff present for all sessions : 08

Average no. of Non-teaching staff present for all sessions : 03

Inauguration of Language Laboratory

VET FGC has organized an inauguration programme of the Language Laboratory on 22.10.2021. Inauguration was done by Dr. R. Parvathi, the Principal, Academic Director, VET FGC by ribbon cutting. The programme was followed by lighting the lamp by dignitaries simultaneously Miss Sharvari of B.ComV sem invoked Almighty with her melodious voice. Dr.Kavyashree Vijayalaxmi Gadag, Ass. professor, Department of English, Welcomed the gathering.

Speaking at the occasion, Dr.R parvathi, the Principal, Academic Director, VET FGC, highlighted the importance of English language in today's world, English language cannot be mitigated even if so desired. It is almost necessary that a learner has a good command over the language to allow him overall success in life. A good English language lab when established and used by an institute can do wonders for the learners. The learners develop a continuous interest to learn the language as it encourages them to understand it and facilitates the understanding of the concepts of the language. Further speaking she said about importance of language lab which is infused with audio communication which is mainly delivered via headsets, and teacher control capabilities (monitor, remote screen control, etc.), when we think of modern language labs, often referred to as multimedia language classrooms, language centers or suites, or digital language labs. It helps to improve speaking skills, pronunciation and accent with ease and confidence. She suggested students not to feel hesitant to speak English even if they make grammatical errors and said to practice English every day. Lastly she said to make maximum use of language lab.

Then Mrs. Mamatha Subraya, Asst. Professor, Dept of English demonstrated how to use the digital lab through ppt. Dr. Shreelatha.G, Principal and Director, BVL Polytechnic, Sri.Narayana Swamy. S. G, Vice Principal VET FGC, Mrs. B. Rammya, IQAC Co-ordinator were guest of honours. All department HOD'S, Co-ordinators, lecturers, non-teaching staff and students graced the programme with their presence. Vote of thanks was delivered by Dr.Kavyashree Vijayalaxmi Gadag, Ass. Professor, Department of English. Mrs. Mamatha Subraya, Asst. Professor, Dept of English beautifully hosted the inauguration ceremony. 46 students were present report prepared by Mamatha and Sr Kavyashree.



PLACEMENT ORIENTATION PROGRAMME - COLLEGE DRIVE COMPANY

Flexibility, preparation, competence, exceptional listening skills, and experience are five attributes that great trainers need according to research.

College Drive Company: IOTA (Institute of Talent Acquisition) is tied up with the college drives company - that helps college freshers in placements across India free of cost as they are a group of HR's across the globe.

On 09.11.2021 at 10.30 am the placement training orientation for B. Com, BBA, BCA & B. Sc - FAD final year students began with welcome speech by Dr. B. N. Sathya Bhama, Placement Officer, VET First Grade College who introduced the IOTA trainers, followed by Dr. R. Parvathi speech.

The program began with the explanation about objectives of the training program were fulfilled in the following manner:

- To bridge the gap between college freshers and corporate companies. (MNC'S)
- To enlighten freshers on the actual job openings and opportunities.

- To break the myth that only tier 1 college students can bag the big bucks.
- To help college freshers on career counseling.
- To help college freshers get the right job references and guide them with the write certification courses and internships if needed - towards getting them a job.

The value of a training consultant cannot be overstated since they assist students achieve their goals while also improving the bottom line and business culture. As a result, training consultants have received negotiating training and are prepared to assist the Institution in achieving its objectives.

Dr. B. N. Sathya Bhama concluded placement training orientation programme with Vote of Thanks. No. of students: 107, No. of faculty: 08 and No. of staff: 04



FRESHERS DAY-2021

The purpose of Fresher's Party is to welcome new students in a friendly atmosphere and to encourage their creative impulses to boost their confidence. It is the day where seniors and juniors finally bond and unite to celebrate being part of the college. Fresher's Day with the name "PARICHAYA" was organized by 2nd and 3rd year Students to welcome the First Year (batch: 2021-22) on 13/11/2021 Saturday at V.E.T FIRST GRADE COLLEGE auditorium.

Programme started with the invocation song which was sung by Ms sharvari of 5th sem B.com was followed by lighting the lamp. Dr.R.Parvathi Principal academic director, Mr Narayana Swamy S.G Vice Principal, Mrs Gowri Hebbar HOD of commerce department and Mrs Bharathi P.S HOD of B.sc Fad and Ms Keerthi Shekkappa Kurthi 5th sem B.com student were part of lighting the lamp.

To welcome the gathering, Ms Sangeetha from 5th sem B.com rendered Welcome speech. Formally everyone was welcomed through the speech.

As the part of academics, final year students were asked to do community service in different NGO's. students had happily completed the community service and they were very enthusiastic to present it to their juniors. 3 minutes presentation video was projected on the screen. It was very well explained by Ms Chandana and Ms Deepika of 5th sem B.com. In their entire presentation they explained how NGO was helpful in doing community service and the experience they got which mould their personality as well.

On the request of students, Principal delivered speech; she spoke about the efforts of students in completion of community service. She also welcomed all the first-year students and told the importance of "Parichaya". Principal mentioned that, final year students had not participated in any formal offline cultural programme of college from past two years due to covid, hence was given opportunity to conduct the programme. She even mentioned the importance of college life for a student.

Formally programme commenced and was anchored by Ms Bhavana B and Mr Chethan of 5th sem B.com Ms Monika and Mr Prashanth of 5th sem BCA.

With full high energy students of 1st Bsc Fad, Ms Manasa and team, Ms Pooja and team, Ms Anusha and team, Ms Chandana and team, Ms Chitra and team, Ms Manasa and team, Ms Monika and team gave the dance performance in the group.

Solo performance of dance was given by Ms Pooja of 1st BBA and Mr Mallesh of 1st BCA.

Programme also included singing. And 1st BBA students gave wonderful performance.

To make the programme more exciting and interesting final year students had organized games for the new batch of students. To name the Games, Eating the Bun, Blind fold guessing Game, Blasting balloon, Hat and brush and musical chair.

Programmes went with full enjoyment by students for two and a half hours and it was concluded with vote of Thanks by Mr Sudeep of 5th sem B.com. At the end students were given snacks to relish. No students Present -370, Teachers present -25 and Non Teaching staff- 04



WORKSHOP ON COMPETITIVE EXAMS BY TIME INSTITUTE

16-11-2021: “WORKSHOP ON COMPETITIVE EXAMS” No. of students-74 (3rd sem and 1st sem B.Com, BBA and BCA) Faculties-8 TIME INSTITUTE conducted a workshop on “Preparation for Competitive Exams”. Ms. Sunitha a representative of TIME institute spoke about the 4 important factors of the competitive exams 1. Opportunities, 2. Eligibility, 3. Exams and it’s pattern 4. Preparation Opportunities that are existing in the field of Banking exams, SSC (Staff Selection Commission), RRB (regional rural banks), Insurance Companies, NABARD etc., were highlighted by the speaker. She also spoke about the cut-off percentage of marks, scope, status, allowances and job security factors of the government jobs. Every year 6.8 lakhs people are recruited in banks. The scope of getting placed in banks are very high, provided there is some basic preparations from the candidates. Eligibility criteria - there is no minimum percentage barrier to appear in IBPS and SBI exams. Whereas, it is there in case of RBI exams. The minimum and maximum age limit of the candidates was also covered. Exams and it’s pattern – for the PO exams, the exam follows 2 phases; Prelims and Mains. Each category’s contents, difficulty level, time that should be taken to complete each section of the questions, tricks etc., were discussed by the speaker. Preparation – the pattern of preparation differs from exam to exam, however the patterns of the questions remain the same. The pattern for SBI clerk, IBPS clerk, SSC and Insurance remains the same. It changes for Probationary Officers where there will be prelims and mains exams. The important part of studies and concentration was given detail. Overall, it was a very nice session regarding the government exams, the pattern of exams, marks, cut-off and preparations



ORIENTATION – CAREER OPPORTUNITIES FOR COMMERCE
GRADUATES

VET FGC in association with Proedge – learning and career services start up, Jayanagar, under IQAC on 16-11-2021 at 2:00 PM in the college Auditorium for 1st year B.com and BBA students.

The session was mainly organised for 1st year B.com and BBA students to orient them about career opportunities for commerce students. Mr. Chintan Raj M Vernekar, welcomed the gathering and Introduced Resource Person Mr. Prem L for the session. The session was moderated by Mr. Chintan Raj M Vernekar, Department of Commerce.

Mr. Prem L is a Company Secretary and a Passionate teacher who believes in empowering youth by his knowledge and imbibes entrepreneurship in students.

The session started with introduction to corporate world and the challenges faced by commerce students and average, minimum salary that a graduate can expect from corporate Jobs. He clearly told about the importance of professional courses like CA, CMA and CS.

Mr Prem L shared his personal experiences of student life, the difficulties he faced during his CS studies and he told the opportunities that this generation students have in pursuing any competitive/professional courses. He introduced about Proedge institute which provides professional training at the college premises. He clearly told about the professional highness and status, salary of CA, CS, CMA and motivated students for taking up professional courses.

The session ended with Vote of Thanks by Mr. Chintan Raj M Vernekar.

Total No. of 150 students 02 Faculty Members and 02 Non-teaching staff.



EKAM GRATITUDE CHALLENGE- awaken a loving heart “Ekam

EKAM GRATITUDE CHALLENGE- awaken a loving heart “Ekam – a world centre for enlightenment” situated in India. Sri Preethaji and Sri Krishnaji, the co-creators of Ekam are world- renowned philosophers and spiritual masters who impacted the lives of a few million people and elevated their consciousness to joyful states of being. Ekam conducted “gratitude week” where every day they planned to help the youngsters learn the attitude of showing gratitude to various people involved in their lives, who play a very important and major role in the upbringing of ourselves. VET FGC was privileged to take part in first two days of this gratitude challenge, on 16th and 17th November 2021 through a webinar. We connected through the zoom link on both the days and students were able to participate in the same 16-11-2021: “GRATITUDE TO MOTHER” No. of students-56 (3rd sem B.Com A and B section) Faculties- 3 Non-teaching staff- 3 The session was started by Ms. Dolly, a wellness trainer of ekam institute. She gave the introduction about the gratitude challenge and its intentions. It started with a short meditation to feel the refreshment, which was later taken over by a complete meditation video by Sri. Preethaji, who guided the students towards the meditation purpose, meditation method and the actual output of the meditation. She said about the way a mother loves her child unconditionally, the sacrifice that she does for a child was highlighted during the session. The session concluded with showing gratitude to Mother. 17-11-2021: “GRATITUDE TO FATHER” No. of students-56 (1ST sem B.Com ‘B’ section) Faculties- 5 Non- teaching staff - 4 The session was started by Ms.Dolly, a wellness trainer of Ekam institute. She gave the introduction about the gratitude challenge and its intentions. It started with a short meditation to feel the refreshment, which was later taken over by a complete meditation video by Sri. Preethaji, who guided the students towards the meditation purpose, meditation method and the actual output of the meditation. She said about how a father works to bring up the family, his V.E.T. FIRST GRADE COLLEGE (Permanently Affiliated to Bengaluru City University, Listed U/s 2(f) & 12(B) of UGC Act) sacrifices to keep the family happy and satisfied. The session concluded with showing gratitude to Father. Overall, it was a nice experience for our students to have participated in the gratitude challenge, they remembered their parents in a gratitude form during the session.

One day corporate workshop

One day corporate workshop on 18-11-2021 from 9:30 am – 4:30 pm was conducted by the resource person Mr. Nandan jog founder of Yuvatva Paathshala who conducted the session on four modules namely career guidance, resume building, group discussion and interview skills for all final year students (B.Com, B.Sc FAD, BCA, BBA, M.Com)

The session began with a brief self-introduction of resource person Mr. Nandan jog who made everyone understand the difference between Mission and Vision, Where mission helps to achieve vision and vision helps to achieve goals.

He spoke about the core inputs which include inbuilt and out built, inbuilt consist of communication, skills, personality, articulate, attitude, sense of humor, talent and knowledge whereas out build means new learning.

Mr. Nandan jog also addressed the students regarding achieving core in-built which includes hard work, commitment, sacrifice, and passion. Out built includes being a good teacher, hunger to achieve goal etc. He then told about how to select and choose jobs after degree, or if plans for higher education, business or any profession how one needs to prepare and appear for various professional exams.

He also explained about what is resume writing, how to build an effective CV, group discussion, how to debate or discuss, how to appear for an interview, dos and donts. He supported the session with various videos, slides, group activities etc. Totally all sessions were wonderful and knowledge gaining.

The session ended with Vote of thanks by Mrs. Ambily I.P



International Career Opportunities

International Career Opportunity-Seminar on study in Switzerland

Date : 26th November 2021

Resource Person: Dr Amin Khardaker, Mr Imdad, Mr Rahmann

In association with : The Tapasya Learning Bangalore and The Swiss Educational College , Weggis Switzerland

Venue: Auditorium

REPORT

The institution organised a program on International Careers at the Swiss Educational College, Weggis, Switzerland in association with The Tapasya Learning, Bangalore who have signed a MOU with the college for helping the aspirants in Under graduation and post graduation.

The program started with introduction about the college and the dignitaries by faculty of Tapasya Learning. Then Dr R Parvathi mentioned that till now, the college has organised domestic career orientations and mentioned that this is the first international career orientation been organised for the academic year 2021-22.

The talk was organised for all the final year students of various streams – B.Com, B.Sc FAD, BCA and BBA. The program began with brief introduction of the college and courses by the proprietor himself – Dr Amin Khardaker. He spoke about the beautiful location in which the college is located and the surrounding mountains and lakes. He spoke about the post graduation courses and the dual degree the student would get – one from the The Swiss Educational College and the University of Chichester UK. He mentioned about the courses like Hotel management and Business Management. He stated that the college was started in 2010 and has turned out over 400 Indian alumni. He mentioned about the class size – 15 and mentioned that the size is less to provide individual attention. He also spoke about the exit option at the end of 1st year when the student can take diploma certificate along with internship certificate. The pedagogy is 6 months theory and 6 months internship. He mentioned about the fee structure which is 20500 Swiss Franc for one year and highlighted that students can earn back the amount during internship. He also showed the pictures of the college and also the studio apartment which he mentioned that it was renovated recently. He handed over the session to the Marketing head Mr Imdad.

Mr Syed Imdad spoke about the process of admission. He mentioned about the documents that are required for the candidate and parents and for the sponsor. He also spoke about his personal experience and mentioned that

he was a student from Mysore in India, who had joined the college 9 years ago and is the marketing head now. He motivated the students to take him as example and achieve success in life. He explained in detail the procedure for admissions and handed over the session to Mr Rahmann

Mr Rahmann expalined about the financial part and mentioned that Rs 20500 swiss franc which comes to roughly Rs 1650000 in Indian currency. He mentioned that The Tapasya Learning would help the students in getting loan and mentioned that collateral is not required. He mentioned that if the monthly income is sroung Rs 50000 or more per month, the candidate would be eligible to 100% loan and also said that the same can be paid in 5-7 years and that interest alone needs to be paid from the beginning. Then the floor was thrown open for Queries.

One student asked about the Scholarship. Dr Amin mentioned that the actual fee is 24000 Swiss Francs and that 3500 swiss francs is the scholarship for students coming via the Tapasya Learning. Another student asked whethet any entrance needs to be written and Mr Rahmann mentioned that due to Covid 19 , no such formalities exist.

The session concluded with dignitaries thanking the college and Principal for the opportunity provided.

No. Of Students: 147, No. of Teachers: 6 and No. of non-teaching staff: 4



ROTRACT INSTALLATION – 26 NOV 2021

An installation ceremony celebrates the end of an era and a beginning of a new year welcoming the new president and the board for a fresh year ahead. The VET First Grade College with Rotary Bangalore Spandana celebrated their Installment of the board for the years 2021-2022 on the 26th November 2021 at the B V. Rathnaiah Setty Sabhangana, VET Campus, J. P. Nagar, Bengaluru-560078. A ceremony in which someone is installed in an official or important position and made ready for use.

The programme started by instruction to audience to take their respective seats by Youth Service Director, Rotary Spandana. Mistress of Ceremony Ms. Chinni Likhitha of 5th Semester BCA started the official ceremony by inviting all the special invitees for lighting the auspicious lamp and requested Ms. Sharvari of 5th Semester B. Com to sing an invocation song simultaneously.

Ms. Lavanya Shankar, President Rotary Spandana welcomed the gathering. Followed by Ms. Suganya of 3rd Semester B.com introduced the Mr. Pruthvi, the President.

Next, the installation of President, Mr. Prutvi by Ms. Lavanya Shankar, President Rotary Spandana by collaring and pinning to the elected President. Followed by installation of Board of Directors by YSD Shankar, President Lavnya Shankar, Dr. R. Parvathi, the Principal, VET First Grade College, Coordinators Ms. Rammya and Dr. Sathya Bhama. The following are the Board of Directors:

| | | | |
|-----------------------|---|-------------------------|------------------------------------|
| 1. President | : | Pruthvi. P | 5 th Semester B. Com |
| 2. Vice President | : | Chinne Likhitha | 5 th Semester BCA |
| 3. Secretary | : | Chandana. S | 5 th Semester B. Com |
| 4. Joint Secretary | : | Charan. E | 3 rd Semester BCA |
| 5. Sargent at Arms | : | Sudeep Kumar. H | 5 th Semester B. Com |
| 6. Club Service | : | Nanditha | 3 rd Semester BBA |
| 7. Community Service | : | Keerthi Shekappa Kurtti | 5 th Sem B. Com |
| 8. Youth Service | : | Adithya | 3 rd Semester B. Com |
| 9. Vocational Service | : | Suganya. S | 3 rd Semester B. Com |
| 10. Public Image | : | Bhavani | 3 rd Semester B. Sc-FAD |

- | | | | |
|---------------------|---|---------------|---------------------------------|
| 11. Club Editor | : | Darshan | 3 rd Semester BBA |
| 12. Treasurer | : | Kavya. S. K | 3 rd Semester BCA |
| 13. President Elect | : | Prabhas | 3 rd Semester B. Com |
| 14. Past President | : | Deepak Sharma | B.Sc - FAD |

Mr. Pruthvi, President Rotract gave acceptance speech and gave previous year achievements along with projects planned for the current year was explained to the gathering members.

Mr. Chandru from “A Aa E Ee Club” highlighted about their club activities to the gathering and invited all to be voluntaries for coming up activities which come under community services.

Rotarian Shankar presented speech about Rotary Spandana along with VET First Grade College activities.

Ms. Rammya. B, Assistant Professor, Department of Commerce and Management, PG-Coordinator, IQAC Coordinator congratulated the new Board of Directors. Chief guest of the ceremony Dr. Parvathi. R, Principal and Academic Director congratulated the Board of Directors and motivated all the members to endure the community service VET First Grade College and Rotary Spandana banner.

Dignitaries were felicitated with mementoes by Dr. Parvathi. R, Principal and Academic Director.

Chandana. S, Secretary from 5th Semester B. Com give Vote of Thanks. The installation ceremony was adjourned by President when the Sectory removed the collar from President.



EVENT CONDUCTED FOR VANJIYA MILANA

PRODUCT LAUNCH

VET FGC has organized Product Launch event for BBA 1st Sem, 3rd and 5th Sem students on 27.11.2021, Shruti K Asstnt professor department of commerce and management welcomed the gathering and introduced to students about product launch which highlighted on business's planned and coordinated effort to debut a new product to the market and make that product generally available for purchase. A product launch serves many purposes for an organization— giving customers the chance to buy the new product is only one of them. It also helps an organization build anticipation for the product, gather valuable feedback from early users, and create momentum and industry recognition for the company.

Students came up with advertising tool as product launch where they showcased there talent by enacting an advertisement and highlighted the brief information of the products. All BBA students took part in the event making a group of four and came up with unique products like Solar bags, Tender coconut powder, Don pen, Lista Medica, Tapa tapa lolipop ,freshness juice ,BBA Biscuits ,Finex watch, O-phone orange ,Delicate perfume etc . They used visual effects, sound ,ppt for there advertisement presentation.

The judges for the event were Dr.Satybhama Mam Dept of Commerce and management and Dr . Kavyashree dept of English where marks were allotted on the bases of the product, features, performance and finally message of the product.

At last Dr. Satyabhama Mam highlighted on the importance of product launch and guided them how best they can showcase their ideas through advertisement and share their ideas.

The event was concluded by Chinthan Raj Asstnt professor dept of Commerce and Management thanking the judges, Professor, and students for actively participating in the event. 60 students participated in the event 6 teachers

And 03 non teaching staff participated



Distribution of deworming medication a BBMP initiative

The BBMP officials J.P. Nagar ward visited the college premises and distributed “ALBENDAZOLE Tablets” 400mg, for all college students to promote deworming awareness in adults as much awareness is required regarding deworming. As worms can easily enter our body because of seemingly safe but unhygienic habits such as not washing hands before eating food, drinking dirty water or untreated milk, not washing vegetables before cooking, taking a swim in public swimming pool with untreated water and even getting lick from the pet, the worms enter our body and lays eggs in our intestine. This intestinal worm can lead to abdominal pain, diarrhea, vomiting, bloating and allergic reaction in both adults and children. This affects their performance and growth.

In the interest of public, BBMP, J.P. Nagar ward distributed free of cost the deworming tablets on 27/11/2021 to all degree students of all streams.

The health committee head Mrs. Shilpa.R and other committee members distributed the tablets with brief awareness about the initiative taken by the BBMP and about the medication to the students. The medication was distributed to approximately around 400 hundred students in their respective classrooms.



“BLOOM AGAIN”

Date of Activity: 28th Nov 2021

No. of Students: 10 Rotractors

Venue : Karisandara Govt School, Banashnakari

On 27/11/2021 the project “bloom again” was launched by Aa aa ee ee, an NGO in association with Rotract Club of VET first Grade College in a government school of Banashankari, the students reached the location by 10 ‘o clock in the morning.

The event was basically about offline teaching to the students . Due to pandemic, from the past one and half year, children have not been able to attend the school offline and the schools were also shutdown. Now the schools are opening and children are coming back to schools after a long gap of nearly 1.5 years. Hence the NGO decided to welcome them in a beautiful way and help them to start their school again. And hence the project was named “bloom again”. The main motive of the project is to give a good education to the students in a better way. To launch the event the students decided to paint the walls of the schools and make it colourful to welcome the students back and it was also decided to make all the children and teachers to print their hands on the wall so that they will have the memories till they were in the school. Also other activities like dance, singing, and some games were arranged which was enjoyed by all. It was very wonderful event and we learnt a lot by this first event for the Academic year 2021-22.



AZADI KA AMRUTH MAHOTSAV -1/12/2021

ABVP and VET FGC organized a special event for celebrating the Indian independence in the name of AZADI KA AMRUTH MAHOTSAV. The session was moderated by Mr. Raghavendra. Member of ABVP from Surana college. The chief guest Mrs. Chandana, Assistant Professor Hindi department Surana college. Spoke about the importance of Indian independence and remembered great freedom fighters and their life style and motivated students to be good citizen of nation and also she added the importance and involvement of youth in freedom fight and their sacrifices. She marked special respect to women warriors like Jhansi rani Lakshmi bai and many others. The idea of being an independent nation, where sovereign power lies with us to determine our future, places a huge responsibility on our shoulders. The significance of its beautiful story is that this nation has gained respect from the world for the democratic route chosen by it. We can proudly say that India has never invaded any country in its years of history. Dr. R Parvathi Academic director and Principal added few more points about the importance of independence. Session was concluded by the member ABVP.

“INTERNSHIP SELECTIONS ON CAMPUS

On 13th December 2021, An internship allows students to get hands-on experience working in a real-world setting. It also allows students to apply what they learned in college in terms of talent, knowledge, and theoretical practise. Internships provide a good learning curve for students who have minimal professional experience.

An intern is a trainee who has agreed to work for a company for a limited time. An intern's purpose is to get job experience, sometimes academic credit, and always a general understanding of the business in which they are interning. Internships can be compensated, partially compensated, or uncompensated.

Internships allow students to apply what they've learned in the classroom in a real-world setting. This aids in comprehension of the ideas and tactics students' have been reading about, as well as consolidating the learning process and increasing their attention.

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knowledge with websites and software applications, to ensure customers' happiness. They collaborate with customers to develop and support new solutions that help firms achieve long-term market success. They are dedicated to giving their valued customer, the best possible attention and service, as well as outstanding customer support.

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On 13.12.2021 at 11.00 am the INTERNSHIP selection process for B. Com, BBA, BCA & M. Com final year students began with welcome speech by Dr. B. N. Sathya Bhama, Placement Officer, VET First Grade College who introduced the Dr. Khizer Ahmed, Director, Digifinite Solutions Pvt Ltd, followed by Dr. R. Parvathi speech.

The program began with the explanation about objectives of the internship by Digifinite Solutions Pvt Ltd, team members to the students for Mobile app development, Webpage development, Content writing, Digital marketing & Business developer. Ms. Shamimunnisabi, Assistant Professor, Department of Computer concluded internship selection programme with Vote of Thanks. 18 students, 2 faculty and 4 non-teaching staff.



Value addition workshop on “Kashmiri Velvet embroidery

The workshop was organized by the Department of B.Sc-FAD for I, III & V Semester students on Tuesday, 14th Dec 2021. Mr. Balkishan, resource person for the workshop is a Kashmiri Embroidery Artisan who has national recognition through his art form. He has trained many Art and Fashion Designing students across schools, colleges & NGO's and has visited many Asian and African countries to demonstrate and share knowledge on this fading art form. This workshop was organised to make students acquaint about the traditional art form of Kashmir.

Ms. Bharathi.P.S, Head of the Department, introduced and welcomed the resource person.Mr. Balkishan who taught and demonstrated the techniques of Kashmiri Velvet Embroidery. He shared his experience of teaching this art form and also finishing techniques which caught the attention of students. The workshop was very helpful to the students, as it taught them the special hooking technique of Kashmiri Velvet Embroidery. It kindled the interest among the students and brought them close to the art. The session ended with vote of thanks by Shilpa.R, Assistant Professor B.Sc-FAD.



**EQUAL OPPORTUNITY CELL - ONE DAY WORKSHOP ON HUMAN
TRAFFICKING 18.12.2021**

One day workshop was organized by equal opportunity cell to create awareness amongst the students regarding human trafficking, since students are also one of the prime victims of human trafficking session was conducting to shed the lime light on.

The session began with welcome speech by the Head of the Equal Opportunity Cell Mrs. Meera Balaram Asst. professor, Commerce and Management. We formally welcomed the resource person Mrs. K. M. Rohini, Advocate in High Court Bangalore and Dr R Parvathi Principal and Academic Director and B. Rammya IQAC Co-ordinator. Since the workshop was in association with Inner wheel club, President of Inner wheel club Kalpana Brama Desham and Mrs Vani sharma member of Inner wheel club was also welcomed.

Resource person began the session by giving introduction on Human trafficking and how people will turn out to be victims of the same.

She highlighted factors influencing human trafficking like Poverty, Lack of employment opportunities, Religious/ Traditional Prostitution, Child Marriage, False promises for job/marriage, Migration, Sex tourism, Internet Pornography, Dreams of Better future.

Not only women and children but also men are subject to human trafficking. In India, a large number of people are trafficked not only for sex trade but also for other various kinds of servitude.

Human trafficking is very common in countries like Southeast Asia, eastern Europe, and sub-Saharan Africa—developing countries where recruiters seek migrants through various mediums such as the Internet, employment agencies, the media, and local contacts. Middlemen who recruit from within the origin country commonly are from the same race and cultural background of those migrating and act as agents. Human traffickers often create transnational demands for transporting migrants who are driven voluntarily by unfavourable living conditions to seek better life and future through the services of a smuggler. Migrants view the services of a smuggler as an opportunity to move from impoverished conditions in their home countries to more stable, developed environments. But it is very difficult for the victims to obtain legitimate travel documents because of their lack of knowledge, education exposure and financial constraints and they voluntarily become the pray for the smugglers and the smugglers supply migrants with fraudulent passports or visas and advise them to avoid detection by border-control agents. Although victims often

leave their destination country voluntarily, the majority are unaware that they are being recruited for a trafficking scheme. Some may be kidnapped or coerced, but majority it is by voluntary by the victims who are bribed by false job opportunities, passports, or visas. Transporters involved in trafficking victims from the origin country are compensated only after they have taken migrants to the responsible party in the destination country. Immigration documents, whether legitimate or fraudulent, are seized by the traffickers when once they enter the destination country and after this, victims are often subjected to physical and sexual abuse, and many are forced into labour or the sex trade in a very inhuman, un-hygienic conditions in order to pay off their migratory debts.

The cause of human trafficking stems from adverse circumstances in origin countries, including religious persecution, political dissension, lack of employment opportunities, poverty, wars, and natural disasters. Another causal factor is globalization, which has catapulted developing countries into the world's market, increasing the standard of living and contributing to the overall growth of the global economy. Unfortunately, globalization is a double-edged sword in that it has shaped the world's market for the transportation of illegal migrants, affording criminal organizations the ability to expand their networks and create transnational routes that facilitate the transporting of migrants. The most prevalent form of human trafficking that results in servitude is the recruitment and transport of people into the international sex industry. Sex slavery involves males and females, both adults and children, and constitutes an major percentage in all trafficking activities. It consists of different types of servitude, including forced prostitution, pornography, and sex-related occupations such as nude dancing and modelling. Forced prostitution is a very old form of enslavement, and recruitment into this lifestyle is often a booming business. Victims of sexual slavery are often manipulated into believing that they are being relocated to work in legitimate forms of employment. Those who enter the sex industry as prostitutes are exposed to inhumane and potentially fatal conditions, and infectious terminal disease and shunted by the Society. Additionally, some countries, including India, Nepal, and Ghana, and other developing and third world countries have a form of human trafficking known as ritual (religion-based) slavery, in which young girls are provided as sexual slaves to atone for the sins of family members. Young girls are also used as sex workers in Spa and Massage Parlours, the hidden form of Prostitution.

Forced labour as likely been around since shortly after the dawn of humankind, though there are a number of different forms of modern

involuntary servitude that can go easily unnoticed by the general public. Debt bondage, is the enslavement of people for unpaid debts and is one of the most common forms of contemporary forced labour. Similarly, contract slavery uses false or deceptive contracts to justify or explain forced slavery.

Children are often sold or sent to areas with the promise of a better life but instead encounter various forms of exploitation. Domestic servitude places “extra children” (children from excessively large families) into domestic service, often for extended periods of time. Other trafficked children are often forced to work in small-scale cottage industries, manufacturing operations, and the entertainment and sex industry. They are frequently required to work for excessive periods of time, under extremely hazardous working conditions, and for little or no wages. They are also used for prostitution, theft, begging, or the drug trade.

At the end session was made interactive and students were given an opportunity to clear their doubts, amongst them one student came out with the question as on how students can be victims of human trafficking. The resource person in turn gave the answer by stating drug peddling would be the major source for being victim.

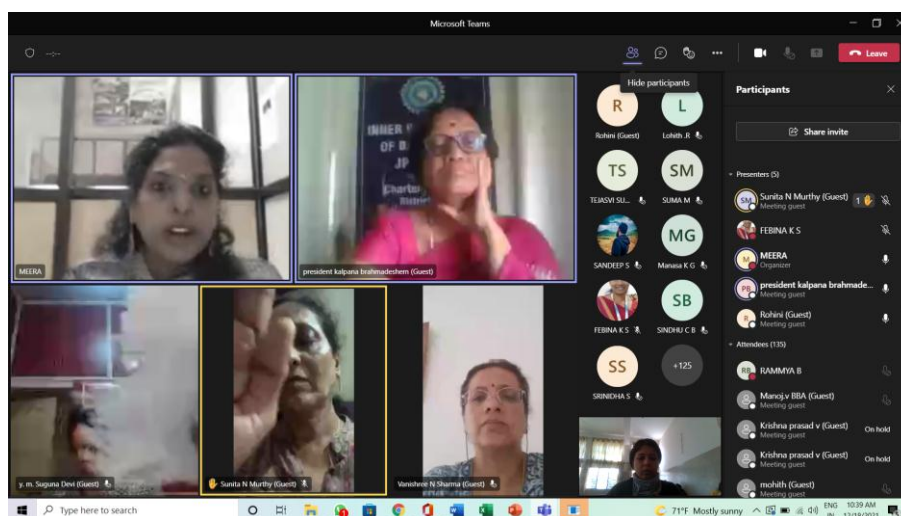
The session ended by vote of thanks by Mrs.Febina K S Asst professor BCA Department.

Report by - Mrs Meera Balaram

Student participated- 150 B.com 1st year

Teaching staff- 05

Non-teaching staff- 02



Mrs. Mamatha Subraya, the Coordinator of Counseling Cell commenced the session by highlighting on the effective journey of Counselling Cell, its scope, its concern to help students and so on. She elaborated on the challenges faced and remedy achieved by Cell in the previous years. Towards achieving harmony and unity among students, make realize their family and social responsibilities how the Cell is effectively in connection with the students was well explained.

Students are given proper guidance on how to deal with psychological problems which can badly impact their studies. Through these sessions, the students will be able to develop certain problem-solving skills which to an extent help them deal with particular issues surrounding their lives. The webinar was interactive and successful as students expressed their doubts through CHAT and got the clarification. 134 students and 12 teaching staff were present. Report by Mamatha subraya



ORIENTATION PROGRAM ON FIRST SEMESTER B.COM SYLLABUS

A virtual orientation program for first semester B.Com syllabus 2021- 22 framed as per NEP2020 was organized by Sindhi College in association with Bengaluru City University and Bengaluru City University Teachers' Council of Commerce and Management (BCUTCCM) on 22nd and 23 December 2021 at 10:30 AM through zoom meeting ID 8405413 8092 with pass code 662775.

Inauguration program started at 10:30 AM with inaugural address by professor Lingaraj Gandhi honourable vice chancellor BCU. Followed by professor Muniraju M chairman and dean, Department of Commerce addressed the gathering. Main discussion was on open elective subjects for BCOM and it was addressed by professor B G Bhaskar, Principal, Vivekananda Degree College. Dr. Padmaja Principal, MLA Academy of Higher Learning briefed about BBA open elective subjects.

Dr. B S Srikanth, Director Sindhi College explained in detail regarding internal assessment and question paper pattern for Semester exams in his presidential address and at the end Prof. Jayashree Tambad, HOD Commerce proposed vote of thanks.

The session started at 12 noon on the subject Financial Accounting by the resource person Dr. Mariyappa, BMS College for Women with Rapo tier Prof. Jayashree Tambad, HOD Commerce, Sindhi College. He discussed about important concepts in each chapter and told to focus more on third and fourth chapter since they carry questions for all sections. 183 assistant professors attended the session and got clarified their doubt regarding new syllabus as per NEP.

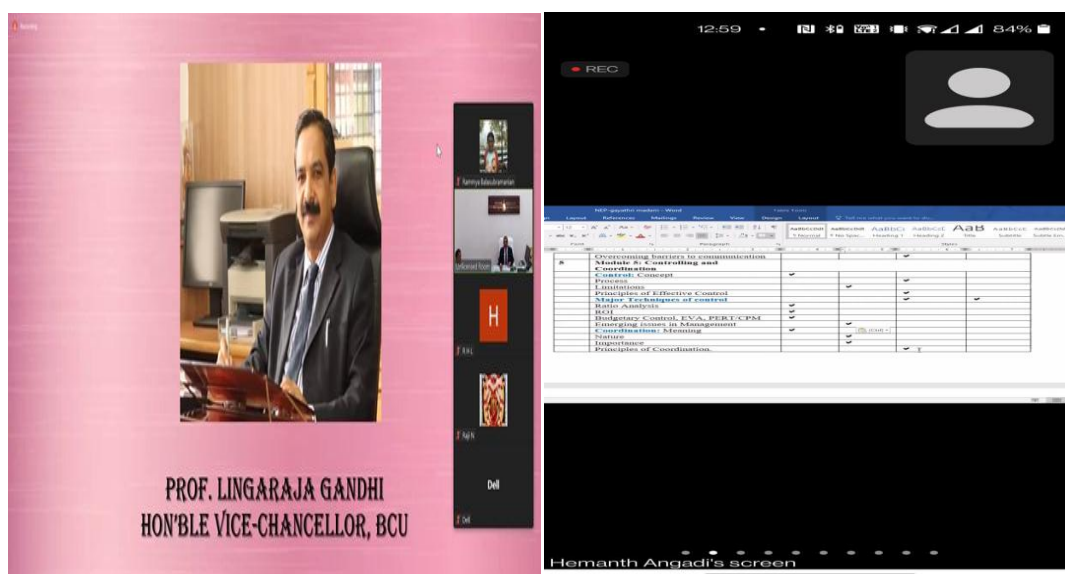
Dr. Usha devi, MLA College for women and Dr. Gayatri, BMS College for Women were the resource person for the session on Management Principles and Application, the new subject introduced in NEP for first semester B.Com.. They focused on all five chapters and held in detail discussion on each topic. She clearly mentioned about question paper pattern and important topics to focus on. 59 participants were there in the meeting and session was handled very well.

The session on Principles of Marketing was held on same day by Dr. Subbarao, Principal St. Francis College and Dr. Nagaraj, GFGC Yalahanka and addressed 55 teachers through zoom Platform. Dr. Subbarao briefed about syllabus and directed teachers to complete all modules with in allotted number of hours and mentioned number of questions in each

chapter for semester exams. Some of the participants posed questions and got cleared.

Prof. B Ramesh, Registrar (Evaluation) Bengaluru City University addressed gathering at the valediction and appreciated Sindhi College and its Staff for successful completion of two days orientation program on BCom B.B.A syllabus.

- Attended by:
1. Mrs. Gowri Hebbar, HOD, Commerce
 2. Mrs. Madhu L, Assistant Professor, Department of Management
 3. Mrs. Pragathi Prakash, Assistant Professor, Department of Commerce



Interaction with Principal

VET First Grade College conducted an “Interaction with Principal” session for all the students of the college through the Microsoft teams on 21st January 2022 at 10:30 a.m.

The session started with the welcome by Febina KS, Assistant professor Department of BCA. The session continued by the principal addressing all the students. The first agenda was about the upcoming University examination where she asked everyone to be prepared for the examination by the starting of March 2022. She clarified that there will be no auto promotion for them.

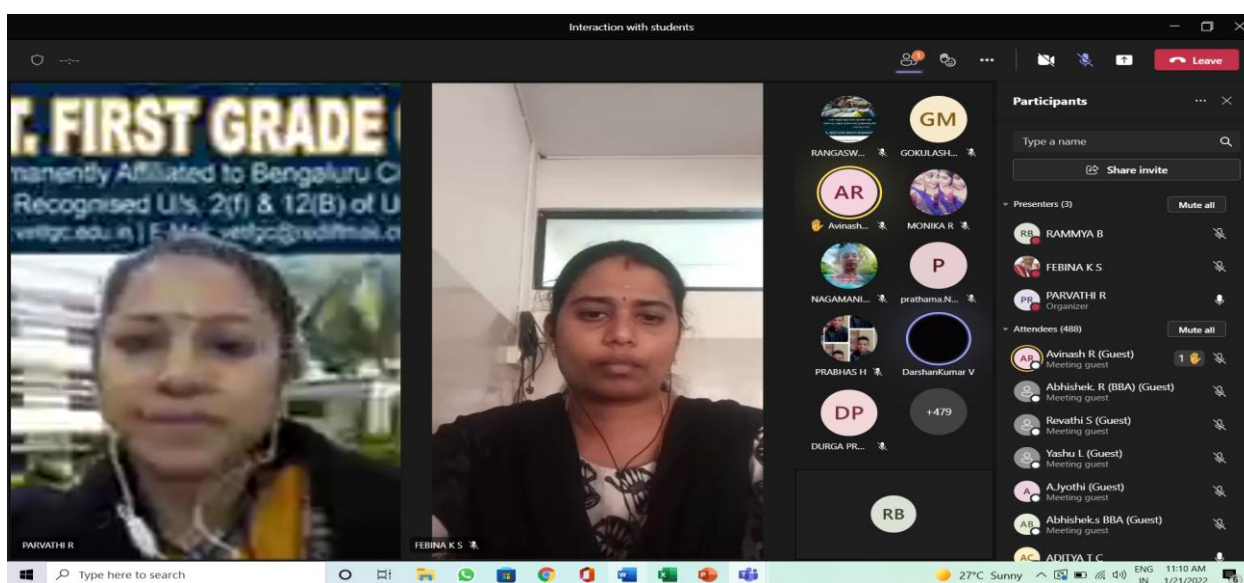
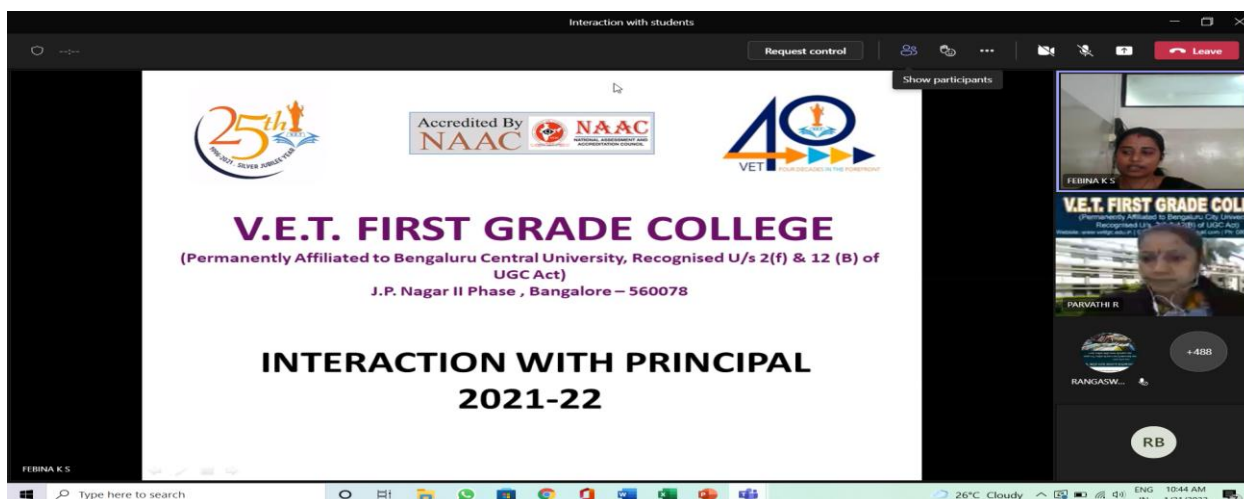
The second agenda was on examination fee payment to the university which need to be paid within the deadline given by the university that is the end of January 2022.

Principle clarified that the offline classes will be continued till the end of January 2022 and if the covid-19 cases keep on increasing the online classes may be continued till the University examination which was our third agenda.

All the first year students were been asked to submit all the necessary documents for their approval from the Bengaluru City University so that they should not be facing any problem in future regarding getting approval from the university.

The next agenda was the responsibility of the students where in Parvathi madam mentioned about the student's responsibility in attending the online classes and the rules which need to be followed during the classes. She also mentioned that 75% online or offline attendance is mandatory for attending University examination.

Principal asked if all the students have taken the second dose of vaccination and if for the first year Students if still anyone are not vaccinated then they can give their names to their class teachers and in addition if any help is required regarding taking vaccination for their parents can also give the names so that a vaccination drive can be organized at the college for the same. At the end of the session principal given option to the students to ask any doubt regarding the meeting and she clarified all the students doubt during the session. The session ended with a vote of thanks by Febina K S Assistant Professor, Department of BCA. 503 students and Faculty members were in the interaction. Report By Febina K S



I B.Com and BBA – Orientation program – NEP syllabus

The program began with prayer offered to almighty by BA student followed by virtual or e-lamp lighting which was followed by a small video clipping of the college. The program witnessed the presence of Dr Lingaraja Gandhi, Vice Chancellor BCU, Dr Srikanta, Director Sindhi College, Dr Muniraju, Dean and chairman BCU, Dr Asha, Principal Sindhi College, Dr Bhaskara B G, Dr Padmaja, Dr Bhavani President BCUTCCM, and many others.

Open Elective – BCOM department can take from BBA and Vice versa – only for this academic year – Dr Bhaskar – minimum 15 should be choosing the elective.

Dr Padmaja – Assessment – IA -40 2 tests and EA – 60 marks

1st Assessment – after completing 50% and 2nd assessment – after completing balance

For seminars/Presentation/Activities – 10 marks – Skill development activities can be given and taken

Day 2-23rd Dec 2021

Technical Session 1-Management Principles and Practices

<https://us02web.zoom.us/j/81788167400?pwd=MWs5c0FBdWI4QjhsU3ArY2gwVzNZQT09>

Meeting ID: 817 8816 7400 Passcode: 858039

Addressed by Dr Shivakumar and Attended by Mrs Shruthi

The highlights of the Subject are

Unit 1:- Introduction to management

The topics to be explained in brief is nature and scope of management, functional areas of management, principles of management.

Unit 2.:- Planning and Decision Making

The topics to briefed planning process and types of planning other terms has to be focused only for meaning.

Unit 3:- Organizing and staffing

The topics to be briefly explained are principals of organizing , centralization and Decentralization of authority and responsibility ,types of organization rest all topics has to briefed .

Unit 4:- Directing and communicating

Communication, steps to overcome barriers ,types of communication , leadership ,types ,characteristics leadership styles has to be explained in detail .

Unit 5:- Coordinating and controlling

Coordination :- Meaning ,importance and principles has to be explained briefly and also steps of control

Unit 6:- Business Social Responsibility and Managerial ethics

Pro and cons of BSR and Managerial ethics has to highlighted in detail.

Below is the blue print of marks distribution

| Sl.no | Title | Hours | Section A | Section B | Section c | Section D |
|-------|---|-------|-----------|-----------|-----------|-----------|
| 1 | Introduction of management | 10 | 01 | 01 | 01 | |
| 2 | Planning and decision making | 08 | 01 | 01 | | |
| 3 | Organizing and staffing | 12 | 01 | 01 | 01 | 01 |
| 4 | Directing and communication | 12 | 02 | 01 | 01 | |
| 5 | Coordinating and controlling | 10 | 01 | 01 | | 01 |
| 6 | Business social responsibility and ethics | 04 | 01 | | | |

Technical session 2 – Marketing management

<https://us02web.zoom.us/j/83443975817?pwd=eW44U3h2Vm5oeTA2N2o4TVJiTVExdz09>

Meeting ID: 834 4397 5817

Passcode: 453238

Addressed by Dr Lakshmipathi Naidu and Attended by Mrs Madhu

The syllabus was discussed in detail and the resource person also highlighted the question paper pattern which is as under

| MARKETING MANAGEMENT | | | | | | |
|---|--------------|--------|--------|--------|--------|-------|
| MARKS WEIGHTAGE CHAPTER WISE | | | | | | |
| Module | No. of Hours | Sec -A | Sec- B | Sec- C | Sec- D | Total |
| 1. Introduction to Marketing | 10 | 1 | 0 | 1 | 1 | 17 |
| 2. Marketing Environment | 10 | 1 | 1 | 0 | 0 | 7 |
| 3. Market segmentation & Consumer Behaviour | 10 | 1 | 1 | 1 | 0 | 17 |
| 4. Marketing Mix | 20 | 3 | 1 | 1 | 1 | 26 |
| 5. Services Marketing | 6 | 1 | 1 | 1 | 0 | 17 |
| Total | 56 | 7 | 4 | 4 | 2 | 84 |

Overall, it was very informative and educative

Technical Session 3 – Fundamentals of Accounting

<https://us02web.zoom.us/j/81788167400?pwd=MWs5c0FBdWI4QjhsU3ArY2gwVzNZQT09>

Meeting ID: 817 8816 7400

Passcode: 858030

Addressed by Dr Swaminathan and Prof Vaidyesh M A and Attended by Mrs B Rammya

The session started with introduction of Dr Swaminathan, MLA College and Prof Vaidyesh, Prof Sindhi College.

Module 1 – Theory oriented, only list of Indian AS with brief content – 6 hours – Sec A-2, Sec B-1, Sec D- 1 : 15 marks

Module 2 – Double entry system, Journal Ledger and Trial Balance only – students to be trained with composite journal entries, include rectification of errors with few simple problems – 14 hours SecA -1, Sec B -1, Sec C-1 (19 marks)

Module 3 – all books problems, BRS all four possibilities to be covered – 16 hours SecA -1, Sec B-1, Sec C-1, Sec D-1, BRS – (25 marks)

Module 4 – Only teach them in T format or horizontal format - 12 hours SecA -1, Sec B-1, Sec C-1 (19 marks)

Module 5 – first teach theoretical concepts and then teach practical aspect same as chapter 2, no problems Sec A – 2, Sec B -1 - 8 hours (9 marks)

Question paper pattern – 60 marks

Sec A – $5 * 2$ marks = 10 (5 out of 7) - chapter 1 and 5 – 2 questions, 1 each from other chapters

Sec B – $4 * 5$ marks= 20 (4 out of 5) - one from all chapters

Sec C – $2 * 12$ marks = 24 (2 out of 3) – BRS chapter 3, Final accounts chapter 4, Journal Ledger and Trail Balance chapter 2

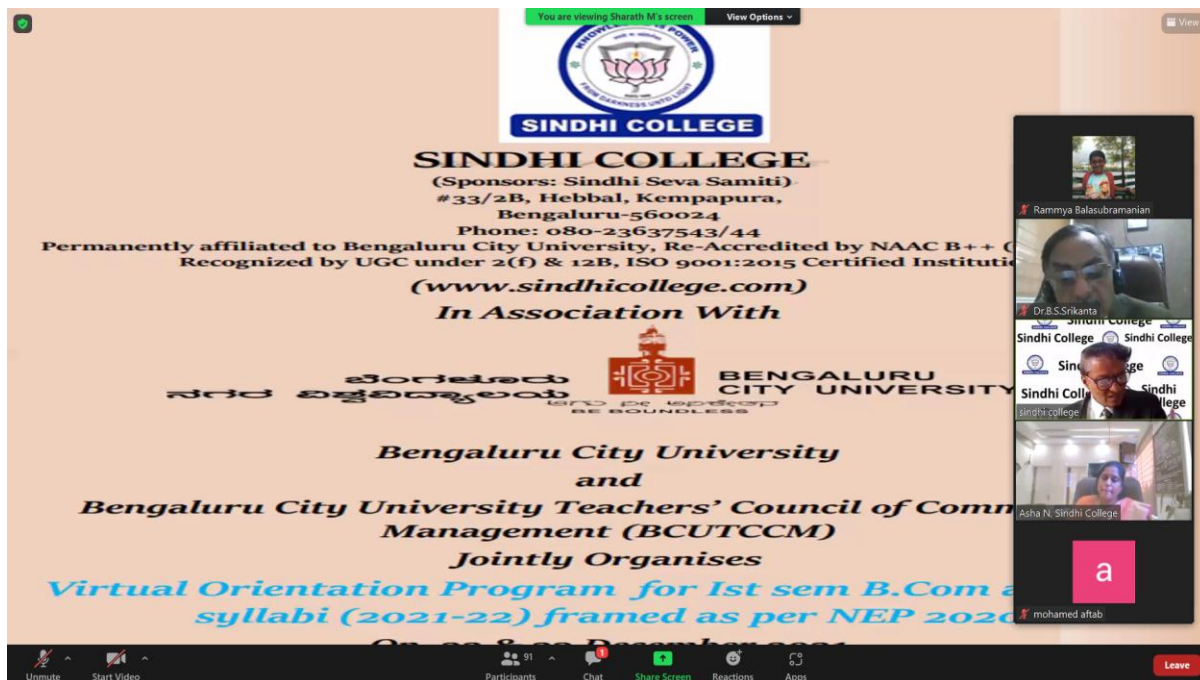
Sec D - $1 * 6$ marks = 6 (1 out of 2) Skill development question - formats can be asked – BRS/ Balance sheet/ Trading and P/L A/c, Trial Balance format with imaginary figures – UNIT 1 and UNIT 3 (1 question each)

Internal Assessment – 40 marks

Formative Assessment – 10 marks can be allotted based on exams

Summative Assessment – 10 marks

Seminars, Skill development and case studies – 20 marks



Orientation Session- “Associate Quality Professional Training Program.”

The orientation was organized by the Department of B.Sc-FAD for III & V Semester students on Thursday, 23rd Dec 2021. Ms. Bharathi.P.S, HOD B.Sc-FAD welcomed the speakers of the session.

RSJ is one of the leading companies in third party inspection. It is providing quality control inspection, lab testing management and factory audits for customers from across the world (USA, UK, GERMANY, FRANCE, INDIA, HONKONG, CHINA, AUSTRALIA, Etc).

This orientation was organised mainly to educate and shortlist the candidates for AQP Training Program. Shortlisted students will be interviewed and accordingly selected for the program. A total of 46 students attended the orientation. Mr. Vasudev Vibhuthi, Regional Manager, RSJ Inspection Service Limited gave a detailed insight of the program along with his team which comprised of Miss. Jyothi.K, Business Development Executive. The session went on for three hours from 1.00-4.00 pm. The interested students were asked to fill the forms through the link forwarded to them. Once application received, groups will be created on “Line App “. The course will be scheduled shortly and is free of cost; however students wanting certifications shall be registered and offered a certificate on successful completion of the course.

The session ended with vote of thanks by Shilpa.R, Assistant Professor B.Sc-FAD.



CELEBRATION OF NATIONAL GIRL CHILD DAY

24-01-2022: "CELEBRATION OF NATIONAL GIRL CHILD DAY"

Faculties and students -35

In order to improve the conditions of girls, the India government and Ministry of Women and Child Development took an initiative and introduced 'National Girl Child Day'. Every year on 24th of January. It started from the year 2008, the main aim to celebrate this day is to create awareness about the rights of the girl child, the importance of girl child and difficulties they face such a gender inequality and physical abuse.

V.E.T FGC staff celebrated this occasion. It was online classes for students according to the Covid norms. Hence it was celebrated with the presence of the staff members and 3 students who had come to college. VET First Grade College Pricipal, Dr. R Parvathi highlighted the importance of the girl child and situations around the country. She also spoke about the importance of celebrating the girl child day.

Dr. Sri latha. G., Pricipal of VET Polytechnic spoke about the importance of the celebration of the occasion. She also appreciated the initiative of celebrating the day.

The Directives of National Girl Child Day was given out by Pragathi Prakash, they are as follows:

Celebrate the birth of a girl child in the family and community.

Find ways to promote equality between boys and girls.

Secure admission to & retention of girl child in schools.

Educate and sensitize our sons to respect women and girls as equal members of society.

Report any incident of gender determination test

The history, National Girl Child day theme, was also highlighted. The programme was concluded with an official vote of thanks by Rammya.B., IQAC Co-ordinator.

Overall, it was an opportunity for all of us to know about the aim, history, theme and directives of the National Girl Child Day.

Master of Ceremony- Pragathi Prakash

Report By- Pragathi Prakash



REPORT ON PSYCHOLOGY OF STUDENTS TOWARDS ACADEMIC SATISFACTION AND PROGRESSION

VET FGC has organized a session 'Psychology of Students towards Academic Satisfaction and Progression', under IQAC, Counseling and Grievance Cell on 28.01.2022 at 10.30 on virtual platform Microsoft Teams for UG students.

The session was to seek help, uncover the academic issues and unleash the potential of students by strengthening the mindset of decision making in students. Dr. R Parvathi, Principal and Academic Director, VET FGC welcomed the Resource Person Dr. V Vani Shridhar Certified Counselor. She expressed her gratitude towards the President of VET Institutions Sri B R Viswanath setty and the secretary of VET Institutions Dr. Manandi N Suresh for their consistent support for any developmental activities organised for the students.

The event further moderated by Mr. Chintan raj M Vernekar, Assistant Professor, Department of commerce.

Mr. chintan raj Introduced the Resource person of the event Dr. V Vani shridhar. Dr. V Vani shridhar has Phd in psychology of adolescent students, M.sc (Zoology), MA in English and B.ed. She has 17 years of working experience in education field 14 years worked as principal for ICSE and state board schools and PU colleges in reputed institutions.

With PPT the resource person started presentation motivating students by telling BELIEVE IN YOU she gave many examples currently which is happening and students anger, frustration and loss of confident due to small things and many suggestions to overcome the fear of losing and not believing in self-potential. Self-ability and its reactions in life and also the reasons like inferiority complex, self-demotivation, fixed mind set destructive thinking, lack of focus and fear etc.

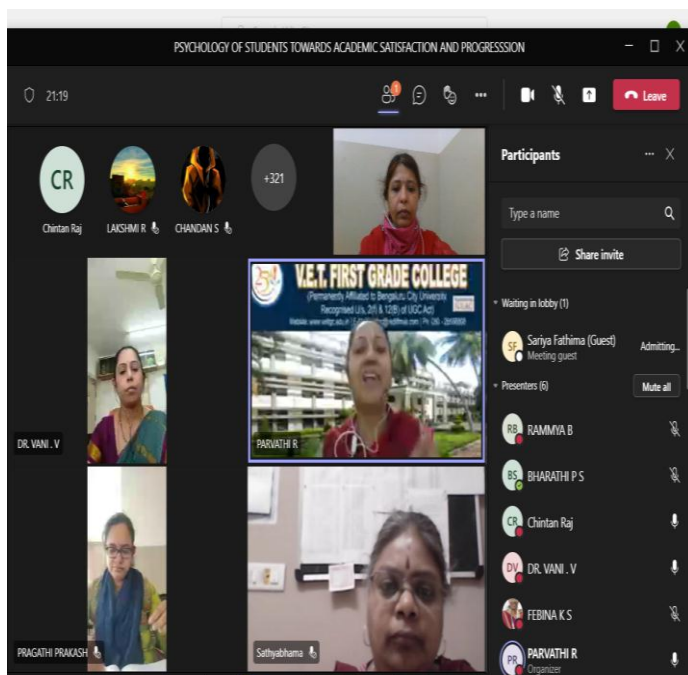
She continued with goal setting - Setting goals helps trigger new behaviors, helps guides your focus and helps you sustain that momentum in life. Goals also help align your focus and promote a sense of self-mastery. In the end, you can't manage what you don't measure and you can't improve upon something that you don't properly manage. Goals help students to focus upon the journey to a collection of set achievements, meaning they allocate their resources and time more efficiently and can access motivation during times when they may feel like giving up.

From an academic perspective, goals improve performance by ensuring Cadets remain accountable for their own failures and successes, propelling themselves forward through a selection of small achievements designed to break down a larger purpose. What's more, setting and achieving goals translates to feelings of success and confidence for students, which in turn leads to greater confidence and productivity.

A positive attitude lets you relax, remember, focus and absorb information as you learn. You're ready to welcome new experiences and recognize many different kinds of learning opportunities. And when you can see opportunities, hope increases. Positivity makes it easier to achieve your goals. That's because when you're in a positive frame of mind, you can make better decisions. You can look ahead and plot a course, rather than just reacting to the setbacks you encounter. You don't get stuck with negative self-talk.

At last she emphasized on self-assessment – self assessment can increase the interest and motivation level for the subjects leading to enhanced learning and better academic performance, helping in development of critical skills for analysis of their own work. She also clarified few doubts that students asked her and gave suggestions for self-motivation and self-reliance to students which help students to be motivated.

Session ended by vote of thanks by Mr. Chintan Raj M Vernekar department of commerce.



Webinar on “What it means to be a Male-Neuroscience of Masculinity”

Neuroscience is the study of the nervous system from a scientific standpoint to study the basic and emergent features of neurons, glia, and neural circuits, it is a multidisciplinary discipline that incorporates physiology, anatomy, molecular biology, developmental biology, cytology, computer science, and mathematical modelling. I Q A Cell, V E T First Grade College organized on 29.01.2022 ONE DAY WORKSHOP in association with Inner wheel club of Bangalore, J.P. Nagar with title “*What it means to be a Male? Neuroscience of Masculinity*” at 10.30 am. The One Day Workshop began with welcome speech by Ms. Rammya. B, Coordinator IQAC, and Dr. B. N. Sathya Bhama, Placement Officer, VET First Grade College who introduced the Dr. Mayur Vijaykumar Kaku, resource speaker of the day followed by Dr. R. Parvathi, Academic Director & Principal’s speech.

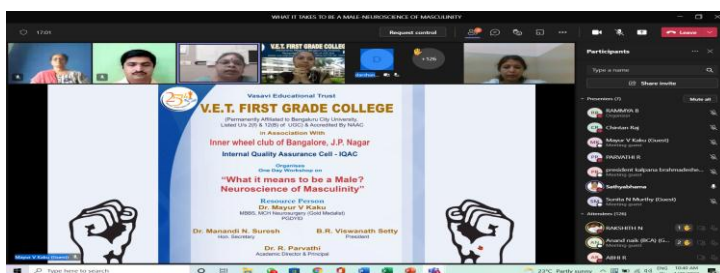
Dr. Mayur Kaku began the discussion by defining the terms Male and asked all the students the meaning of Masculinity. Students answered the

common attributes through chat box. He then explained basic attributed required by a male to live normal life.

He taught the fundamental aspects of masculine and feminine attributes to the boys and men who are typically bullied or embarrassed. Few to mention attributes of masculine are differentiating, think individual, external focused, part focused, results oriented, competitive, hierarchical structure, action, doing, focus on intent, logic, independent, urgent, analysis, think through head, speaking, directing, assertive, project, conscious, structured, linear, follow cause and effect, linear analysis, bottom line oriented and others are commonly seen.

He asked the students to identify a picture of film actor from Hollywood with women, where he was actually looked very intimately standing with women but he kept his distance. He also gave a few instances of excellent masculinity from the Ramayana where we had Rama indicating good deeded one and Ravana indicating wrong deeded one, by asking students to identify the situation in the picture where Ravana kidnapping Sita in the flying chariot, when Jatayu try to stop the kidnaping to the present-day Keanu Reeves, who is always respect women in his actions.

He talked on how men need to have integrity, dignity, and the ability to have true intimacy, as well as dos and don'ts to follow in their everyday lives, and how they might use emotional literacy to discover the zones of regulation. Few to mention are staying in present moment, avoid converting shame to aggression, allow emotional shaking or analysis, develop real power and real responsibility, identify *negative* emotions like anger, jealousy, shame, fear, promote compassion, tenderness and deal with emotions and sex is for progeny, not for fun as biggest man-made disaster is pornography.



ILLUMINATING GIRLS- a torch on expression

Feminism is not about making women strong; women are already strong. Its about changing the way the world perceives that strength. With this belief, VET FGC, under COUNSELLING CELL, has organized a webinar, "ILLUMINATING GIRLS- a torch on expression", virtually via M.S. Teams on 29.01.2022 at 10.30 am, to address only girls.

Dr. R. Parvathi, Principal, Academic Director was welcomed by Mrs. Mamatha Subraya, the Head of Counselling Cell. Dr. R. Parvathi, a woman with voice, by definition, a strong motivator, captain being the resource person, addressed the girls with a friendly note and made the platform comfortable for interaction. The task of illuminating girls on their behaviour, expression, goal setting, physical and mental stability were the sensitive areas to ponder upon. In a delicate way, she approached the topic one by one establishing confidence in them.

She threw light on the role played by a woman to manage her husband's family along with her mother's family. Women need to struggle to attain a work-life balance, besides doing their respective jobs, also have the role of taking care of her family and children. There is also the issue of inequality in terms of payment and corporate politics that women face in their jobs based not on their incompetence but solely based on their gender. Regardless of how difficult getting on top of the corporate ladder is, the female staff is striving to make their place known in modern society. She quoted some instances where women thrive to establish their identity in modern society.

The speaker, Dr. R. Parvathi, further narrated several incidences of women, who set their goals, dreamt big and found satisfaction in their lives. All girls were asked to set their goals, so that they could not divert themselves from the set track. Maturity to understand and assess the situations would always be backed up by experience. At the early stages of life if one sets the role model, listens to the advices of experienced people, would benefit her to visualise the future with clarity.

The participants, utilised the given liberty to interact closely. Few girls used this platform to discuss their specific personal issues which they could not discuss with their family, friends in public and clarified their doubts. They were grateful to the speaker as well as the Counselling Cell for the session.

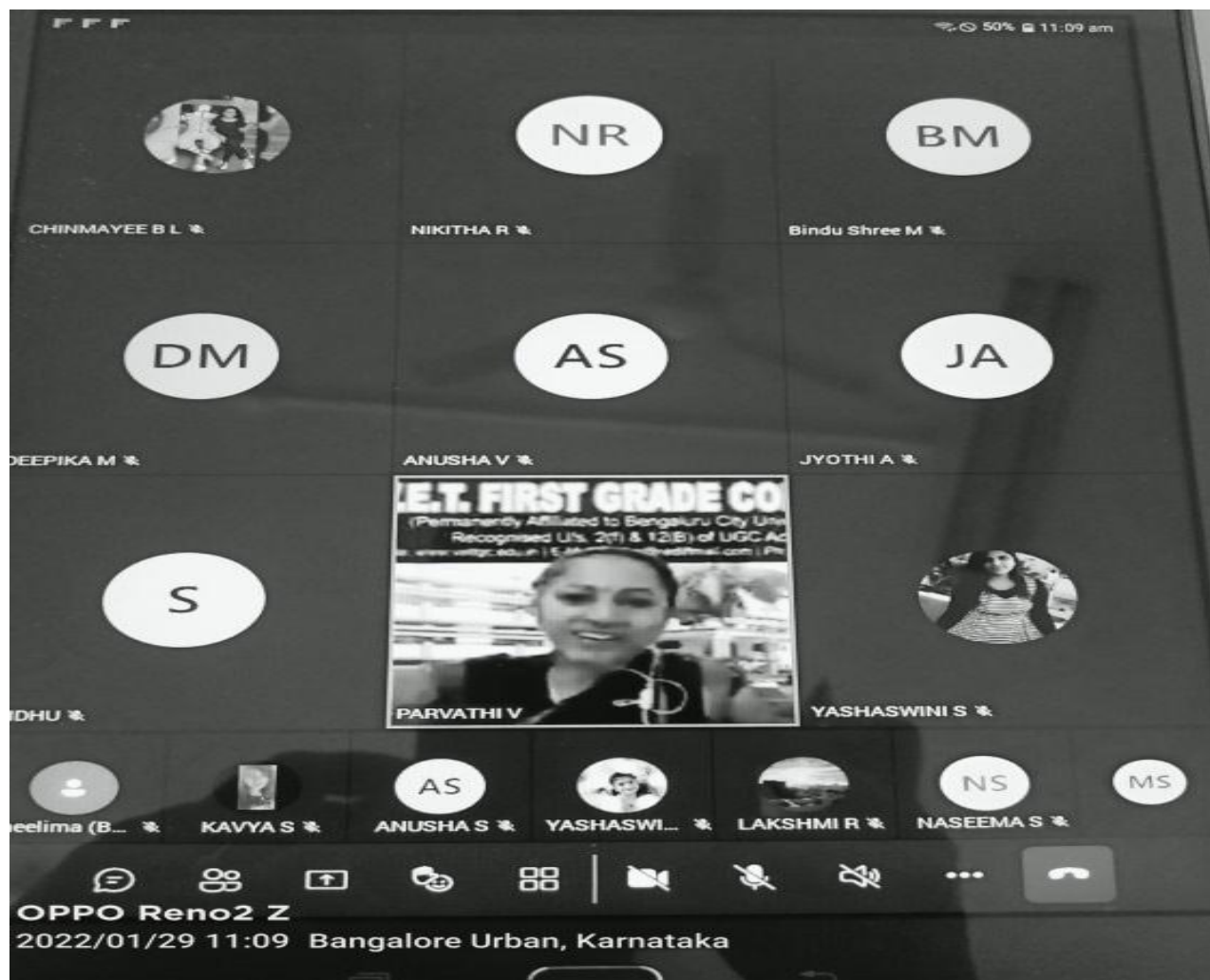
The session carried on with PPT Presentation by Kavya.S.K, III Sem BCA on "STOP VIOLENCE AGAINST WOMEN". She threw light on harassment at workplace, difference between good touch and bad touch, acid attack on Laxmi Agarwal and so on.

Further, Chinni Likhitha, V Sem BCA, presented on "WOMAN IS GOD'S BEST CREATION, YET THE WORST SUFFERER". Her presentation covered the fundamental concepts like, the meaning of freedom, how to make women feel safe?, word for college girls, working in safe zone, how to save

oneself from being victim and so on. Rather than fantasy world, she introduced the real world to the girls.

Deepika and Chandana from V Sem BCOM, presented on “ FAMILY INVOLVEMENT “. They focused on education for girls, graphical representation of education for girl child, capability of girl child to do any work, new phase of life- marriage, woman- a super power and so on.

These mesmerising presentations of students were much appealing and reachable. Due to time constrain, the session ended at 12.30. The enthusiastic participants were assured with one more discussion platform like the same. Mrs. Mamatha Subraya proposed vote of thanks.



EMPLOYABILITY SKILLS FOR THE 21ST CENTURY

VET First Grade College conducted a webinar on EMPLOYABILITY SKILLS FOR THE 21ST CENTURY for VI Semester B.Com, BBA, BCA and BSc.FAD students on 01/02/2022 at 10:30am.

Today's resource person Dr.Bhargavi V.R, Professor and Director, Postgraduate Department of Commerce, Sheshadripuram College, Sheshadripuram, Bengaluru-560020. She is an academician with over 15 years of experience in the field of Higher Education. She has 11 certifications ranging from Innovation and Productivity from U.K to Business Analytics and French. Dr. Bhargavi V. R has presented more than 31 papers in International Conferences and 20 papers in National Level Conferences. She has 14 paper publications and she has authored 13 books. She is the recipient of the prestigious Fellow of the World Academy of Productivity Science, Canada.

Dr. Bhargavi V.R started the session with the introduction to Employability skills, Importance of Employability skills, and the need of Employers from their Employees.

We are at the Industrial Revolution 4.0, which brings lot of new expectations in emerging technology and skill sets required are completely different. Our education and experience may get a job, but to be successful in our roles, we need soft skills. The difference between the hardskills and softskills is, the knowledge related to the subject and the job is hardskills, anything not related to the subject is softskills. The different soft skills are Learning, Ethics, Teamwork, Time management, Optimism, Curiosity, Tenacity, Flexibility, Integrity, Generosity, Humility, Empathy, Followership, Patience, Kindness, Forgiveness, Drive, Awe, Joy and Happiness. These softskills are referred as Power skills. These power skills are important. Employers usually see that we already have these softskills before hiring, because these cannot be trained and these are necessary for a productions and smoothly functioning workforce.

She explained about the mindset for life, which included Japanese way of life - i)Ikigai - Identifying passion ii)Wabi-Sabi - Admiring Imperfection iii)Kaizen - Continuous improvement iv)Gaman - Patience, Perseverance and Tolerance v)Mottainai - Everything deserves Respect and Gratitude.

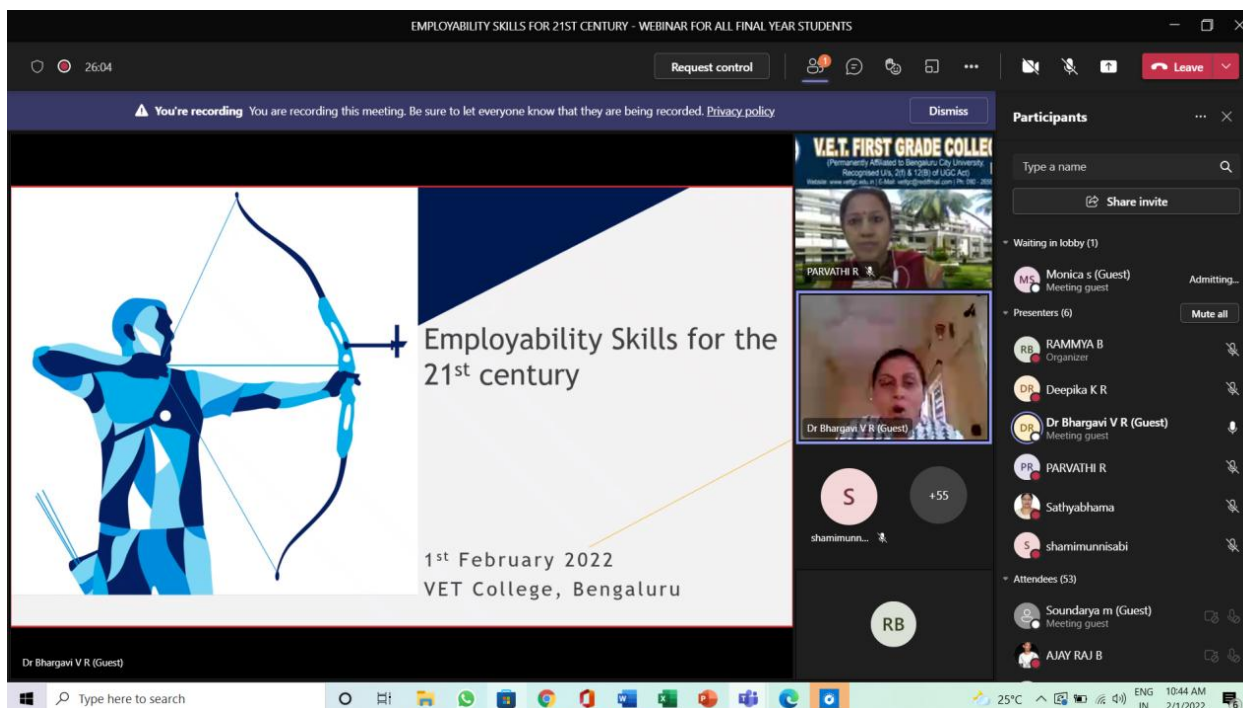
She concluded by saying "never compare yourself to others, know yourself and do what you should do".

The session ended with the Vote of Thanks by Mrs.Shamimunnisabi, Assistant Professor, Department of BCA.

Number of students: 59

Teaching faculty: 10

Non teaching faculty: 02



ENTREPRENEURSHIP – AN OVERVIEW.....BE A JOB CREATOR AND NOT A JOB SEEKER

Date: 03 Feb 2022

Time: 10.30 am -1.30 pm

Venue: VET Auditorium

The program was organised jointly by VET First Grade College and VET BVL Polytechnic in association with FKCCI. The title of the seminar was ENTREPRENEURSHIP – AN OVERVIEW.....BE A JOB CREATOR AND NOT A JOB SEEKER.

The program started with Mrs B Rammya introducing the Trust, the institution and the topic. Next Ms Sharvari of V Sem B.Com gave a divine start to the seminar. Mrs Gowri Hebbar, HOD of Commerce, welcomed the gathering and also introduced the resource person for the seminar – Dr Swapna and Prof Prasad Linganna from Ramaiah Institute of Management Studies.

Next Dr Manandi N Suresh, Honorary Secretary, Vasavi Educational Trust delivered the opening remark for the seminar and highlighted about the entrepreneurship and spoke in detail about the ten commandments of being a successful entrepreneur.

Next Mr Abishek Boggaram, Manthan Chairman and FKCCI President spoke about the Manthan initiative of the FKCCI which has been creating entrepreneurs for over 14 years. He spoke about the business plan competition and mentioned that this year, the competition has been extended to entire South India. He highlighted about the how a small idea could become a good business opportunity and motivated students to come out with any feasible idea and that FKCCI and industry experts would handhold the students in converting their idea into a scalable opportunity.

Next Mr Ankur Bhasin, Co Chairman Manthan initiative addressed the gathering by citing examples of small and emotional ideas that paved way for a entrepreneurial venture. He motivated the students by mentioning about the ideas of winners of previous years Manthan competition. He urged the students to register for the competition and reap the benefits of professional handholding by industry bests.

Next Dr Swapna and Prof. Prasad Linganna, the resource person for the seminar started their presentation. The entire presentation was divided into 3 aspects namely

- Introduction and Foundation of entrepreneurship
- Business Plan and its components
- Venture Capital and Capitalist

Under Introduction and Foundation of entrepreneurship, they spoke about meaning, definition of entrepreneurship, characteristics , examples and how entrepreneurship contributes to the economic growth and development. Dr Swapna and Prof Prasad substantiated the slides with real life examples of successful entrepreneurs and the hurdles the individuals have to overcome during the journey of entrepreneurship. They gave examples of Sachin Bansal and Binny Bansal of Flipkart and the likes of Narayanamurthi, Jeff Bezos, Steve Jobs and many more. Proof Linganna also shared the top 12 entrepreneurs as per Forbes list worldwide. Dr Swapna gave many real-life examples of ideas that went on to become great venture

Next the resource people spoke about Business Plan, why and what of it, importance of business plan and the components and the contents of business plan. Prof Linganna and Dr Swapna spoke about the successful idea of Dabbawallas of Mumbai and how they have achieved the 6 Sigma Certification and how their success story is taken up as a case study in Harvard Business School.

Then they discussed about the arrangement of funding for the enterprise. Dr Swapna spoke about the traditional and modern sources and explained it beautifully in the form of a role play where she played the role of entrepreneur and Prof Linganna played the role of venture capitalist. They

also explained about the seed funding, angel investors, venture capitalist and next with IPO.

The seminar ended with concluding remark about entrepreneurship by Dr R Parvathi and she assured that students would be motivated to present their business plan for the MANTHAN competition. The entire program was moderated by Mrs . B Rammya.

NO. OF STUDNETS: 300

NO OF FACULTY:20

NON TEACHING FACULTY : 6



INDIAN STOCK MARKET – An Introduction

VET FGC has organized a session ‘Indian stock market - an Introduction’, under IQAC cell on 05.02.2022 at 10.30 am virtual platform Microsoft Teams for UG students.

The session was to help students to get introduced to stock market and learn about trading and get awareness about shares, stocks, bonds and commodities. The session began with welcome to Resource Person and Principal and Academic Director Dr. R Parvathi and speaker Mr. K G Krupal who is renowned columnist and stock market specialist. Principal expressed her gratitude towards the President of VET Institutions Sri B R Viswanath setty and the secretary of VET Institutions Dr. Manandi N Suresh for their consistent support for any developmental activities organised for the students.

The event further moderated by Mr. Chintan raj M Vernekar, Assistant Professor, Department of commerce. Mr. Chintan raj introduced the Resource person of the event Mr. K G Krupal.

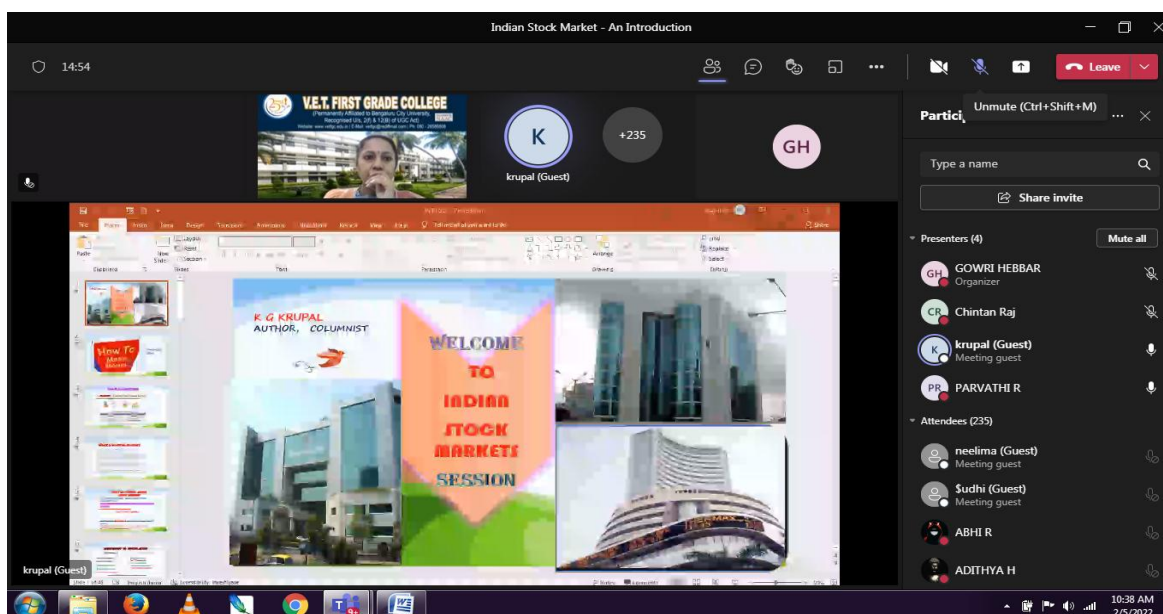
Resource person started with session with help of PPT he introduced about stock market and gave the importance of stocks in current market.

Stock market is a place where equity shares of companies are bought and sold by the participants (buyers and sellers of stocks). The participants can be investors and traders who seek profits over the short time or the long run. The investors mainly have a long-term horizon and benefit from capital appreciation over time. Traders, however, look for quick profits by focusing on the small price changes in equity shares which mostly last for a few minutes or the whole trading session.

In India, the BSE and NSE are the major platforms where most of the stock trading happens. Here, the buyers and sellers place orders through brokers who offer online trading services. The settlement cycle follows the T+2 formats. In simple terms, you have two days for the trade cycle to be completed from initiation to final settlement.

A mutual fund is an investment vehicle where many investors pool their money to earn returns on their capital over a period. This corpus of funds is managed by an investment professional known as a fund manager or portfolio manager. It is his/her job to invest the corpus in different securities such as bonds, stocks, gold and other assets and seek to provide potential returns. The gains (or losses) on the investment are shared collectively by the investors in proportion to their contribution to the fund.

Performing a research before making an investment is a must. It is only after a thorough research that you can make some assumptions into the value and future performance of an investment. Even if you are following stock trading tips, it ideal to do some research, just to ensure that you are making an investment that's expected to get you maximum returns. Resource person clarified doubts asked by students. Session concluded with vote of thanks by Chintan raj asst. Professor dept of commerce.



ERP – Next element for Faculty Members

A training session was conducted for the faculty members on 14th Feb 2022 regarding the campus element portal. Campus Element is an ERP platform that is thoughtfully designed to make college management Simple. The platform automates most of the manual work of all the people involved in the colleges and gives them freedom to concentrate only on giving best possible education to their students. Mrs Shilpa from ERP Next Element conducted the session and explained in detail how to download the campus Element, how to log in to the app through credentials sent through text messages to their respective mobile number to all individual faculty the app has some features like

Individual profile:- Individual faculty profile has to be updated in this features like name, designation, age, gender, DOB, year of joining, etc.

Faculty Attendance: - Everyday updating of attendance like login and logout of the faculties as per college timing.

Leave application: - Direct application of leave through this feature which directly goes to the principal for approval.

Student attendance: - updating of student's attendance for every class through this feature which later can be collected as data for attendance purposes.

My text: - any notification or SMS can be sent to faculty members by the college like holidays, government circulars etc.

My circulars: - circulars can be updated on this feature about internals test, exam dates, classes of online and offline etc.

The above features were explained and taught how to update individual profile of faculty and also gave a clear idea on how to update the faculty attendance like login and logout details as per the college time, updating student attendance and applying of leaves through App. The session was conducted for 1hr and 20 faculty members took part in the session and gained hands-on experience in handling the portal practically



No of teachers participated in event -20

No of non teaching staff participated -3

HELP US TO HELP OTHERS – EXAM SCHOLARSHIP

Date: 25th Feb 2022

Time: 2.00-2.30 pm

Venue: Room No 110

No of participants: 20 students and 11 teaching and 2 non-teaching

Help us to Help others is one of the best practices followed in the institution from past 6 years. This initiative is basically to help academically sound but financially unsound students to pay a part of their fees – admission as well examination. The program commenced with welcome by Ms. Rammya, IQAC coordinator welcoming Dr R Parvathi, HODs, Coordinators, faculty members, non-teaching staff and eligible students to the distribution program.

She requested Dr R Parvathi to brief the students about the Best Practice. Dr R Parvathi highlighted the students about the best practice and mentioned that the institution has been carrying this out from 2016 onwards but never publicized the same as donation given from one hand shouldn't be known to the other hand. She detailed about the initiative and told the students regarding number of beneficiaries and the amount that was given every year.

She mentioned that this year onwards the process has been streamlined and information is collected through google forms, candidates are shortlisted, and eligible students identified. She also motivated the students to contribute to the initiative when they become alumni's of the institution. She mentioned that apart from the collection, she herself, Ms. Gowri and Ms. Rammya readily came forward to contribute to the same. She also urged other faculty members to contribute for the noble cause. She ended her motivational talk by wishing students best of luck in all their future endeavours. Dr Parvathi also mentioned that the process of selecting the students have been streamlined the same would be taken as benchmark for future screening process.

Then the distribution started, students were called one by one and the amount (50%) of the exam fees paid by them was reimbursed to them. Students expressed happiness and gratitude for the gesture. The list of students and the forms collected from them for records purpose is maintained in a file for future references.

The program ended with vote of thanks.

No of participants: 20 students and 11 teaching and 2 non-teaching



REPORT ON VIVA-VOCE

VET First Grade College has conducted a case study viva-voce for III Sem BBA students on 26th February 2022, at 11.30am. where each student was given five different case studies on the day of examination to solve.

The case studies were:

- Amazon Kindle: DRM Issues
- Recruitment Metrics: Calculating The Hiring Costs
- Bahubali: Making Of An Epic Movie
- Kotat Mahindra Bank (KMB)
- Low-Cost Airlines - Taking Indian Aviation By Storm
- Googles Corporate Wellness Programme
- Burger Kings Satrifries : The Failed French Fry
- Star Bucks - Selling Experience
- Airtel Technology And Customer Service
- Global Warming - Need For A Globart Effort
- Cheap Chinese Goods: Boon Or Bane For Consumer
- Cyber Crime: Ever Increasing Menace
- MC Donald's In India
- Haldiram's - The Number 1 Choice Of Consumers
- Disney - Marketing Services Efficiently

Total Number of students: 20 and 03 staff members



“STRATEGIES TO SCORE IN BOARD EXAMS”

Date: 03.03.2022

RESOURCE PERSON: DR.JAGANATH RAO

PARTICIPANT'S PROFILE: A total of 263 - 10th standard students of various schools located in and around J P nagar, Bangalore AND 20 Teachers

CONDUCTED AT VET GROUP OF INSTITUTIONS IN ASSOCIATION WITH TAPASYA LEARNING AND KAVACHA FOUNDATION ON 03.03.2022 AT B.V RATHNAIAH SHETTY SABHANGANA, VET CAMPUS, JP NAGAR, BANGALORE

The program started at 10.00 am with the introductory note by anchor/host Smt. Rammya.B, Assistant Professor and IQAC Coordinator, VET First Grade College who invited students to seek almighty's blessings for the success of the program.

Following the invocation dignitaries were welcomed by Dr.Sreelatha, Director and Principal, VET Polytechnic College. The dignitaries included Dr.Jaganath Rao Motivational speaker and Trainer, Sri.Jagadeeshwar Rao

MD- Tapasya Learning, Chandrasekhar raju- Ex Corporator BBMP Ward 177- organizing secretary Kavacha foundation, Dr.Parvathi Director and Principal VET First Grade College, Smt.Roopashree, Principal VET Manandi Composite PU college and all the teachers, students present.

Dr.Parvathi was called upon to speak about the program and VET Group of Institutions. Dr.Parvathi gave a brief intro about the program and also spoke on how VET Group of Institutions has been arranging such program since its inception in order to meet its social responsibility. Mr.Jagadeeshwara Rao and Mr.Chandrashekar Raju also spoke about their organization respectively and the motto on organizing such events.

The speaker started the session with an interaction with the students highlighting on the change in attitude required towards boards exams and also suggested few strategies which help the students to perform better in the board exams. He gave tips as to when to study and highlighted that the morning time 4.30 am – 6.00 am, the mind is active and quick to grasp. He also mentioned that students should sit in upright position with backbone straight while studying and told the students to preferable avoid sitting in bedroom and especially on bed. He told the students not to walk and study as it has an impact on eye and also lacks focus.

Then he highlighted to students the toppers strategy for scoring more. He told the students to sit in a place with upright position and study with concentration for 45 minutes and then move a bit and recollect the key points for 15 minutes and repeat the same for the entire course of study. While recollecting if the student could not recollect few points, he asked them to immediately refer the same. This strategy of study is called the pendulum strategy. He told the students to write down the percentage what they expect to score and work towards the same. He told them to read silently with lip movement rather than reading out aloud as per the research conducted and results established with an exception for difficult chapter which needs to be read out loudly. He made the students write down key points and also made the session very interactive and interesting. The session concluded with Speaker addressing the queries of the students in general and shared contact details for further communication.

Participation certificates were distributed to all the attendees by the dignitaries.

The program concluded with the proposal of vote of thanks by Smt.Roopashree , Principal of VET Manandi Composite PU College.



WOMEN'S DAY CELEBRATION

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity. Significant activity is witnessed worldwide as groups come together to celebrate women's achievements or rally for women's equality. 8th march 2022, 35 teaching and non-teaching staff along with office staff celebrated.

Marked annually on March 8th, International Women's Day (IWD) is one of the most important days of the year to: Celebrate women's achievements
Raise awareness about women's equality Lobby for accelerated gender parity
Fund-raise for female-focused charities. Women are strong, powerful and invincible. With thousands of mantras encouraging women's existence every day, a special day is indeed a necessity to celebrate women's achievements in all aspects of life. Whether she's a teacher, homemaker, economist, engineer or pioneer, women have been making the world a better place with their infinite strength, determination and belief. With power enough to shatter the shackles of patriarchy, women are rising above societal hurdles every single day, making them a stronger force to reckon with, in modern times. This International Women's Day, is celebrating and rejoicing the social, economic, cultural and political achievements of women all over the world. The day also marks a call to action for accelerating gender parity. In 1996, the UN announced “Celebrating the past, planning for the future” as the theme for Women’s Day. Since then every year a theme is given to mark the celebrations and gender rights advocacy work. For 2022, the UN given theme is “Gender equality today for a sustainable tomorrow”, which aims to recognise women who are working to build a more sustainable future.

VET FGC staff and office assistants celebrated the women’s day in formal as well as informal way. Formally the significance, theme, objective of celebrating International Women’s Day was given out and Dr. R Parvathi also spoke about the significance of the day. Informally, cake was cut by the women staff and we had various games like Bomb-in the city, Balloon balance between partners, Dumbcharads, Blindfold-to-find etc. at the end, it was completed with a yummy pani-puri and maaza.



‘LĒKHĀ TAYĀRIKE’ [CHART MAKING]

Under the banner of VANIJYA DHARA, ‘LĒKHĀ TAYĀRIKE’ Chart making for M. Com students was conducted on 12.03.2022 between 9.30 am and 12.45 pm in the Room no. 008. Students learned to concise the information into a form of chart.

Chart relating to “Monetary System- History of Money”, Circular flow of Money” and “Global Business Environment” were prepared by students as a part of I semester M. Com Bengaluru City University curriculum.

There were 03 faculty and 04 non-teaching staff involved in this activity.

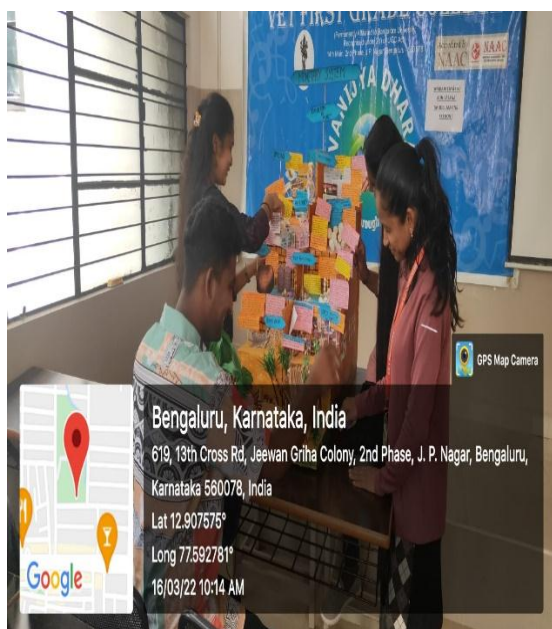


“MĀDARI TAYĀRIKE ADHIVĒŚANA”
[MODEL MAKING SESSION]

Under the banner of VANIJYA DHARA, “MĀDARI TAYĀRIKE ADHIVĒŚANA’ model making session on the subject - Monetary System for M. Com students were conducted on 16.03.2022 at 9.30 am in the Room no. 008. Students learned to concise the information into a form of model.

The model depicted the Evolution of Money: Self Sufficient stage, Barter system, Animal Skin stage, Salt and Shell stage, Stone Tablet, Gold, Silver and Copper Coin stage, Paper Money stage, Near Money stage and the present stage is Bitcoin stage.

M. Com students prepared the model as their part of I semester M. Com Bengaluru City University curriculum. There were 03 faculty and 04 non-teaching staff involved in this activity.



STUDENTS' SEMINAR

Presentation skills is considered as one of the most important skill for a student. The final year students were given an opportunity to showcase and improve their skills through the subject presentation under “ Vanijya Milana” Commerce forum of VET FGC on 04-03-2022. Students were allotted various topics on ‘Customer Relationship Management’.

List of Topics and Students

| Sl. No. | Topics | Students |
|---------|---|----------------------------------|
| 1. | Customer Relationship Management – Introduction | SounakBanerji & Bharath Kumar. L |
| 2. | Role of Marketing Officer | Pruthvi.P |
| 3. | Branch Servicing | Payal Jain |
| 4. | Trends in Bank Marketing | Chandana .S. |
| 5. | Bank Marketing in Urban and Rural Areas | Sangeetha&Sharvari |
| 6. | Role of MIS in Banking Marketing | Deepika .R & Chandana.P |
| 7. | Customer Meet | Chethan. S. |

The students did the presentation in an excellent manner. They presented the points according to the topics allotted. Commerce department HOD Mrs. Gowri Hebbar Chaired the session Students were questioned by their lecturers and friends. It was a knowledge full session. 35 students and 3 faculty attended





Observation of Vidhansabha and Vidhan Parishad Session. (One day visit)

With reference to the above subject V. E. T. First Grade College J. P Nagar. We attended the Session on 17 March 2022. 10 Faculty Members and 5 Students were present in Session. On behalf of college management and staff I would like to express my special thanks to Jnaneshwar Margadharshi and Revaiah Vadeyar Research Head Kilpar for taking us to Session.

It was informative and helpful for civic awareness. The Session was held in two places Vidhansabha and Vidhan Parishad. As we have observed in Vidhanasabha, opposite party members asked questions to the ruling party. First question: Why Model English medium public school introduced only for Hobali Level Why can't increase more Model schools based on population. This question was asked by the opposite party to the ruling party.

Answer by B. C Nagesh: It is an initial stage to introduce one Model school for one Hobali. Once we start we will see consequences and then we will increase the number of schools. Following this ruling party member P. Ragupathi Butt raised a question about Hijab.

As the court has given its verdict that Hijab is not essential for entering into educational institutions on this background two requests he proposed first one was allow students to write the exam those who have not taken the practical and other exams before court verdict. Second request was not to disturb the peace around college surroundings and create violence. Supporting this other member Jagadeesh shettar said Court decision must be obeyed if anyone violates we will take action on them. Opposite member Siddarammai reacted and said peaceful protest is their right they can protest if your government does not stop.

Afternoon we went to Vidhan Parishath where we observed the opposite party member Mr. Saleem talked about present government administration drawbacks such as not giving adequate funds to minorities, SC and ST and other backward classes.



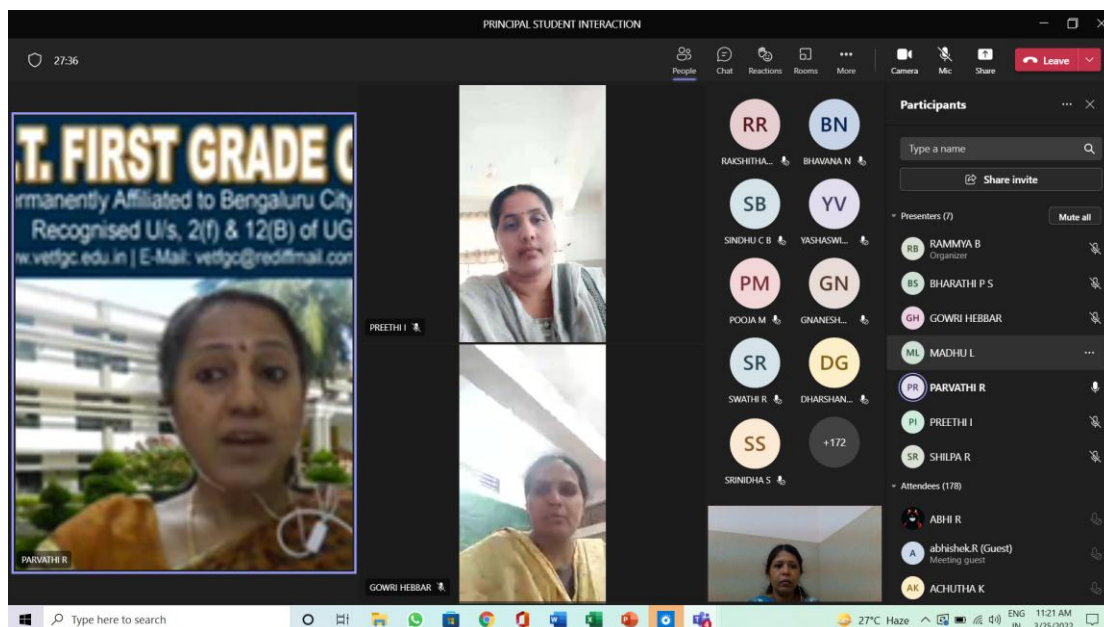
PRINCIPAL AND STUDENT INTERACTION

VET FIRST GRADE COLLEGE conducted principal and student interaction session on 25th march 2022 at 11 am on microsoft teams platform for I years of BCOM,BSC(FAD),BCA students.

B.Rammya, PG and IQAC coordinator welcomed Dr. R Parvathi, Principal and Academic Director of VET First Grade College ,faculty feternity of VET first grade college and students for the session. Dr. R Parvathi addressed the students on the agenda(upcoming examination,remedial classes,short term course). The first agenda was up coming examination,for which principal insisted the students to be connected to university website to know about exam commencement. The second agenda was remedial classes ,for which principal asked students to take up remedial classes if needed through online platform and contact their respective Head of Departments and Co- ordinators for the remedial classes.

The last agenda of the meeting was about short term course-Basic Communication skills,which is very necessary for every student,for which principal discussed about the modules of the course where it will be divided into six modules ,the course will be completely activity based,the duration of the course will be for 36 hours and the course commences from 28 th march 2022. Principal asked the students to use the campusElement app for

getting all the official messages from the college. Finally the session was open for students for clarifying their doubts regarding agenda of the meeting for which principal clarified.



Workshop on CORPORATE ACCOUNTING

VET FGC under the banner of vanijya milana and IQAC organized one day workshop on corporate accounting – company final accounts for second year B.com students as a part of their curriculum.

The workshop was to help students to understand better about the concepts of final Accounts of companies. Mr. Chintan raj M vernekar Assistant professor, Department of commerce introduced the Resource person formally, Dr. R K Sreekantha, Associate Professor and Principal, BVS Arts and Commerce college for women, vijaynagar, Bangalore to audience and handed over session to resource person.

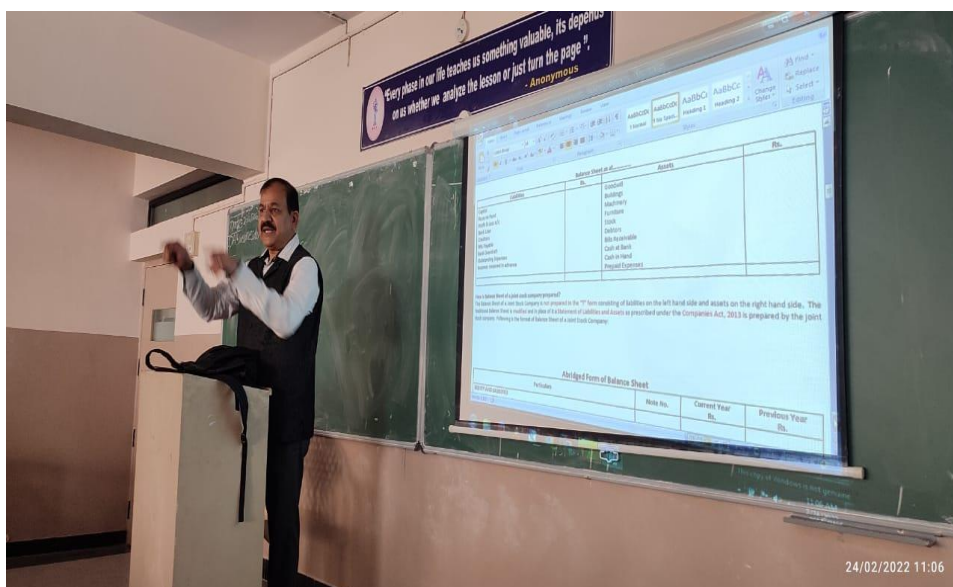
Resource person started the session with help of PPT and explained about the basic concept of accounts and gave assignments to students and started explaining Joint stock companies are governed by Companies Act, 2013. Under section 128 of the Companies Act, 2013 the joint stock companies other than insurance, banking and electricity companies have a statutory obligation to prepare and present final accounts as per the prescribed forms and contents.

According to section 128, every company shall prepare and keep at its registered office financial statements for every financial year. Books of accounts must be maintained on accrual basis according to the double entry system of accounting.

According to section 129, the financial statements shall give a true and fair view of the state of affairs of the company. They shall comply with the accounting standards under section 133 and shall be in the prescribed form.

Company Final Accounts refer to the Accounts or Statements prepared by a company at the end of a particular accounting period to depict the profit or loss during the accounting period and financial position as at the ending date of that accounting period. They are called as Financial Statements and consists of Profit & Loss Statement, Balance Sheet, Cash Flow Statement and Statement of Retained Earnings. In addition, Notes to Financial Statements forms part of Financial Statements. In case of a joint stock company, the financial statements have to be prepared in accordance with the provisions of the Companies Act, 2013

He solved a full-fledged problem and cleared the doubts of students, overall it was interactive and learning session ended with vote of thanks by Mr. Chintan raj M Vernekar.





CAREER COGNIZANCE

VET FGC in association with A Aa E Ee foundation organized a one day workshop on “CAREER COGNIZANCE”, under IQAC, placement cell on 19/3/2022 at 10:30 in auditorium for UG and PG students.

The session was to help students to understand the practical difficulties of job market and prepare for the job roles with skills. Mrs. Shamimunnisabi, Master of ceremony. Assistant Professor Department of Computer Science moderated the workshop by seeking the blessings of almighty, invocation by students and lighting the lamp by the chief guest. She introduced about the college and about Dr. R Parvathi Principal and academic director for her support in all our endeavors, she expressed her gratitude towards the President of VET institutions Sri Viswanath setty and the secretary of VET Institution Dr. Manandi N Suresh for their continues support for developing the students for the competitive world.

Mr.Chintan raj M Vernekar assistant professor department of commerce introduced the chief guest and Resource person Ms. Sanchari Chakraborti to the session, sanchari chakraborti. Education leader and social change enthusiast is a senior manager, learning programs, Zenik learning and founder member of A Aa E Ee also done her MA in Comparative literature. Dr B N Sathyabhama briefly explained about the session and felicitated Resource Person with token of appreciation and Mrs Madhu delivered vote of thanks and handed over the session to Resource person.

The workshop started with activity to understand coordination and team work, students and faculties actively participated and understood the purpose of activity. Later sanchari chakraborti started with her PPT presentation explain a Japanese technique called IKIGAI and made everyone to think about the plans for the future and for that worksheets are given for self-learning, few participants shared the experience and it was a great learning session.

After refreshments, second half of the session was chart making activity for the groups and 4 groups prepared charts which are useful for interview – Resume building, Interview preparation, online courses and job portal

websites for students to make their job hunt easy. It was useful and learning session for all. The workshop ended with experience sharing by students.



14/04/2022 ರಂದು ವಿ ಇ ಟಿ ಕರಢಮ ದಜೆ ಕಲೇಜು ಏನ್ ಎಸ್ ಎಸ್ ವಿದ್ಾರ್ಥಿಗಳು ಡ. ಬಿ ಆರ್ ಅಂಬೇಡ್ಕರ್ ರವರ ಜನಮ ದಿನಚರಣೆಯನುಆಚರಣೆಯನು ಮುಡ್ಲಯಿತು ಡ. ಬಿ ಆರ್ ಅಂಬೇಡ್ಕರ್ ಈ ಜಗತು ಕೆಂಡ್ ಕರಿತಿಭನ್ವಿತ ವಿದ್ಾರ್ವಂತ ನಯಕ ಜತಿ ಧಮೆ ಲೆಂಗ ಬೇದ ಆರ್ಥಿಕ ಅಸಮತೆ ಮುಂತದ ಬರತದ ಸಮನಾ ಸಮಸಾಗಳಿಗೆ ಸೆವಿಧನ ರೂಪಿಸಿದ ಶಕ್ತು ಯಾಗಿ ನ್ವಂತಿದಾರೆ. ನವು ಸರಿಯಾಗಿ ಕರಜಕರಭುತಿ ಮತ್ತು ಸೆವಿಧನ ವನು ಅಥೆ ಮುಡಿಕೊಂಡಗ ಅಂಬೇಡ್ಕರ್ ನಮ್ಮಮಲ್ಲರ ದರಿ ದೀ ಎಂಬುದು ಎಂಥಹ ಸಮನಾ ವಾಕ್ತುಗೂ ಅಥೆವಗಲ್ ಸಧಾ. ಜನಮದಿನಚರಣೆಯ ಕರಢನೆಯನು ಕರಢಮ ಬಿ ಕೆಂ ವಿದ್ಾರ್ಥಿನ್ವ ಸಿಂಧು ಮತ್ತು ತೆಂಡವರು ನಡೆಸಿಕೊಟ್ಟರು. ಸೆಗತವನು ಎನ್ಎಸ್ಎಸ್ ಕಯೆಕರಮಧಿಕರಿ ಎಸ್ ಜಿ ನರಯಣಸೆಮಿ ನಡೆಸಿಕೊಟ್ಟರು. ಉದ್ಾಟ್ಟೆಯನು ದೀ ಬೆಳಗುವುದರ ಮೂಲ್ಕ ಕಲೇಜಿನ ಕರೆಂಶುಲ್ಕ ಹಗೂ ನ್ವದೇಶಕರು ಡ ಆರ್ ಕವತಿ ಯಶಸಿಗೊಳಿಸಿದರು. ಉದ್ಾಟ್ಟೆಯನು ಮುಡಿ ಬಬಸಹೇಬ್ ಅಂಬೇಡ್ಕರ್ ಸಮನಾ ಬದುಕ್ತನಲಲ ಅವರು ರಚಿಸಿದ ಸೆವಿಧನ ಅವರು ಕೊಟ್ಟಂತಹ ಸಿರೆಯರಿಗೆ ಸಮನತೆ ನವು ಎಲ್ಲರೂ ನೆನೆಸಿಕೊಳ್ಳುವ ಅಂತಹ ಈ ವಿಷಯದಲಲ ಅವರ ಕೊಡುಗೆ ಅರವದದು. ಕರೆಂಚದ ಅತಾಂತ ದೊಡ್ಡ ಕರಜತೆಂತರ ವಾವಸೆಯನು ಕೊಟ್ಟಂತ ಕ್ಷೇತಿ ಅಂಬೇಡ್ಕರ್ ಗೆ ಸಲ್ತುತುದ್ ಎಂದು ತಿಳಿಸಿದರು. ಡ: ದಮವತಿ ಮತನುಡಿ ಅಂಬೇಡ್ಕರ್ ಅವರು ಸಮಜಿಕ

ಅಸಮಾನತೆ ಅವರು ಕೊಟ್ಟಂತಹ ಮೀಸಲತೆಯನ್ನು ಅಥವಾ ಡಿಕೋಂಡ್ ಮತ್ತರ ಸಮಜದಲಲಂತರ ಕಡಿಮ್ಮ ಆಗುವುದಕಕ ಆಗುವುದಕಕ ಸಧಾ. ಅಂಬೇಡ್ಕರ್ ಜೀವನ ಚರಿತರ ಸೆವಿಧನ ಠರ್ಾದಲಲ ಓದುವಂತೆ ಆಗಬೇಕು ಎಂದು ಹೇಳಿದರು. ಹಗೇಯೇ ವಿ. ಇ. ಟಿ ಮನೆಂದಿ ಸೆಯುಕು ದವಿ ಾವೆ ಕಲೇಜಿನ ಠಠರೆಶುಠಲೆ ರೂಶ್ರೇ ಮತನಡಿ ಅಂಬೇಡ್ಕರ್ ಜನಮದಿನಚರಣೆ ಸಮಾನತೆ ಆರ್ಥಕ ಸದೃಢತೆ ಅನ್ನು ದೇಶದಲಲಜರಿಗೆ ಬರಬೇಕು ಠರಿಣಮಕರಿಯಾಗಿ ಸೆವಿಧನ ಅಥವದಗ ಮತ್ತರ ಅವರು ಕೊಟ್ಟಂತಹ ಸೆವಿಧನ ಸಠಕವಗುತುದೇ ಎಂದು ಹೇಳಿದರು. ಅಂಬೇಡ್ಕರ್ ಜನಮದಿನಚರಣೆಯ ನ್ವರೂಣೆ ಮತು ವ



**ONE DAY NATIONAL WEBINAR
ON
“PROJECT AND EMPLOYABILITY SKILLS”**

“Project-based learning increases long-term retention, improves problem-solving and collaboration skills, and improves students’ attitudes towards learning.”

Strobel,2009.

VET First Grade College organised One Day National Webinar on **“Project and Employability Skills”** . This National webinar was held on 22nd March 2022 using virtual platform. With a Global COVID-19 pandemic taking the world by storm and forcing people to work from home, webinars have seen a resurgence in popularity and usage across the globe by becoming a staple for educating students using tools like Whatsapp, Zoom, Cisco-WebEx, Google meet, Telegram, Microsoft team, Webinars and others, inspite of challenges with respect to network connectivity.This National webinar aims at insightful deliberation and discussion in the areas of research project work and employability skills making Postgraduation students ready for future demanding skills and stay alive. 223 participants registered for the same.

At 10:00 a.m Ms.Preethi Inampudi, Asst.Professor, Department of Management welcomed Resource person for Session-1Dr.T.G.Saji,Associate professor, Cochin University, Dr.R.Parvathi Principal &Academic Director, VETFirst Grade College, all participants for the national webinar.

Ms.Vidya, Ms.Vidyasree, Ms.Sruthi. invoked the webinar with a prayer song seeking the blessings of Divine spirit for the success.

Ms. Preethi Inampudi, Asst. Professor explained about the nature of this webinar on "Project and Employability Skills"

Research is the next fundamental step in a P.G students education.It is the point where the student stops being told what they need to know and move to the next level by seeking their own answer. Employability skills are another hand of learning process where in student is going to make himself ready for the employment. As next step of Postgraduation for many students is Employment this National webinar mainly concentrates on P.G. students who are ready to do project and get placement.

Ms.Preethi Inampudi,Asst.Professor introduced the Patron of this webinar, Principal &Director, Dr.R.Parvathi and asked to start the webinar with a good note. At 10.10a.m welcome address by Dr. R. Parvathi, Academic Director & Principal VETFGC who cognizanted about the V.E.T First Grade College as one of the branches of Vasavi Educational Trust, started in the year 1996 with strong vision, mission and objective of the founding members and focuses on the overall development of the students. She also informed that college is permanently affiliated to Bengaluru City University, offering various Under-Graduation and Post-Graduation courses. College is listed under 2(f) and 12(B) of UGC Act and Accredited by NAAC with 'B+' Grade. College extends various skill development programs conducts curricular, co-curricular and intercollegiate activities. As a quality initiative, the college aims to conduct webinar on **"Project and Employability Skills"** using virtual platforms.

Session 1: Project/Research: 10:00 to 11:30a.m

At 10:15a.m. Ms.Rammya.B,IQAC Coordinator&M.Com Coordinator introduced the first speaker of the national webinar session-1 of the spoke on the topic **"Identifying Research Problem & Drafting Report"**, Dr.T.G,Saji is a dynamic academician with 19 years of commendable experience in research.A certified Management Accountant holding three Masters and two research degrees in different fields of accounting and finance education.To his credit he has 65+publications in UGC referred journals and authored 5 books,15 chapters in various books.He participated, organized and conducted many workshops,FDP's.He is guiding 7 PH.D scholars out of which 2 submitted their thesis.

Dr.T.G.Saji explained clearly for all the participants how to select a topic for research ,how to identify the research problem,framing of objectives ,collection of data,using different tools to analyse the data ,providing findings,suggestions and conclusions in an orderly manner showing the format of chapterisation of drafting a report. He highlighted each and every chapter of research report firstly he explained about the need of research problem identification in a way it should be specific, clear and proper identification of target group of participants.He mentioned about review of literature, how to read articles , how to prepare a article effectively and clarified about framing of objectives like- To study about the particular existing problem in an entity or enterprise,To analyse it through various methods after surveying on selected target participants then To report the findings and giving suggestions and finally research should be concluded.Then he focused on framing hypothesis ,data collection and analysing the data using relevant statistical tool which comes out with some findings making the researcher to suggest the solution for the problem from

his perspective and finally researcher concludes the report. At 11:30a.m the speaker finally summarized how to draft a project report effectively.

Session-2: Employability Skills: 11.30 to 1.00p.m

At 11.35a.m. Asso. Professor Dr.B.N. Sathya Bhama introduced the second speaker of the national webinar session-2 of the spoke on the topic **“Upskill to Upscale in life”**– Mr. Deepak Justin or DJ ,Founder-Inner Circle is a corporate trainer, International motivational speaker. He trained over 1,00,000 people and given over 1000 motivational talks to different audiences from all over the world.He has received a title ,”The Silver Tongued Orator”

With the rapidly changing and evolving industry trends, the need for a refreshed and re-equipped workforce that comprehends challenges of the fastidious market cannot be overruled. As India witnesses a booming entrepreneurial culture right now, with education taking a hike, ed-tech companies reaching new breakthroughs, upskilling has become a necessary prerequisite notion for the job seekers.Upskilling is that positive reinforcement that helps to preserve as well as promise a long term mutually beneficial association between the job seeker and provider.

He aimed to give students a chance to experience skills, industries and opportunities apart from the fields available to them under the curriculum. He motivated and made the participants more involved by narrating his own life experiences in acquiring Employability and Life

skills.Through his story telling skills he made participants to identify their inherent skills moulding towards life in every concern.

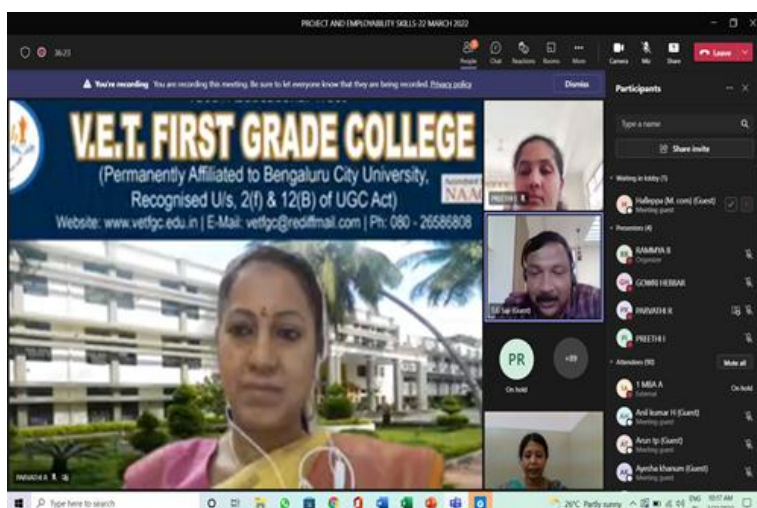


Chart Making under Vanijya Milana

Under the banner of VANIJYA MILANA, **CHART MAKING** activity was conducted on 15-03-2022 for III Semester B. Com students at 9.30 a. m to 11:00 a. m in the class room no.008.

Ms. Preethi Inampudi, Asst. Professor, Department of Management explained the students how to prepare chart on different topics like Cyber Law, Environmental Pollution, Economic Law, Environmental Pollution Act, Cyber Crimes, WTO in "BUSINESS REGULATIONS" subject after dividing students into teams. All the student team members participated effectively in preparing and presenting the chart on the allotted topics in an appreciable way.

There were 04 faculty and 04 non-teaching staff involved in this activity.



BASIC COMMUNICATION SKILLS – SHORT TERM COURSE

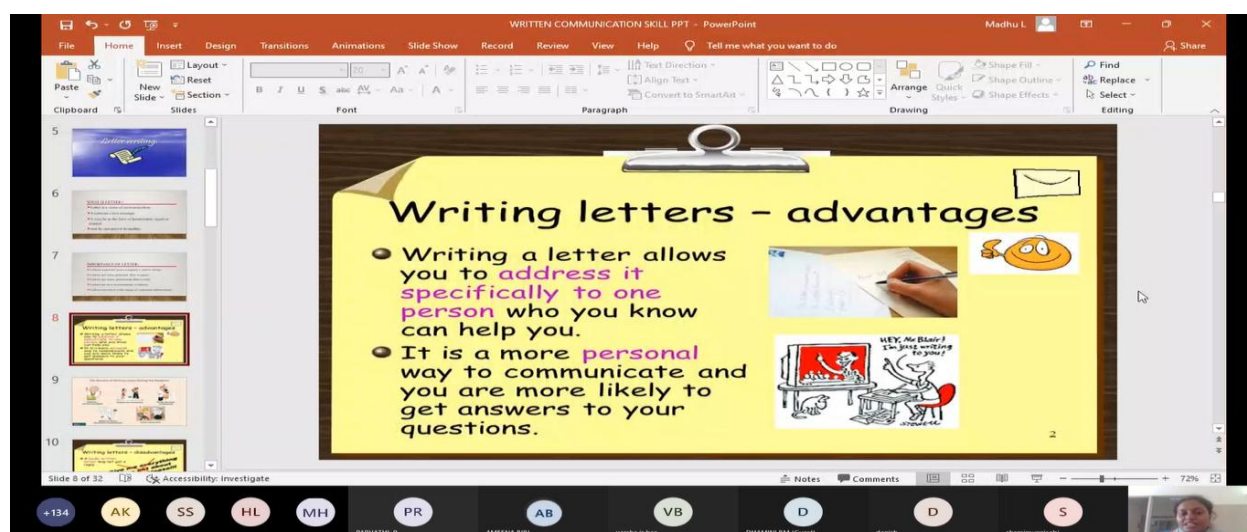
A short-term course titled "Basic Communication Skills" was conducted to upgrade the first year under graduation students with basic skills pertaining to communication and enabling them to sustain and grow both in the internal and external environment. This course has been divided into 6 modules. First module was "Communication - Current Scenario". The course was conducted using online mode - Microsoft teams. The resource person of the module was Dr.R Parvathi, Rammya B & Varsha Priya M. The session started at 11am on 28 th march 2022.

Communication is a basic human skill that is exploited in day-to-day life, whether it is conscious or subconscious. Written communication is a crucial skill to have in the modern information age. Most jobs require to communicate in writing, whether through email, formal letters, notes, text

messages or online messaging. VET First Grade college has organized the Basic Communication Skills (Module 2 – written communication skills) short term course on 29 th March, 2022 on 11.00 am through online platform Microsoft teams. The session on written communication skills started with introduction about written communication and topics to be discussed was briefed by Jagadeesh N, Assistant professor, Department of Language. The session continued with the topic letter writing by Madhu L, Assistant professor, Department of commerce and management discussed about the letter writing, its importance, advantages and advantages, types of letters writing and its formats in brief.

On 31 st March 2022 the topic covered was communication barriers with the team of four faculty members Gowri Hebbar, Shruti K, Deepika K .R, Chinthan Raj. Gowri Hebbar HOD of commerce started the session with introduction of communication and barriers of communication she highlighted what different types of barriers effect in the process of communication which are physical, language, cultural, emotional organisational, she also briefly explained physical barrier the effects of barriers and how to overcome from physical barrier she showed a video on the same and with help of Deepika. K.R she conducted an activity called listen and draw were Deepika.K.R narrated few sentences in the same go students drew the picture and showed to the faculty member which was highlighting on how background noise, defects in media ,ignorance has disturbed while drawing the picture .

V. E. T. First Grade College, under the able guidance of Dr. R. Parvathi, organized a short-term training on basic communication skills for I Year Undergraduate Course- 2021-2022 batch students. MODULE 6:
COMMUNICATION SKILLS



ಅಂಬೇಡ್ಕರ್ ಜಯಂತಿ ವರದಿ 14/04/2022 ರಂದು ವಿ ಇ ಟಿ ಕಠಿಣಮ ದಜೆ ಕಲೇಜು ಎನ್ ಎಸ್ ಎಸ್ ವಿದ್ಯಾರ್ಥಿಗಳು ಡ. ಬಿ ಆರ್ ಅಂಬೇಡ್ಕರ್ ರವರ ಜನಮ ದಿನಚರಣೆಯನ್ನು ಆಚರಣೆಯನ್ನು ಮಂಡ್ಲಾಯಿತು ಡ. ಬಿ ಆರ್ ಅಂಬೇಡ್ಕರ್ ಈ ಜಗತ್ತು ಕೆಂಡ ಕರಿಭಿನ್ನತ ವಿದ್ಯಾವಂತ ನಾಯಕ ಜಾತಿ ಧರ್ಮ ಲಿಂಗ ಬೇದ ಆರ್ಥಿಕ ಅಸಮತೆ ಮುಂತಾದ ಬರತದ ಸಮಾನಾ ಸಮಸಾಗಳಿಗೆ ಸೆವಿಧಾನ ರೂಪಿಸಿದ ಶಕ್ತಿ ಯಾಗಿ ನ್ವಂತಿದಾರೆ. ನಾವು ಸರಿಯಾಗಿ ಕರಜಕರಭುತಿ ಮತ್ತು ಸೆವಿಧಾನ ವನ್ನು ಅಥ ಮಡಿಕೊಂಡಾಗ ಅಂಬೇಡ್ಕರ್ ನಮ್ಮಮಲ್ಲರ ದರಿ ದೀ ಎಂಬುದು ಎಂಥಹ ಸಮಾನಾ ವಾಕ್ತುಗೂ ಅಥವಾಗಲ ಸಧಾ. ಜನಮದಿನಚರಣೆಯ ಕರಥನೆಯನ್ನು ಕಠಿಣಮ ಬಿ ಕೆಂ ವಿದ್ಯಾರ್ಥಿ ಸಿಂಧು ಮತ್ತು ತೆಂಡವರು ನಡೆಸಿಕೊಟ್ಟರು. ಸಂಗತವನ್ನು ಎನ್ಎಸ್ಎಸ್ ಕಯಕರಮಧಿಕರಿ ಎಸ್ ಜಿ ನರಾಯಣಸಿಮಿ ನಡೆಸಿಕೊಟ್ಟರು. ಉದ್ಯಾಟಿಯನ್ನು ದೀ ಬೆಳಗುವುದರ ಮೂಲ್ಯ ಕಲೇಜಿನ ಕರೆಂಶುಲ್ಯ ಹಗೂ ನ್ವದೇಶಕರು ಡ. ಆರ್ ಕವತಿ ಯಶಸಿಗೊಳಿಸಿದರು. ಉದ್ಯಾಟಿಯನ್ನು ಮಡಿ ಬಬಸಹೇಬ ಅಂಬೇಡ್ಕರ್ ಸಮಾನಾ ಬದುಕ್ತನಲ್ಲ ಅವರು ರಚಿಸಿದ ಸೆವಿಧಾನ ಅವರು ಕೊಟ್ಟಂತಹ ಸಿರೇಯರಿಗೆ ಸಮನತೆ ನಾವು ಎಲ್ಲರೂ ನೆನೆಸಿಕೊಳ್ಳುವ ಅಂತಹ ಈ ವಿಷಯದಲ್ಲ ಅವರ ಕೊಡುಗೆ ಅರವದದಾ. ಕರೆಂಚದ ಅತಾಂತ ದೊಡ್ಡ ಕರಜತೆಂತರ ವಾವಸೆಯನ್ನು ಕೊಟ್ಟಂತ ಕ್ಷೇತಿ ಅಂಬೇಡ್ಕರ್ ಗೆ ಸಲ್ಪಲತುದ್ ಎಂದು ತಿಳಿಸಿದರು. ಡ: ದಮವತಿ ಮತನಡಿ ಅಂಬೇಡ್ಕರ್ ಅವರು ಸಮಜಿಕ ಅಸಮನತೆ ಅವರು ಕೊಟ್ಟಂತಹ ಮೀಸಲತಿಯನ್ನು ಅಥಮಡಿಕೊಂಡು ಮತರ ಸಮಜದಲಲಂತರ ಕಡಿಮ್ಮ ಆಗುವುದಕೆ ಆಗುವುದಕೆ ಸಧಾ. ಅಂಬೇಡ್ಕರ್ ಜೀವನ ಚರಿತರ ಸೆವಿಧಾನ ಕಡಲಲ ಓದುವಂತೆ ಆಗಬೇಕು ಎಂದು ಹೇಳಿದರು. ಹಾಗೆಯೇ ವಿ. ಇ. ಟಿ ಮನೆಂದಿ ಸೆಯುಕು ದವಿ ಾವೆ ಕಲೇಜಿನ ಕರೆಂಶುಲ್ಯ ರೂಶ್ರೇ ಮತನಡಿ ಅಂಬೇಡ್ಕರ್ ಜನಮದಿನಚರಣೆ ಸಮನತೆ ಆರ್ಥಿಕ ಸದೃಢತೆ ಅನ್ನು ದೇಶದಲಲಜರಿಗೆ ಬರಬೇಕು ಕರಿಣಮಕರಿಯಾಗಿ ಸೆವಿಧಾನ ಅಥವದಗ ಮತರ ಅವರು ಕೊಟ್ಟಂತಹ ಸೆವಿಧಾನ ಸಥಕವಗುತುದ್ ಎಂದು ಹೇಳಿದರು. ಅಂಬೇಡ್ಕರ್ ಜನಮದಿನಚರಣೆಯ ನ್ವರೂಣೆ ಮತ್ತು ವೆಂದನಣೆಯನ್ನು ಧ್ವರ್ಧಿ ಐದನೇ ಸೆಮಿಸಟರ್ ಬಿ ಕೆಂ ವಿದ್ಯಾರ್ಥಿ ನಡೆಸಿಕೊಟ್ಟರು. ಈ ಕಯಕರಮಕೆ ವಿದ್ಯಾರ್ಥಿಗಳು 25 ಮತ್ತು ಅಧಾಕರು 30 ಜನರು ಭಗವಹಿಸಿದರು.

NATIONAL WEBINAR on Empowerment through Wealth Creation.

VET First Grade College organised One Day National Webinar in Association with Association with Association of Mutual Funds in India (AMFI) on “Empowerment through Wealth Creation”. This National webinar was held on 5th May 2022 using virtual platform. 986 participants registered for the same.

The webinar was hosted by Ms Shruti Khemshetty Assistant professor Department of Management, next invocation song by M.com Students, Welcome speech was delivered by Ms Rammya. B IQAC Coordinator further to this the webinar was inaugurated by Dr. R Parvathi Principal and Academic director. Further to this a brief introduction was given by Ms Shruti k of the resources person Shri Surya kant Sharma for the webinar

Shri Surya Kant Sharma, Senior Consultant AMFI, who was keynote speaker in the webinar at the outset touched upon the importance of financial security of individuals. He emphasized that an investor should first think and ensure adequate life insurance, reasonable health insurance (umbrella insurance cover or floater cover – not less than 25 lakhs for metro city and other places – 15 lakhs) cover and an emergency fund of an amount Rs 500000 before embarking upon the journey of wealth creation through sustained investments which is most essential for prosperity. He then made a vehement plea for regular savings and increase of savings every year minimum by 10%. He then dealt in detail on the need for wealth creation for prosperity and emphasised that investors should not be money accumulator but wealth creator which only would make them comfortable with regard to their money needs for their milestones in life.

He then advised participants that they should look at real return and not on notional return as inflation and tax liability substantially takes away major portion of notional return. He cautioned participants that most of the investments except in governmental shames have risk but risk can be managed by simple formula – **Think, understand and invest.** The first aspect on Think about what is my risk appetite which can be taken on basis of family income ,social status and age factor further he divide the age group like 25 – 40yrs - which has to save maximum and put it in investment taking calculated risk 40 – 55yrs – take care of liquidity.... Beyond 55yrs – compromise on return but not compromise on the safety of funds. The second aspect was on time horizon of investment He also emphasized the need to have financial planning of their families in place for focused investment and also the need for practicing rule of compounding in investments for higher return in long run. He then shared basic information on various investment avenues available in the market viz. Government/RBI

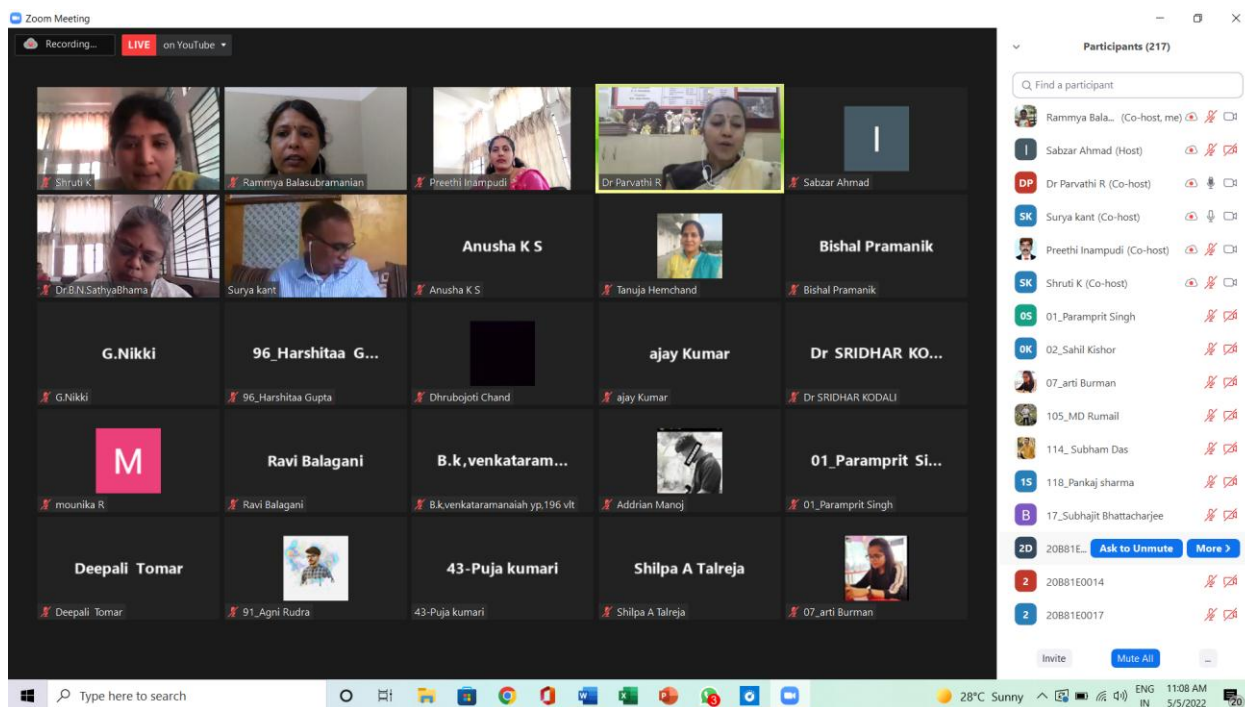
bonds, Corporate bonds, Government schemes (Post office schemes, PPF (deposit before 5th of every month), NPS, NSC KVP, NSS, RBI retail Central. Securities market, RBI BONDS, Bharath Bonds 1 and Bharath Bond 2 etc. Real estate and gold

All these avenues are different and have distinct features and investors should invest their hard earned money according to his/her risk appetite and time horizon of investment. Shri Sharma cautioned general investor not to enter into securities market directly as there are inherent risks in the market and unless the investor has sound knowledge of market, sectors, economy, international economy etc. he should desist from entering into the market directly. Instead, mutual funds are the best option available for general investor wherein he/she can invest a minimum amount of Rs.500/- through Systematic Investment Plan (SIP) and build a good corpus over a period of time. He also mentioned that in mutual funds there are number of schemes as per risk appetite and time horizon of investors. There is a wide spectrum of mutual funds schemes ranging from equity funds to debt funds to exchange traded funds which can be chosen by an investor as per his risk appetite and investment horizon.

At the end, he emphatically cautioned participants not to invest their hard earned money on the advice of others including agents and never in unregulated fund mobilisation schemes – Ponzi scheme, chit funds and committees etc. - which give assurance for higher and quick return at the beginning but ultimately vanish with the hard earned money of investors. Not so affluent class of investors are more susceptible to such allurements and we all have a social responsibility to make them aware about the menace of such schemes and impress upon them not to invest their money in such schemes. He also informed that as per a survey, investors have lost more than ten lakh crores of rupees in such unregulated fund mobilisation schemes.

After the sessions, a question answer session was made open for the participants and participants asked lot of questions on personal finance which were satisfactorily answered by the experts.

At the end of the program Ms Preethi Inampudi gave vote of thanks.



Field visit to holiday Inn to gain knowledge on hemp fiber A field visit was organized by the Department of Fashion and Apparel Design for 35 students of second and final year on 16th May 2022, Monday. This meet was conducted in Holiday Inn. Mr.Sanjeev Bhartia, resource person is a Marketing Director & business consultant of Dhanesh Weaving Private Limited. He has his companies in Surat and Mumbai. This educational meet was arranged to make students acquaint about the different fabrics like Hemp, Cotton, linen, Silk, Bamboo, Soya, Wool, velvet, Iron Zero Wrinkle Free Cotton etc. Mr.Sanjeev Bhartia, taught and shared his knowledge about the various fabrics and mainly he discussed about the newly introduced Fibre like Hemp its importance in America and how it will be very soon a future fabric or a growing industry going to boom globally. The hemp fabric can be used for clothing, soft home furnishing and accessories, texture and feel of hemp fabric is similar to linen. The resource person also shared that hemp is a lightweight fabric, highly breathable and effectively facilitates the passage of moisture so it's ideal for hot climate, easy to dye. He showed various samples, types and enriched students' knowledge about this wonderful fabric. Students had hands on experience about globally arising sustainable fabric, its texture, feel and appearance of the fabric.



Programmes offered with CBCS

| Program code | Program Name | Course code | Course Name | Year of introduction |
|--------------|--------------|-------------|----------------------------|----------------------|
| PUG001 | B.Com | B.Com 001 | Commerce | 1996-1997 |
| PUG002 | B.Sc-FAD | BSCFAD 002 | Fashion and Apparel Design | 2004-2005 |
| PUG003 | BCA | BCA 003 | Computer Application | 2009-2010 |
| PUG004 | BBA | BBA 004 | Business administration | 2016-2017 |
| PPG001 | M.Com | MCOM 005 | Commerce | 2014-2015 |

Students enrolled in Certificate/ Add-on programs offered in the college

| Name of Add on /Certificate programs offered | Duration of course | Number of students enrolled in the year | Number of Students completing the course in the year |
|--|--------------------|---|--|
| Quality Professional Course | 100 hours | 25 | 2 |
| Python using ML | 40 HOURS | 25 | 25 |
| Advanced Java J2EE | 40 HOURS | 28 | 28 |
| IOTA- placement training | 30 hours | 80 | 80 |
| CA/CMA | 240 hours | 6 | 6 |
| Advanced Excel | 30 hours | 42 | 42 |
| Basic communication skills | 36 hours | 332 | 332 |
| Research practice | 30 hours | 30 | 30 |
| Fabric Painting | 30 hours | 14 | 14 |
| Advanced Fashion Illustration | 30 hours | 30 | 30 |
| Advanced Draping | 30 hours | 27 | 27 |
| Personality Development | 32 hours | 102 | 102 |
| M.Com – NPTL - Digital Marketing | 12 Weeks | 08 | 06 |

Total Admissions

| Year of enrollment | Name | Student enrollment number | Date of enrolment |
|--------------------|---------|---------------------------|---------------------------------------|
| 2021-2022 | B.COM | 205 | 16 Readmission , lateral and transfer |
| | BSC FAD | 15 | 23 Readmission, lateral and transfer. |
| | BCA | 72 | |
| | BBA | 36 | |
| | M.COM | 8 | |
| Total admissions | | 375 | |

Roster System

| Year | Number of seats earmarked for reserved category as per GOI or State Government rule | | | | |
|---------|---|----|-----|-----|--------|
| | SC | ST | OBC | Gen | Others |
| 2021-22 | 56 | 11 | 118 | 185 | 00 |

| 2020-21 | SC | ST | Cat 1 | Cat 2A | Cat 2B | Cat 3A | Cat 3B | Gen | Total |
|--------------------------|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| BCOM | 50 | 2 | 13 | 56 | 17 | 35 | 14 | 18 | 205 |
| LATERAL ENTRY | 3 | - | 2 | - | - | 2 | 1 | 3 | 11 |
| READMISSION | 1 | - | - | 1 | - | 1 | 1 | 1 | 5 |
| BSC FAD | 3 | | 1 | 5 | - | - | 2 | 4 | 15 |
| BSC FAD LATERAL ENTRY | 4 | - | - | 4 | - | 3 | 2 | 9 | 22 |
| BSC FAD TRANSFER | - | - | - | - | - | 1 | - | - | 1 |
| BCA | 13 | - | 8 | 16 | 9 | 12 | 2 | 12 | 72 |
| BBA | 10 | - | 2 | 8 | 6 | 5 | 4 | 1 | 36 |
| MCOM | 4 | - | - | 1 | - | 1 | 2 | - | 8 |
| TOTAL | 88 | 2 | 26 | 91 | 32 | 60 | 28 | 48 | 375 |

Results

| Year of passing final year exam | Number of students appeared | Number of students passed |
|---------------------------------|-----------------------------|---------------------------|
| B.COM | 79 | 59 |
| BSC FAD | 27 | 27 |
| BCA | 28 | 28 |
| BBA | 17 | 16 |
| M.COM | 14 | 14 |
| Total | 165 | 144 |

Placement

| Courses | Number of students placed | Number of students perusing higher education |
|---------|---------------------------|--|
| B.COM | 47 | 24 |
| BSC FAD | 8 | 8 |
| BCA | 15 | 3 |
| BBA | 5 | 7 |
| M.COM | 11 | 2 |
| Total | 86 | 44 |

Courses with experiential learning through project work / field work / internship during the year

| Program name | Name of the Course that include experiential learning through project work/field work/internship | Course code |
|--------------|--|-------------|
| B.Com | Financial Accounting | 1.1 |
| | Management Principles and Application | 1.2 |
| | Principles of Marketing | 1.3 |
| | Digital Fluency | 1.4 |
| | Advanced Financial Accounting | 2.1 |
| | Corporate Administration/ | 2.2 a |
| | Business Mathematics | 2.2b |
| | Law and Practice of Banking | 2.3 |
| | Yoga | 1.6 |
| | Health and Wellness | 1.7 |
| | Sports | 2.6 |

| | | |
|---------|---|------------|
| | NCC/NSS/Cultural | 2.7 |
| | Practicals on skill development | 3.7 & 4.7 |
| | SDC Community Service | 5.7 |
| | Practicals of Skill Development | 6.7 |
| | SDC Internship Program | 6.8 |
| BSc FAD | Textile science | FD 1.1 |
| | Fundamentals of Fashion Design | FD 1.2 |
| | Basis of Pattern Making & Garments Construction | FD 1.3 |
| | DYING & Printing in Textile | FD2.1 |
| | Fashion Design & Illustration | FD 2.2 |
| | Garment Detailing | FD 2.3 |
| | Textile wet Processing | FAD303 B |
| | Fashion Art & design | FAD304B |
| | Pattern Making & Garment Construction | FAD 305B |
| | History of Costumes & traditional textiles | FAD 403 B |
| | Textile and apparel testing | FAD 404B |
| | Apparel Production | FAD 405B |
| | Apparel Computer Aided Design | FAD 502 B |
| | Apparel Quality Management | FAD 503 B |
| | Draping | FAD 504 B |
| | Needle Craft | FAD 505 B |
| | Internship Training / craft Documentation | FAD506 |
| | Fashion Styling | FAD 602B |
| | Fashion Communication | FAD 603B |
| | Fashion Accessories | FAD 604B |
| | Visual Merchandising | FAD 605B |
| | Fashion Portfolio & design Collection | FAD 606 B |
| BCA | C Programming | CA-C4L |
| | Data Structure | CA-C5L |
| | 8. Yoga | 1.6 |
| | Health & Wellness | 1.7 |
| | Java | CA-C9L |
| | Database Management System | CA-C10L |
| | Sports | 2.6 |
| | NCC/NSS/Cultural | 2.7 |
| | OOPS Using C++ | BCA 303P |
| | Tally | BCA 304P |
| | CC & EC | BCA Part 3 |
| | VB.Net | BCA403P |
| | Unix | BCA404P |

| | | |
|-------|--|----------------|
| | Skill Development | BCA Part 3 |
| | CC & EC | BCA Part 3 (B) |
| | Java Programming | BCA503P |
| | Analysis & Design of Algorithm | BCA 504P |
| | Project | BCA 506P |
| | Skill Development | BCA Part 3 |
| | Web Programming | BCA605P |
| | Project Work | BCA606P |
| | Skill Development | BCA Part 3 (B) |
| | Project | 103P |
| M.Com | Information System & Computer | 1.4 |
| | Dissertation | 4.5 |
| BBA | Management Principles & Practice | BBA1.1 |
| | Fundamentals of Accounting | BBA1.2 |
| | Marketing Management | BBA 1.3 |
| | Business Organisation | BBA 1.5A (OEC) |
| | Financial Accounting & Reporting | BBA2.1 |
| | Human Recourse Management | BBA 2.2 |
| | Business Mathematics | BBA 2.3 |
| | People Management | BBA2.5A (OEC) |
| | Business Skill Development Course (BSDC) | 3.8 & 4.8 |
| | Case study Analysis and initiating Start-Ups | |
| | Industrial project /INTERNSHIP | 6.4 |

Faculty of the Institution at activities related to curriculum development and assessment of the affiliating University and other academic bodies during the year 2021- 2022

| Year | Name of teacher participated | Name of the body in which full time teacher participated |
|-----------|------------------------------|---|
| 2021-2022 | Dr R. Parvathi | <ul style="list-style-type: none"> • BOS of Dept. of Commerce and BOS of Dept. of Management BCU, BOE chairperson for I year UG, under graduation and post-graduation BOE member, Academic council member of National degree autonomous college , Executive Committee member - CESS • Setting of Question paper of PG diploma, M.Com (IB), BBA, BA Digital marketing • Member NEP syllabus framing Committee for Commerce - Karnataka Higher Education Council, Karnataka • BSC I, III and V Semester and English Language Chief Coordinator for BCU, Valuation of M.COM Project & Viva , MMS Valuation |
| 2021-2022 | Naryanswamy SG | <ul style="list-style-type: none"> • Paper setter for • Design & Development of Kannada for 1st Year UG • BSC I, III and V Semester and English language Deputy Coordinator for BCU |
| 2021-2022 | Bharathi P. S | <ul style="list-style-type: none"> • BOS member of BCU and BU • BOE chairperson of BCU and BOE member of BCU Bangalore University and question paper setter • Curriculum development of |

| | | |
|-----------|------------------|--|
| | | BCU and BU • evaluation of BCU and BU and Practical Examiner |
| 2021-2022 | Shilpa R | 2. Paper setter of Bengaluru City University 4. evaluation of BU /BCU and Practical Examiner |
| 2021-2022 | Rangaswamy H.T | 2. Paper setter of Bengaluru Central University 4. BSC I, III and V Semester and English Language Assistant Coordinator for BCU |
| 2021-2022 | Gowri Hebbar | 2. Paper setter of Ist semester B.com repter. 4. BSC I, III and V Semester and English Language Assistant Coordinator for BCU |
| 2021-2022 | Madhu L | 4. BSC I, III and V Semester and English Language Assistant Coordinator for BCU Evaluation Income tax and POM |
| 2021-2022 | Febina K S | 4 Practical Examiner, evaluation |
| 2021-2022 | ShamimUnissa Bi | 4 Practical Examiner, evaluation |
| 2021-2022 | Ambily I P | 2. Paper setter of Ist semester. 4 Practical Examiner, evaluation |
| 2021-2022 | Deepika KR | 4 Practical Examiner, evaluation |
| 2021-2022 | Dr. Sathya Bhama | 2. Paper setter of Ist semester B.com repeater. 4.Reviewer and Evaluation |
| 2021-2022 | Rammya B | 2. Paper setter of Ist semester B.com Honours-Quantitative Analysis paper - repeaters and BA Marketing management 4 Evaluation |
| 2021-2022 | Pragathi Prakash | 2. Paper setter of Ist semester. 4 Evaluation |

| | | |
|-----------|------------------|---|
| 2021-2022 | Tanuja | 2. Paper Setter for II semester 4 Evaluation |
| 2021-2022 | Mamatha Subaraya | 4 Evaluation |
| 2021-2022 | Jagadeesh | 4 Evaluation |

Seminars/conferences/workshops conducted

| Name of the workshop/ seminar | Date From – To |
|--|-----------------------|
| National Webinar on Financial Empowerment through wealth creation in association with AMFI | 5/5/2022 |
| National Webinar on Research and Employability skills- Inner Circle | 22/3/2022, |
| KILPAR- Child marriage and Domestic Violence Acts | 10/3/2022 |
| Tally Experiential Learning - BBA I sem - Ms Deepa | 4/3/2022 |
| Guest Lecture - Corporate Accounting | 24/2/2022 |
| Neurobics | 8/2/2022 |
| An Indian Stock Market-An introduction - I and II year students | 5/2/2022 |
| Entrepreneurship - An overview: Be a job creator and not a job seeker | 3/2/2022 |
| Employability Skills for the 21st century - Dr Bhargavi | 1/2/2022 |
| Psychology of students towards academic satisfaction and progression - Dr Vani Sridhar | 28/1/2022 |
| Associate Quality Professional Training Program Orientation - B.Sc FAD | 23/12/2021 |
| Human Trafficking - Inner wheel club | 18/12/2021 |
| Literary Club - Presentation` | 17/12/2021 |
| Kashmiri Embroidery workshop for B.Sc FAD students | 14/12/2021 |
| Literary Club - Pick and write | 10/12/2021 |
| Literary Club Activity - Speech Competition | 3/12/2021 |
| Vanijya Milana - product launch | 27/11/2021 |
| Bloom Again - Retract activity at Karisandara Government school- in association with Aa aa ee ee NGO | 27/11/2021 |
| Literary Club Activity - English Presentation - PPT | 26/11/2021 |
| Career Orientation - Professional Courses - CA, CS and CMA - Proedge | 16/11/2021 |
| Kannada Seminar on NEP ready | 29/10/2021 |

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|---|------------------------------------|
| NEP 2020-Roadmap: Introduction to Implementation - Webinar for Students - Resource Person Dr Anitha H S | 27/9/2021 |
| Implementation of NEP 2020 - Opportunities and challenges in association with BUFGCPA | 23/8/2021 |
| GST- Input Tax Credit for M.COM Students - by Alumni Sharath Chandra | 25/7/2021 |
| ONE DAY WEBINAR ON BUSINESS PLAN FOR START UPS | 9/6/2021 |
| Vanijya Dhara - Jokhim Prabandhan and Shabdh Nirman - Risk Management Activity | 9/6/2021 to 7/7/2021 and 15/7/2021 |
| Orientation Program for Associate Quality Professional Training Program in association with RSJ Inspection P Ltd | 15/7/2021 |
| NGO Orientation Program - BBA - Skilling India & Yuva Chinthana Foundation | 12/7/2021 |
| Applications using Python - BCA | 7/7/2021 |
| Adaptability and Resilience - How can you shield your career from disruptive changes - in associatio with IBS International Business School | 28/6/2021 |

Research papers published in the UGC Journals

| Title of paper | Name of the author/s | ISSN number |
|---|-----------------------|----------------------|
| A study on Job Satisfaction among millennials in degree Colleges of Bangalore South | Meera K | 0030-5324 |
| A study on Job Satisfaction among millennials in degree Colleges of Bangalore South | Shruthi K | 0030-5324 |
| A study on Job Satisfaction among millennials in degree Colleges of Bangalore South | Chntan Raj M Vernekar | 0030-5324 |
| A Study on factors that affect employee absenteeism in Food and Inns Private Ltd | Preethi Inampudi | 0974-5823 |
| A Study on factors that affect employee absenteeism in Food and Inns Private Ltd | Dr B N Sathya Bhama | 0974-5823 |
| Jadupatua Tribal Folk painting of Santhal Tribes-Tribal treasure | Bharathi P S | 2348-1269, 2349-5138 |

| | | |
|---|--------------------|-------------------------|
| towards extinction | | |
| Jadupatua Tribal Folk painting of Santhal Tribes-Tribal treasure towards extinction | Ambily I P | 2348-1269, 2349-5138 |
| Implementation of Information Management System | Tanuja H | 2348-1269, 2349-5138 |
| Implementation of Information Management System | Shamimunnisabi | 2348-1269, 2349-5138 |
| A study on perception of employees with regard to leadership effectiveness in Higher education | Gowri Hebbar | 2250-1959, 2348-9367 |
| A study on perception of employees with regard to leadership effectiveness in Higher education | Preethi Inampudi | 2250-1959, 2348-9367 |
| A study on smart street lighting system using Internet of Things | Febina K S | 2348-1269, 2349-5138 |
| A study on smart street lighting system using Internet of Things | Deepika K R | 2348-1269, 2349-5138 |
| Fashion consumer behaviour pre and post pandemic | Shilpa R | 2348-1269, 2349-5138 |
| Fashion consumer behaviour pre and post pandemic | Varsha Priya | 2348-1269, 2349-5138 |
| Glass ceiling for women: does it exist in the modern environment | Dr R Parvathi | 2321- 4643,2581-9402 |
| Glass ceiling for women: does it exist in the modern environment | Shruti K | 2321- 4643,2581-9402 |
| Glass ceiling for women: does it exist in the modern environment | Tanuja H | 2321- 4643,2581-9402 |
| A study on role of IOT in transportation | Febina K S | 2321-0613 |
| A study on role of IOT in transportation | Deepika K R | 2321-0613 |
| A study on role of IOT in transportation | Shamimunnisabi | 2321-0613 |
| Analysis of effectiveness on financial management and financial planning in the education system | Dr Sathyabhama B M | 1533-9211 |
| A study on Women consumer behaviour towards online purchase of perishable products at Bangalore South | Dr R Parvathi | 0555-7860 |

| | | |
|---|------------------|-----------|
| A study on Women consumer behaviour towards online purchase of perishable products at Bangalore South | B Rammya | 0555-7860 |
| Academicians made E meeting application richer | Gowri Hebbar | 0974-701X |
| Academicians made E meeting application richer | Pragathi Prakash | 0974-701X |

Books and chapters published in national/ international conference

| | | | |
|--------------------|--|--|-------------------|
| Dr R Parvathi | A study on students reaction towards Covid 3rd wave and online learning at J P Nagar, Bangalore | GMRAF - International Seminar Paper Presentation | 978-93-91772-24-6 |
| B Rammya | A study on students reaction towards Covid 3rd wave and online learning at J P Nagar, Bangalore | GMRAF - International Seminar Paper Presentation | 978-93-91772-24-6 |
| Gowri Hebbar | A study on students reaction towards Covid 3rd wave and online learning at J P Nagar, Bangalore | GMRAF - International Seminar Paper Presentation | 978-93-91772-24-6 |
| DrB N Sathya Bhama | From micro CSR activities to social change: Antecedents, process and outcomes with special reference to Smile foundation NGO | | 978-93-90996-90-2 |
| Preethi Inampudi | From micro CSR activities to social change: Antecedents, process and outcomes with special reference to Smile foundation NGO | | 978-93-90996-90-2 |
| Madhu L | From micro CSR activities to social change: Antecedents, process and outcomes with special reference to Smile foundation NGO | | 978-93-90996-90-2 |
| Pragathi Prakash | Climate Change and Corporate Social responsibility | | 978-93-90996-90-2 |

Extension and outreach programs conducted through NSS/NCC/Red cross/YRC etc.,

| Name of the activity | Organising unit/ agency/ collaborating agency | Year of the activity |
|--|---|----------------------|
| Waste Management Training for class iV employees in association with WOW-Sree Foundation | WOW sree Foundation | 21/4/2022 |
| Ambekar Jayanthi | BCU and NSS | 13/4/2022 |
| KILPAR- Child marriage and Domestic Violence Acts | KILPAR | 10/3/2022 |
| Women's Day celebration | Vasavi Educational Trust | 8/3/2022 |
| NSS special Camp -7 days | BCU and NSS | 7/3/2022-13/3/2022 |
| Strategies to score more in board exams-Tapasya | Tapasya | 3/3/2022 |
| Polio Drops Distribution Program | BBMP. NSS and Rotrary | 27/2/2022-2/3/2022 |
| Help us to help Others - Scholarship Distribution | VET Staff | 25/2/2022 |
| TB Awareness - BBMP | BBMP | 17/2/2022 |
| Green Audit (ITC WOW) | ITC WOW | 17/2/2022 |
| Entrepreneurship - An overview: Be a job creator and not a job seeker | | 3/2/2022 |
| Martyrs' Day | VET and NSS | 31/1/2022 |
| Illuminating Girls - a torch of expression - inhouse | VET FGC | 29/1/2022 |
| What it means to be a male? Neuroscience of Masculinity | | 29/1/2022 |
| Psychology of students towards academic satisfaction and progression - Dr Vani Sridhar | DR Vani Sridhar | 28/1/2022 |
| Nethaji Subhash Chandra Bose Jayanthi | VET NSS | 27/1/2022 |
| Republic Day 2022 | VET NSS | 26/1 and 27/1/2022 |

| | | |
|---|-----------------------|---------------------------------|
| National girl child day | VET and NSS | 24/12/2022 |
| National Voter's Day | VET and BBMP | 25/1/2021 |
| Vivekananda Jayanthi | VET and NSS | 12/1/22 |
| vaccination drive | BBMP | 5/1/22 |
| Counseling - in house - counseling cell | VET | 18/12/2021 |
| Human Trafficking - Inner wheel club | Inner Wheel Club | 18/12/2021 |
| ABVP programme on Azadi Ka Amruth Mahatsav | ABVP | 2/12/2021 |
| Bloom Again - Rotract activity at Karisandara Government school- in association with Aa aa ee ee NGO | NGO - Aa aa ee ee | 27/11/2021 |
| Distribution of deworming medication - BBMP initiative | BBMP | 27/11/2021 |
| Constitution Day - Azadi Ka Amruth Mahotsav | VET | 26/11/2021 |
| Rotract Installation - Rotary Spandana Bangalore | Rotary | 26/11/2021 |
| Kannada Rajyothsava celebrations | VET,NSS and Red Cross | 25/11/2021 |
| Gratitude Week - Ekam Institute -online | Ekam institute | 16/11/2021 and 17/11/2021 |
| Ayudha Pooja | VET | 13/10/2021 |
| Induction for I sem Students | | 11/10/2021- 18/10/2021 |
| Orientation Day 2021-22 | VET | 8/10/2021 |
| Gandhi Jayanthi | VET,NSS and Red Cross | 4/10/2021 |
| Vaccination Drive - World Health Day in association with PHC J P Nagar | BBMP | 29/9/2021 |
| Hindi Divas | VET | 14/9/2021 |
| Honouring of Teachers by AU Bank - Alumni Jagadish of BCOM Batch 2012-13 | | 44356 |
| Teachers day celebration - BBA and MCOM | | 6/9/2021 |
| Independence Day | | 15/8/2021 |

| | | |
|--|---------------------------|-----------------------|
| Environment Day | | 14/8/2021 |
| NGO Orientation Program - BBA - Skilling India & Yuva Chinthana Foundation | Yuva Chinthana Foundation | 12/7/2021 |
| COVID 19 Vaccination Drive in association with BBMP | BBMP | 2/7/2021 and 6/7/2021 |
| Art of Mind Management and Emotional Balance - ISKCON | ISKCON | 10/6/2021 |
| Business Plan for startups - in association with Rotary | Rotary | 9/6/2021 |

Collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip

| Sl. No. | Title of the collaborative activity | Name of the collaborating agency with contact details | Year of collaboration |
|---------|--|---|-----------------------|
| 1 | Spcial Lecture / Workshops | Inner Wheel | 2015 |
| 2 | National Webinar on Financial Empowerment through wealth creation in association with AMFI | AMFI | 2021 |
| 3 | National Webinar on Research and Employability skills-Inner Circle | inner circle | 2019 |
| 4 | KILPAR- Child marriage and Domestic Violence Acts | KILPER | 2021 |
| 5 | Guest Lecture - Corporate Accounting | | |
| 6 | Neurobics | | 2021 |
| 7 | An Indian Stock Market-An introduction - I and II year students | | 2021 |
| 8 | Entrepreneurship - An overview: Be a job creator and not a job seeker | | |
| 9 | Employability Skills for the 21st century - Dr Bhargavi | Sheshadripuram college Dr Bargavi 9480426431 | 2021 |

| | | | |
|----|--|--|------|
| 10 | Psychology of students towards academic satisfaction and progression | Principal and Certified Counsellor Dr Vani Sreedhar 9900322113 | 2021 |
| 11 | Associate Quality Professional Training Pogram Orientation - B.Sc FAD | | |
| 12 | Health, Awareness and Vaccination Drive | BBMP | 2021 |
| 13 | Litrary activities | Vanijadhara-Commerce forum | |
| 14 | NEP 2020-Roadmap: Introduction to Implementation - Webinar for Students - | Resource Person Dr Anitha H S, Registrar evaluation Davangere University | 2021 |
| 15 | Implementation of NEP 2020 - Opportunities and challenges in association with BUFGCPA | BUFGCPA | |
| 16 | GST- Input Tax Credit for M.COM Students | Alumni Sharath Chandra | |
| 17 | Kashmiri Embroidery workshop for B.Sc FAD students | | |
| 18 | Orientation Program for Associate Quality Professional Training Program | RSJ Inspection P Ltd | |
| 19 | Bloom Again - Retract activity at Karisandara Government school- in association with Aa aa ee ee NGO | Aa aa ee ee NGO | |
| 20 | NGO Orientation Program - BBA - | Skilling India & Yuva Chinthana Foundation | |
| 21 | Awaken to intelligence for Youth- | Ekam Circles Mitra | 2020 |
| 22 | Internship/ projects | Garment Industries, banks, software companies (Glovish | 2006 |

| | | | |
|----|---|--|------|
| | | Technology,) | |
| 23 | Extension Activity through Rotract | Rotary Spandana | 2014 |
| 24 | Extension Activity through Red Cross | Red Cross | 2012 |
| 25 | Extension Activity through NSS | Bengaluru City University | 2012 |
| 26 | Vanijya Dhara | VET FGC In-house | 2016 |
| 27 | Delnet Networked Resources | DELNET New Delhi | 2020 |
| 28 | Spotlight | | |
| 29 | Adaptability and Resilience - How can you shield your career from disruptive changes - in associatio with IBS International Business School | IBS International Business School | 2021 |
| 30 | Microsoft Teams Training Program | Microsoft Teams | 2020 |
| 31 | CA / CPT orientation | Proedge | 2020 |
| 32 | Delnet Networked Resources | DELNET New Delhi | 2019 |
| 33 | special lecture , trainng programme and workshops, Academic and Non Academic Curriculum Development | Empover HR Solutions PVT LTD, | 2019 |
| 34 | Resources and | V E T BVL POLYTECHNIC | |
| 35 | Training and placement Campus Drive | IOTA INSTITUTE OF TALENT ACQUISITION | 2021 |
| 36 | Advance Python | GLOVISH TECHNOLOGY LLP | 2021 |
| 37 | Certificate course. Guest lecture,short term courses | VASAVI EDUCATIONAL TRUST - ARENA ANIMATION | 2021 |
| 38 | Awareness programme and rally | J P NAGAR CITIZENS AND CULTURAL ASSOCIATION REGD | 2022 |

| | | | |
|----|--------------------------------|---------------------------------|------|
| 39 | workshop to class IV employees | E SREE FOUNDATION (ITC WOW) | 2022 |
| 40 | ADVANCED EXCEL COURSE | NICT COMPUTER EDUCATION PVT LTD | 2022 |
| 41 | Special lecture on NEP | VVN DEGREE COLLEGE | 2022 |

Functional MoUs with national and international institutions.

| Name of the institution/ industry/ corporate house | Year of signing MoU | Duration | List the actual activities under each MOU year wise |
|--|---------------------|----------|--|
| M/S SMI GLOBAL LEARNING PVT LTD | 2022 | 3 YEARS | COURSES RELATING TO CAPITAL MARKETS AND INVESTMENTS |
| INFOSYS LIMITED | 2022 | 5 YEARS | SPRINGBOARD - STUDENT LEARNING APP |
| NICT COMPUTER EDUCATION PVT LTD | 2022 | 1 YEAR | ADVANCED EXCEL COURSE |
| GLOVISH TECHNOLOGY LLP | 2022 | 3 YEARS | ADD ON COURSE FOR BCA STUDENTS |
| E SREE FOUNDATION (ITC WOW) | 2022 | 3 YEARS | WELL BEING OUT OF WASTE, FDP FOR CLASS IV ON WASTE SEGRGATION, 100 FLAG DISTRIBUTION, SLOGAN WRITING |
| INNER CIRCLE BANGALORE | 2022 | 3 YEARS | SKILL TRAINING - LANGUAGE, PERSONALITY DEVELOPMENT |
| VVN DEGREE COLLEGE | 2022 | 3 years | |

| | | | |
|---|------|---|--|
| J P NAGAR CITIZENS AND CULTURAL ASSOCIATION REGD | 2022 | 3 YEARS | INTERNSHIP THRIUGH STUDENT VOLUNTEERING PROGRAM |
| MAGIC BUS INDIA FOUNDATION | 2022 | 1 YEAR | PLACEMENT |
| RSJ INSPECTION SERVICE LIMITED | 2021 | 5 YEARS | SKILL DEVELOPMENT, OUTCOME BASED LEARNING, TRAINING, PLACEMENTS AND RELATED SERVICES - BSC FAD |
| A Aa E Ee | 2021 | 3 YEARS | INTERNSHIPS AND PLACEMENTS |
| PRO EDGE SKILL DEVELOPMENT AND EDUTECH PVT LTD | 2021 | | |
| ROTARY SPANDANA BANGALORE | 2021 | 5 YEARS | ROTARACT - SOCIAL ACTIVITIES |
| VASAVI EDUCATIONAL TRUST - ARENA ANIMATION | 2021 | 3 YEARS | IN PLANT TRAINING, GUEST LECTURES AND CAREER ORIENTATION |
| GLOVISH TECHNOLOGY LLP | 2021 | 45 HOURS | ADVANCE JAVA |
| IOTA INSTITUTE OF TALENT ACQUISITION | 2021 | 3 YEARS | WORKSHOPS, GUEST LECTURES, TRAINING AN PLACEMENT |
| CELESTIAL V SOLUTIONS | 2021 | 40 HOURS | PYTHON USING ML - BCA - AY 2020-21 |
| PURNATVAM LEARNING SOLUTIONS PVT LTD - SKILLING INDIA | 2021 | 1 YEARS AND RENEWE D FOR ONE YEAR IF NOT TERMIN | TRAINING AND PLACEMENTS |

| | | | |
|----------------------------------|---------|---------|--|
| | | ATED | |
| V E T BVL POLYTECHNIC | 2021 | 2 YEARS | COLLOBORATION FOR RESOURCES AND FACILITIES |
| EDGtal Academy | 2020-21 | | Vocational Training and Placement Process between DSU and EDGtal and increase placement ratio |
| Primax foundation | 2019 | 3 years | research, FDP, short term course, placements |
| K7 | 2019 | 3 years | Use of software and License |
| Empover HR Solutions PVT LTD, | 2019 | 5 years | special lecture , trainng programme and workshops, Academic and Non Academic Curriculum Development |

Students benefitted by scholarships, free ships etc. provided by the institution and other Organizations

| Name of the scheme | Number of students benefited by government scheme and amount | Number of students benefited by the institution's schemes and amount |
|-----------------------|--|--|
| | Number of students | Number of students |
| SSP - SC/ST | 82 | |
| SSP - OBC | 142 | |
| SSP - MINORITY | 27 | |
| HELP U TO HELP OTHERS | 13 | 27 |
| Total | 264 | 27 |
| Grand TOTAL | | 291 |

Capacity building and skills enhancement initiatives

| Name of the capability enhancement program | Date of implementation (DD-MM-YYYY) | Name of the agencies/consultants involved with contact details (if any) |
|--|-------------------------------------|---|
| Soft skills | 2009 | Inner Circle Deepak justin 9845023416 Skilling India- Prashanth - 9886388447 Rotary Spandana Gurunagesh - 9901763028 priya display nd security solution - clarity software ph 8792284681 |
| Language and communication skills | 2009 | Inhouse Sri Narayanaswamy S G - 9901844709 Chandrakala 8951498317 Indrani 7411416327 priya display nd security solution - clarity software ph 8792284681 |
| Life skills (Yoga, physical fitness, | 2012 | Inner wheel Club of J P Nagar Hemasreedharan - 9886756180 |

| | | |
|-----------------------|------|--|
| health and hygiene), | | Sunitha Murthy - 9844238033 Veena Kumari VET BVL Polytechnic - 9845700899 Primary Health Centre Dr Geetha 9008193333 Dr Deepika 9620082625 |
| ICT/ Computing Skills | 2004 | Rotary Spandana Krupakar - 9880378859 Inhouse Dr.R.Parvathi - 9844232545 Febina 6362139459 Arena Animation - CODIGO TECHNOLOGIES (OPC) PVT LTD Glovish technologies LLP NICT COMPUTER EDUCATION PVT LTD NICT COMPUTER EDUCATION PVT LTD |

Implementation of e-governance

| Areas of e governance | Name of the Vendor with contact details | Year of implementation |
|---|--|------------------------|
| Planning and Development (Admission, Attendance Student Repot Timetable, Test marks, Interaction through SMS Fee Collection) | NEXT ELEMENT Mr Manjukiran 9880029139 - Admission application, timetable, student attendance, staff attention, notification to students and parents, Internal assessment and academic planning and execution work | 2021 |
| Administration | NEXT ELEMENT Mr Manjukiran 9880029139 | 2021 |
| | Bangaluru City University | 2018 |
| | Bio Metric System Rajshekar - 9740034380 | 2015 |

| | | |
|----------------------------------|--|------|
| | Swarag Technology Ragavendra and Savi Priya maintanance of website 9845813007 / 9741769000 | 2019 |
| | Microsoft office M/S Cartel Info System Pvt. Ltd #48, sarvade nivas 1st floor SBM Colony BSK 1st Stage Bangalore - 560070 Ph: 08041314145 | 2008 |
| Finance and Accounts | Tally ERP.9 Sun I.T Solutions #119k 1st floor, 14th cross 1st Block Rajaji Nagar Bangalore - 560010 Ph: 9880962888 | 2014 |
| | Kasepersky Anti Vitus M/S Cartel Info System Pvt. Ltd #48, sarvade nivas 1st floor SBM Colony BSK 1st Stage Bangalore - 560070 Ph: 08041314145 | 2014 |
| | NEXT ELEMENT Mr Manjukiran 9880029139 | 2013 |
| Student Admission and Support | Registrar, Bengaluru City University, Bangalore | 2018 |
| | Examination Online through Bengaluru City University | 2018 |
| | NEXT ELEMENT Mr Manjukiran 9880029139 | 2021 |
| | Microsoft Teams | 2020 |
| | uucms.karnataka.gov.in- Unified University & College Management System - Applications, upload of documents, Register number allotment, Curriculum Mapping, and other admission relation works | 2021 |

| | | |
|-------------|--|------|
| Examination | Examination Online through Bengaluru City University | 2018 |
| | uucms.karnataka.gov.in- Unified University & College Management System - IA marks, Result Declaration, exam fee payment, Room Allotment, Timetable, Absentee Statement, Invigilation Diary and all other exam related work | 2021 |

| List of Teaching and Non-teaching staff participating in Faculty Development Programmes (FDP), Management Development Programmes (MDPs) Professional Development /Administrative Training programs during the year 2021-2022 | | | |
|---|-------------------------|---|------------------------------|
| Sl. No | Name of the Participant | Title of the FDP /MDP/ professional development / administrative training Program | Dates (from-to) (DD-MM-YYYY) |
| 2021-22 | | | |
| 1 | B Rammya | Foundation Course in Managerial Economics | Jan-March 2022 |
| | | Research Ethics in higher education | 14-17th Feb 2022 |
| 2 | Gowri Hebbar | Research Manuscript drafting and publication in reputed journals | 24th June-29th June 2021 |
| 3 | Preethi Inampudi | 10 days International FDP " Developing your research project" | 2/3/2022-11/3/2022 |
| | | Post Covid Business Transformation in Business Cotirie | 22/4/22-28/4/2022 |
| | | Research Ethics in higher education | 14-17th Feb 2022 |
| 4 | Shilpa R | National level 5 day virtual FDP on Recent Trends in 2022 | 21/3/2022-25/3/2022 |
| 5 | Dr Sathyabhama | 10 days International FDP " Developing your research project" | 2/3/2022-11/3/2022 |
| | | Research Ethics in higher education | 14-17th Feb 2022 |
| | | Role of business in sustainable development | 24-28th Jan 2022 |
| 6 | Madhu L | International FDP " Developing your research project" | 2/3/2022-8/3/2022 |
| | | Research Ethics in higher education | 14-17th Feb 2022 |
| 7 | Mamatha S | FDP on Professional and Communicative English - Bharathiyar University - online | 16/6/2021-22/06/2021 |
| | | Conduct of Research and Publishing Quality Research Articles | 20/12/2021-24/12/2021 |

| | | | |
|----|-------------------|--|--------------------------|
| | | Research Ethics in higher education | 14-17th Feb 2022 |
| 8 | Deepika K R | FDP on Nurturing the next generation educators - PPG college of Arts and Science - online | 12/6/2021-18/6/2021 |
| | | Scientific Application Packages for state of art technical computing | 14/3/2022-18/3/2022 |
| | | National level 5 day virtual FDP on Recent Trends in 2022 | 21/3/2022-25/3/2022 |
| 9 | Shamimunisabi | One week AICTE VTU joint training program for teachers on "All overview of Teaching techniques in innovation and design thinking | 6/12/2021-10/12/21 |
| | | Scientific Application Packages for state of art technical computing | 14/3/2022-18/3/2022 |
| | | National level 5 day virtual FDP on Recent Trends in 2022 | 21/3/2022-25/3/2022 |
| | | Research Ethics in higher education | 14-17th Feb 2022 |
| 10 | Febina | Scientific Application Packages for state of art technical computing | 14/3/2022-18/3/2022 |
| | | National level 5 day virtual FDP on Recent Trends in 2022 | 21/3/2022-25/3/2022 |
| 11 | Tanuja Hemachand | Scientific Application Packages for state of art technical computing | 14/3/2022-18/3/2022 |
| | | National level 5 day virtual FDP on Recent Trends in 2022 | 21/3/2022-25/3/2022 |
| | | Research Ethics in higher education | 14-17th Feb 2022 |
| 12 | Shruti K | Conduct of Research and Publishing Quality Research Articles | 20/12/2021-24/12/2021 |
| | | Global security market the changing landscape | 4-8th April 2022 |
| | | Research Ethics in higher education | 14-17th Feb 2022 |
| 13 | Pragathi Prakash | IFRS - 6 day virtual FDP program | 17/12/2021-23/12/2021 |
| 14 | Dr R Parvathi | Post Covid Business Transformation in Business Cotirie | 22/4/22-28/4/2022 |
| 15 | Bharathi P S | National level 5 day virtual FDP on Recent Trends in 2022 | 21/3/2022-25/3/2022 |
| 16 | Meera K | Research Manuscript drafting and publication in reputed journals | 24th June-29th June 2021 |
| 17 | Narayanaswamy S G | Post Covid Business Transformation in Business Cotirie | 22/4/22-28/4/2022 |
| 18 | Rangaswamy H T | Post Covid Business Transformation in Business Cotirie | 22/4/22-28/4/2022 |

| | | | |
|--------------|----------------|---|--------------------------|
| 19 | Lokeshwari D V | Post Covid Business Transformation in Business Cotirie | 22/4/22-28/4/2022 |
| 20 | Roopashree | Research Manuscript drafting and publication in reputed journals | 24th June-29th June 2021 |
| 21 | Jagadeesh N | National level 5 day virtual FDP on Recent Trends in 2022 | 21/3/2022-25/3/2022 |
| 22 | Swetha RG | Research Manuscript drafting and publication in reputed journals | 24th June-29th June 2021 |
| 23 | Ambily I P | National level 5 day virtual FDP on Recent Trends in 2022 | 21/3/2022-25/3/2022 |
| 24 | Varsha Priya | National level 5 day virtual FDP on Recent Trends in 2022 | 21/3/2022-25/3/2022 |
| Non-Teaching | | | |
| 1 | Shailesha | Lean Six sigma for enhancing service quality | 29th July 2021 |
| | | Navigating pathways - preparing the future workforce of LIS professionals | 22nd March 2022 |
| | | Project Employability skills | 22nd March 2022 |
| | | Delnet resources and services | 13th Sep 2021 |
| | | Remote access to E-resources using Shibboleth - an open source software | 29th Jan 2022 |
| | | Best Practices for E-waste Management in institutions | 28th Feb 2022 |
| | | Transforming Libraries and empowering LIS professionals | 9th March 2022 |
| 2 | Nethravathi | Tools and strategies for counting information overload | 30th April 2022 |
| | | E-resource for academics and research | 6th May 2022 |
| | | Celebrating National Technology Day- Cyber securtiy, usability and privacy: Issues and Concerns | 11th May 2022 |
| | | Citizen empowerment through digital transformation in Government | 26th May 2022 |
| | | Research Data management landscape - What librarians and researchers need to know? | 31st May 2022 |
| 3 | Vijayakumari | Implementation of NEP 2020- Opportunities and Challenges | 23rd August 2021 |
| 4 | Selvi S | Implementation of NEP 2020- Opportunities and Challenges | 23rd August 2021 |
| 5 | Murali J | Implementation of NEP 2020- Opportunities and Challenges | 23rd August 2021 |



V.E.T. GROUP OF INSTITUTIONS

V.E.T. Schools - V.V. Puram & J.P.Nagar

V.E.T. B.V.L. Polytechnic

V.E.T. FIRST GRADE COLLEGE

V.E.T. Manandi Composite P.U. College - J.P. Nagar